

City of Erie



Final Budget For Year 2014



City of Erie

**Final Budget
For Year 2014**

Preliminary Budget Presented By:

**Mayor Joseph E. Sinnott
On November 20, 2013**

To City of Erie Council:

James Winarski - President
David Brennan
John Evans
Jessica Horan-Kunco
Curtis Jones, Jr.
Robert Merski
Melvin Witherspoon

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CITY COUNCIL OF ERIE

INTRODUCED BY: James Winarski

COUNCIL FILE NO. 15,850

OFFICIAL ORDINANCE NO. 33 - 2013

AN ORDINANCE of the City of Erie, County of Erie and Commonwealth of Pennsylvania, adopting the General Fund and certain other budgets for the fiscal year ending December 31, 2014.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ERIE:

SECTION 1. That the following financial program is hereby adopted for the year 2014, and the appropriations are made of the various departments as indicated in the section below.

SECTION 2. That the sum of One Hundred Twenty Seven Million, Two Hundred Thirty-Three Thousand, Six Hundred Thirty-Two Dollars (\$127,233,632) be hereby appropriated as follows:

City Council	\$469,194	Sewer Fund	\$23,832,448
Mayor	\$1,249,849	Refuse and Recycling Fund	\$7,464,766
City Treasurer	\$491,865	Golf Fund	\$525,259
City Controller	\$227,912	Liquid Fuels Tax Fund	\$2,192,290
Pension Administration	\$72,118	Risk Management Fund	\$13,491,707
Dept of Finance	\$1,441,822	Debt Service Fund	\$9,671,314
General Government	\$2,350,885	Capital Improvement	\$371,942
Debt Service	\$7,563,129		
Dept of Public Safety - Police	\$23,708,855		
Dept of Public Safety - Fire	\$17,380,732		
Department of Public Works	\$13,645,729		
Department of Econ. & Comm.	\$1,081,816		
General Fund Total:	\$69,683,906	All Funds Total:	\$127,233,632

As more fully detailed in the attached supporting detail.

SECTION 3. That this Ordinance, as amended, shall take effect immediately upon its final passage and approval by the Mayor. I certify that the foregoing Ordinance was passed by City Council and signed by His Honor the Mayor on the 18th of December 2013.

James Klemm City Clerk

Joseph E. Sinnott Mayor

James Winarski President of Council

Overview and Financial Policies

Guidelines

The budget process and format shall be performance-based and focused on goals, objectives, and performance indicators.

- The budget will provide adequate funding for maintenance and replacement of capital needs and equipment.

Interim Financial Reporting

City Council will be provided with interim budget reports comparing actual vs. budgeted revenue and expense activity.

- The City shall establish and maintain a standard of accounting practices.

Revenue Policies

The City will try to maintain a diversified and stable revenue system to shelter it from unforeseeable short-run fluctuations in any one-revenue source.

- The City will estimate its annual revenues by an objective, analytical process, wherever practical.
- The City will project revenues for the next year and will update this projection annually.
- Each existing and potential revenue source will be re-examined annually.
- Each year, the City will recalculate the full costs of activities supported by user fees to identify the impact of inflation and other cost increases.

Expenditure Policies

The City will follow the procedures that are outlined in the Pennsylvania Third Class City Code.

Accounting Methods

The City budgets for funds based on the cash basis accounting method. Under this method, revenues are recorded during the period it is received, and expenses in the period in which they are actually paid.

Exceptions to the method:

- Encumbrances are treated as expenditures in the year they are encumbered, not when the expenditure occurs.

This method is used to budget the Governmental Funds and the Proprietary funds.

Fund Structure and Basis of Budgeting

Major Fund Descriptions

Any fund whose revenues or expenditures constitute more than 10% of the revenues or expenditures of the appropriated budget.

- *General Fund* accounts for all general government activity not accounted for in other funds. This fund includes tax revenues and services such as public safety, public works, and administration.
- *Sewer Fund* accounts for activities associated with sewage transmission and treatment.
- *Risk Management Fund* accounts for activities associated with workers compensation, property and liability insurance, and employee health plans.

Nonmajor Funds

Any fund whose revenues or expenditures constitute less than 10% of the revenues or expenditures of the appropriated budget.

- *Refuse & Recycling Fund* accounts for activities associated with the pickup and disposal of household waste.
- *Golf Fund* accounts for activities associated with the City owned golf courses: J.C. Martin and Downing.
- *Liquid Fuels Tax Fund* is a state-funded grant for street construction and maintenance, vehicles, and equipment.
- *Debt Service Fund* acts as a clearing account to receive the budgeted debt service payments for various funds, and then remits the appropriate payments to the debt holders.
- *Capital Improvement Fund* accounts for long and short-term projects that are needed to improve the City, that is not accounted for in the General Fund budget.

Definition of a Balanced Budget

The City, through the use of principles set by the Governmental Accounting Standards Board, considers the budget balanced when total expenditures are equal to total revenues. However, the budget is also balanced in situations where total expenditures are less than total revenues, which is technically a surplus. There are also instances when the City might plan to spend fund balance from previous year's non-routine revenues on current year's expenditures. The City considers the budget balanced in this case also, provided the funding from previous years is available. This type of balanced budget is especially prevalent when capital projects are budgeted using proceeds from the issuance of bonds. The state of Pennsylvania requires that City expenditures do not exceed the adopted budget by individual fund each year.

Scenario One: Revenues = Expenditures

Scenario Two: Revenues > Expenditures

Scenario Three: Revenues + Appropriated Fund Balances = Expenditures

For FY 2014, the City's General Fund budget is balanced under Scenario One.

Budget Process

1. Policy Overview

a. The policy overview is the beginning section of the budget process. Its purpose is to formulate our priorities and goals by reviewing our past operations with the present budget and our future goals. This part of the process takes place from July 1st to September 30th.

b. Key Steps:

The number one step in this process is consultation with the Mayor regarding his/her desires. Next, there is a review of the following: budget instructions to be given to the department heads, ordinances and contracts that have changed since last year, identify major issues and problems addressed in the prior budgets, identify short-term and long-term goals, and related strategies reflected in departmental or program budgets.

2. Operating Detail

a. The operating detail outlines the operational and spending plans for the departments and funds. This section meets three important objectives: it allocates resources among departments and programs, it establishes performance objectives and measurements, and it reports prior-year operating results and accomplishments. This part of the process takes place from July 1st to September 30th.

b. Key Steps:

Review the operating detail format used in the current budget and identify areas for improvement. Transpose data collected from departments by updating the changes made during reviews.

3. Financial Summary

a. The financial summary section summarizes the information contained in the operating detail section and gives the user a consolidated picture of the information begin presented elsewhere for quick study. This part of the process takes place from September 1st to November 1st.

b. The key parts in preparing this section include:

Develop a consistent format for like summaries. Prepare summary tables and accompanying narratives and graphs. Recheck spreadsheet data for accuracy. Crosscheck summary data with source data in the operating detail.

4. The Final Document

a. The presentation of the document has the purpose of integrating competing proposals, encourages debate and deliberations over budgetary issues, and communicates budget decisions accurately and clearly. This part of the process takes place from the date of the Mayor's presentation until December 31st.

Important Terminology

Annual Budget – Should be adopted by every governmental unit. Prepared for a 12-month period that outlines the revenues and expenditures that are expected to be received and paid over the coming year.

Anticipation Note – Issued with the expectation that the governmental fund will receive specific resources in the near future and that these resources will be used to retire the liability.

Appropriation – A legislative act authorizing the expenditure of a designated amount of public funds for a specific purpose.

CAFR – Comprehensive Annual Financial Report

1. An official annual financial report encompassing all funds and component units of the government.
2. Includes an introductory section, management's discussion and analysis, basic financial statements, required supplementary information, combining and individual fund statements, notes to the financial statements, schedules, and a statistical section.

Cash Basis Accounting – A basis for accounting whereby revenues are recorded only when received, and expenses are recorded only when paid without regard to the period in which they were earned or incurred.

Component Units – Can be governmental organizations, not-for-profit corporations, or for-profit corporations. A component unit cannot be a primary government. Three separate criteria can be applied to an organization to determine whether it is a component unit of the primary government: financial accountability; nature and significance of relationship; and closely related or financially integrated.

Encumbrance – An amount of dollars set aside from a governmental unit's budget whenever a purchase order is issued by the unit and the merchandise has not yet been received. The purpose and main benefit of encumbrance accounting is to avoid budget overspending.

Expenditure – Any good or service that is received regardless of whether the utility of that good or service has expired.

Financial Statements – Annual reports for the year which present the revenue collected and amounts spent. Usually include a statement of activities, a balance sheet, and some type of reconciliation.

Fund – A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances.

Important Terminology

Fund Balance – The unencumbered cash remaining in a fund at the end of a specified time period, usually the end of the fiscal year.

GASB – Governmental Accounting Standards Board

1. Independent Organization that establishes and improves standards of accounting and financial reporting for U.S. state and local governments.
2. Compliance with GASB's standards is enforced through the laws of individual states and through the audit process.

Modified Accrual Basis of Accounting – An accounting method that requires the use of the cash basis of accounting with regard to revenues. Except when the revenues are available for financing governmental operations and the revenues can be measured objectively.

Ordinance – A law, statute, or regulation passed by a municipal government.

Pension – An arrangement to provide employees with an income when they are no longer earning a regular income from employment.

Resolution – A non-law motion (monetary and/or non-monetary).

Transfer – It is normal for one fund to transfer resources to another fund. When a transfer is made, it may be an operating transfer-out or an operating transfer-in with the latter fund being the recipient and the former fund being the payer.

1. **Operating Transfers** – Transfers to and from specific funds, such as General Fund to Debt Service Fund for the payment of interest.

Chart of Accounts

CATEGORY/LINE ITEM	DESCRIPTION	EXAMPLES
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PERSONAL SERVICES

Salaries, wages, and related employee benefits.

4011	Salaries/Wages	Salaries/Wages of City Employees	Heart and Lung claims for Police and Fire only
4016	FICA - Medicare Taxes	City contribution to social security	
4017	Pension Contribution	City contribution to City Pension	
4018	Group Insurance	City contribution to health insurance	Hospital; doctor; prescription; vision; dental and life insurance
4019	Unemployment Compensation	City contribution to unemployment compensation	
4020	Worker's Compensation Insurance	City cost of workers' compensation	Workers' Compensation
4021	Savings Plan	City contribution to employees' savings	
4024	Tool Allowance and Uniform Benefits	Tool and uniform allowances; laundering and maintenance	Contract related items

SUPPLIES

Articles and commodities which are consumed or materially altered when used.

4031	Office Supplies	Office operating supplies	Books; manuals; blank cassettes; diskettes; VCR tapes; directory; forms; maps; paper; ribbons; small desktop items; timecards; toner; cartridges
4033	Operating Supplies	Chemicals; medical and laboratory supplies; cleaning and sanitation supplies; drafting and reproduction supplies; food; fuel; oil; lubricants; promotion supplies; safety clothing and accessories	Antifreeze; athletic equipment and awards; banners; batteries; blueprint supplies; demurrage; film; first aid supplies; kerosene; oxygen charges (gas); police dogs; traffic signs; trees (new); tapes for training; wipers etc
4034	Fuel/Fluids	Gasoline; Oil; Fluids	Gasoline; diesel fuel; motor oil; vehicle lubricants; windshield wiper fluids
4035	Repair and Maintenance Supplies	Building materials and supplies; landscape supplies; paints and supplies; plumbing and electrical supplies; motor vehicle repair materials and supplies; other repair and maintenance supplies	Batteries; bolts; nuts; washers; street cleaner brooms; cement; chains; chemical cleaners; fence; filters; fertilizer; flags; fuses; glass; gravel; keys; lights; lumber; manhole covers and castings; paint; pipe; plants; plugs; salt; sand; screws; seed; tar; tarps; topsoil; vehicle letters; wire. Maintenance of: bridges; buildings; call boxes; land; manholes; mowers; pools; radios; recreational areas; sewers; streets; traffic signals; etc
4039	Consumable Items (small tools/minor equipment)	Computer; office; reproduction; equipment; furnishings. Small items of equipment under \$1000 or useful life under one year	Barricades (and construction of) bits and drills; bicycle parts; brushes; calculators; fire extinguishers; flashlights; furnishings (carpet, drapes, furniture); garbage cans; grease guns; jumper cables; lanterns; locks; paint; plow blades; rakes; shovels; software; tools; water rescue equipment; etc

Chart of Accounts

CATEGORY/LINE ITEM	DESCRIPTION	EXAMPLES
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OTHERS SERVICES AND CHARGES

Services other than personal services.

4041	Professional Services	Accounting and auditing services; management services; consulting services; engineering and architectural services; special legal services; medical; dental and hospital services; other professional services	
4043	Transportation & Seminars	Travel expenses; freight and express charges	Schooling and training; conferences; seminars and registration
4045	Communication	Telephones; Cell Phones	Pagers; monthly services; local and long distance charges; internet fees
4046	Postage	Postage and messenger service	Air express; postage meter; stamps; united parcel service
4047	Heat, Light, Power and Water	Utilities for buildings; electricity; fuel oil; gas; water/hydrants	
4049	Street Lighting and Traffic Signals	Electricity for street lighting and traffic control	
4052	Advertising	Advertising for bids; positions; meetings; promotion of City events	
4054	Rentals	Land buildings; machinery; equipment rentals	Barricades; flasher lights; oxygen tank (rentals)
4056	Repair and Maintenance Services	Repair and maintenance service; costs for land and buildings; bridges and streets; machinery and equipment; other repair and maintenance services and contracts	Service and inspection of fire extinguishers; exterminating; janitorial service; lawn care; landscape; monthly maintenance; computer upgrade; sidewalk repair
4057	Refuse Tipping and Recycling Fees	Fees for dumping refuse and/or processing recyclables	
4059	Other Services and Charges	Administrative costs; court costs; investigations; judgments and damages; dues; subscriptions; memberships; laundering and sanitation services; printing; binding fees; licenses; permits; taxes; other services not otherwise classified	Appraisal fees; blueprint copies; film processing; concerts; damage claims; demolition; lien costs; filing and inspection fees; storage tank; refuse pick-up cost; temporary help; used oil and tire removal costs; etc
4061	General Liability Insurance		
4062	Property Insurance		
4063	Auto Insurance		
4064	Public Official Liability Insurance		
4065	Miscellaneous Insurance and Bonds	All insurance not otherwise classified	Bonds; floater policies
4067	Retro Claims	Medical; health; dental; workers comp; property/casualty; safety; preventative expenses	
4068	VBA/Claims	Vision payments	
4069	Risk Management Fund	Workers Comp payments	

Chart of Accounts

CATEGORY/LINE ITEM	DESCRIPTION	EXAMPLES
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CAPITAL OUTLAY

Outlays which result in the acquisition of or additions to fixed assets.

4071	Real Estate Acquisition	Purchase of real estate	
4072	Land and Buildings	Construction of new and additions to existing facilities; major renovations. Cost over \$1000 and useful life over one year	Driveways; parking and sidewalk paving; fence; land grading and leveling; roof repairs; recreational areas; picnic shelter; sprinkler system; etc
4075	Bridges and Streets	Construction of new and addition to existing bridges and streets; major renovations. Costs over \$1000 and useful life over one year	Bridges; paving; streets
4077	Other Improvements	Improvements not otherwise classified. Costs over \$1000 and useful life over one year	Gas wells; reservoirs; water line mains; storm and sanitary sewers; traffic signals
4078	Machinery and Equipment	Recreational equipment; vehicles and associated equipment; major renovations; other machinery and equipment. Costs over \$1000 and useful life over one year	Automobiles; bicycles; radios; hydrants; meters; motorcycles; recreational equipment (and construction of) trucks; etc
4079	Office Equipment	Computer; office; reproduction equipment; furnishings. Cost over \$1000 and useful life over one year	Carpets; drapes; furniture; software

DEBT SERVICE

4081	Bond Principal	Principal on outstanding bonds	
4082	Loan Principal	Interest on outstanding bonds	
4083	Bond Interest	Principal on outstanding loans	
4084	Loan Interest	Interest on outstanding loans	
4086	Lease Agreement	Agreement to use property, plant or equipment for a stated period of time	

MISCELLANEOUS

4096	Operating Transfer Out	Interfund transfers	
4098	Salary/Wage Contingency	Liabilities to be incurred pending negotiations	
4099	Fund Reserve	Funds segregated for a specific future use	

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General Fund

The General Fund is used to account for the ordinary operations of a governmental unit that are financed from taxes and other general revenues and appropriates expenditures which are not accounted for in another fund.

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**GENERAL FUND
2014 FINAL BUDGET - REVENUES**

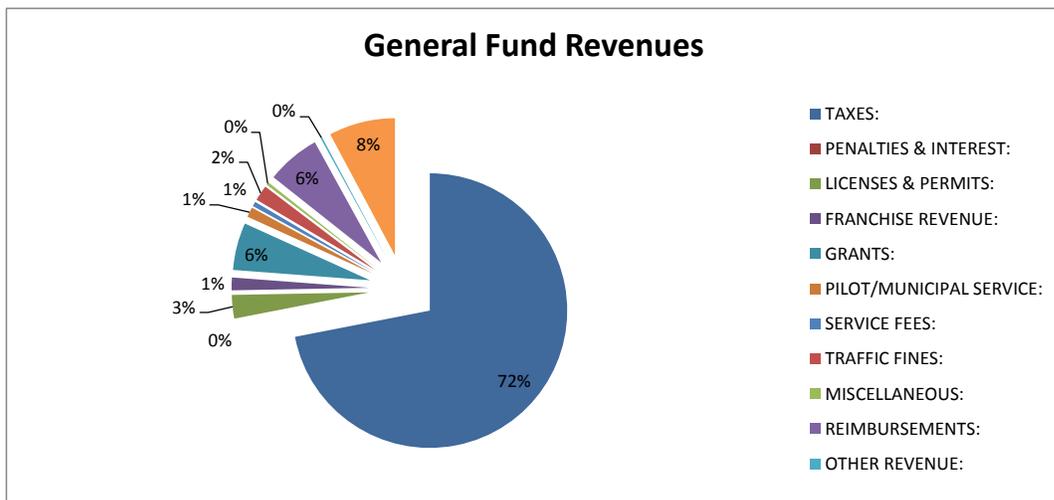
**CITY OF ERIE
GENERAL FUND - 002
REVENUES**

ACCOUNT	REVENUE LEDGER ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
TAXES:						
3101	REAL ESTATE TAXES - CURRENT	25,733,101	29,121,160	29,600,750	28,621,551	29,741,535
3102	REAL ESTATE TAXES - PRIOR	2,719,942	1,992,788	2,243,500	2,058,404	4,650,000
3103	REAL ESTATE TAXES - INTERIM	1,703	12,130	14,000	30,156	33,000
3111	APPROP FUND BALANCE	-	-	2,175,774	2,175,774	-
3148	SPECIAL EIT LEVY FOR PENSION	-	-	-	-	4,861,235
3150	INCOME TAX NON-RESIDENT	360,076	464,647	385,000	377,517	450,000
3151	INCOME TAXES	5,938,583	6,884,393	6,250,000	5,486,930	6,634,100
3182	REALTY TRANSFER TAXES	538,510	712,996	625,000	466,855	570,000
3183	LOCAL SERVICES TAX	2,358,692	2,163,499	2,250,000	1,847,139	2,216,000
3751	PARKING TAX REVENUE	750,285	762,447	750,000	593,525	750,000
3756	AMUSEMENT TAX	211,038	200,403	220,000	171,035	220,000
	TOTAL TAXES:	38,611,930	42,314,463	44,514,024	41,828,886	50,125,870
PENALTIES & INTEREST:						
3191	REAL ESTATE PENALTY - INTEREST	622,840	364,148	426,265	302,061	-
	TOTAL PENALTIES & INTEREST:	622,840	364,148	426,265	302,061	-
LICENSES & PERMITS:						
3209	DOG LICENSES	29,457	26,097	25,000	22,554	32,200
3210	CIGARETTE REVENUE	150	-	-	-	-
3211	RUB, TAXI, VENDOR LICENSES	33,820	27,150	30,000	27,448	28,500
3212	AMUSEMENT LICENSES	1,600	-	10,000	-	10,000
3213	ENG, ELEC, PLUMBER LICENSES	114,811	86,285	110,000	39,930	109,495
3215	BDWAGON, SPECIAL EVENTS PERMITS	39,633	42,728	40,000	26,684	37,185
3216	BLDG, DEMO, MOVING PERMITS	370,207	592,301	400,000	410,846	457,095
3217	CRB, DR, SEW, SDWK, ST PERMIT	492,899	553,053	450,000	394,678	520,340
3218	ELECTRIC/INSP PERMITS	187,700	160,817	175,000	106,657	133,055
3219	FENCE, FURNACE, SIGN PERMIT	72,751	104,055	80,000	33,489	71,900
3220	PLUMBING INSPECTIONS	38,843	28,861	33,000	17,746	22,215
3223	RENTAL LICENSES	479,190	507,262	560,000	508,535	510,000
	TOTAL LICENSES & PERMITS:	1,861,061	2,128,609	1,913,000	1,588,567	1,931,985
FRANCHISE REVENUE:						
3224	CABLE TV FRANCHISE	835,204	840,382	849,500	601,614	993,080
3226	RENTAL DOUBLE FEE	94,520	74,178	-	36,455	47,175
	TOTAL FRANCHISE REVENUE:	929,724	914,560	849,500	638,069	1,040,255
GRANTS:						
3332	PA OPR GRANT - PENNDOT	10,851	10,851	11,000	32,520	11,000
3334	PA OPR GRANT - ENVIRONMENTAL RESOURCE	189,775	138,894	183,000	159,862	162,000
3337	PA OPR GRANT - AUTO THEFT	68,930	54,072	70,000	74,239	77,240
3351	PA SHARED REVENUE - PUBLIC UTILITY	50,976	51,809	52,000	52,813	52,000
3352	PA SHARED REVENUE - ALCOHOLIC BEVERAGE TAX	87,850	78,700	80,000	68,250	76,000
3358	STATE AID - PENSION SYSTEM	4,861,968	3,002,668	3,100,000	3,279,351	3,377,730
3381	LOCAL SHARED - CO LIQUID FUEL	125,000	135,147	135,000	130,563	131,000
	TOTAL GRANTS:	5,395,350	3,472,141	3,631,000	3,797,598	3,886,970
PILOT/MUNICIPAL SERVICE:						
3391	PAYMENT IN LIEU OF TAXES	918,290	1,017,456	915,000	828,694	818,195
	TOTAL PILOT/MUNICIPAL SERVICE:	918,290	1,017,456	915,000	828,694	818,195
SERVICE FEES:						
3411	ZONING FEES	42,250	58,905	55,000	43,420	50,500
3412	ADM REAL ESTATE SERVICE FEES	115,500	121,350	120,000	105,800	121,900
3413	TOWING FEES	131,297	128,987	126,000	99,460	126,000
3419	MISC COSTS, FEES, SALES	39,632	36,561	36,000	46,812	47,540
3421	SAFETY REPORTS/OTHER FEES	37,840	34,635	36,000	31,315	36,515
3422	FINGERPRINT SERVICE FEE	641	120	400	300	400
3429	MISC SAFETY FEES	120	125	125	25	125
	TOTAL SERVICE FEES:	367,280	380,683	373,525	327,132	382,980

**GENERAL FUND
2014 FINAL BUDGET - REVENUES**

**CITY OF ERIE
GENERAL FUND - 002
REVENUES**

ACCOUNT	REVENUE LEDGER ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
TRAFFIC FINES:						
3511	PARKING FINES	1,034,393	1,034,280	1,035,000	755,066	926,000
3513	STATE POLICE FINES	87,340	79,498	82,000	28,221	68,720
3514	TRAFFIC COURT FINES	170,522	143,233	162,000	114,775	137,000
3515	PARKING/TRAFFIC COURT COSTS	54,609	49,891	54,000	44,618	52,000
3517	DISTRICT JUSTICE FINES	95,588	94,063	97,000	71,647	91,500
TOTAL TRAFFIC FINES:		1,442,452	1,400,965	1,430,000	1,014,327	1,275,220
MISCELLANEOUS:						
3611	INVESTMENT INCOME	30,580	66,952	70,000	43,234	49,795
3612	CHECKING ACCOUNT INTEREST	4,945	7	500	(64)	-
3621	RENTS, ROYALTIES	77,989	80,164	80,000	68,046	80,825
3631	SPECIAL ASSESSMENTS	4,271	16,916	12,000	3,652	5,000
3641	CONTRIBUTIONS	106,756	8,440	97,000	62,214	100,000
TOTAL MISCELLANEOUS:		224,541	172,479	259,500	177,082	235,620
REIMBURSEMENTS:						
3652	REIMBURSEMENT CDBG ADMIN	1,147,686	1,203,747	1,205,385	628,365	1,151,148
3653	REIMBURSE COMM POLICING	451,808	427,059	489,750	306,004	432,000
3656	REIMBURSE SEWER SOLIC	75,000	75,000	75,000	75,000	75,000
3657	COPS HIRING RECOVERY PROGRAM	546,548	591,970	-	-	-
3660	CROSSING GUARD REIMBURSEMENT - SCHOOL	108,352	111,569	108,000	-	108,000
3663	HACE INSPECTION REIMBURSE	67,727	68,391	71,850	28,496	-
3665	PENSION SALARY REIMBURSEMENT - O&E	55,188	61,098	69,750	52,312	72,120
3669	POLICE REIMBURSEMENT - HOUSING AUTHORITY	524,089	244,628	430,000	475,038	446,000
3671	CENTRAL SERVICE REIMBURSEMENT	990,000	990,000	990,000	990,000	990,000
3673	MUNICIPAL GARAGE REIMBURSEMENT	905,640	807,414	800,000	623,064	832,335
3675	POSTRETIREMENT REIMBURSEMENT - PA	111,083	90,079	105,000	98,960	100,000
3681	COLL TAX REIMBURSEMENT SCHOOL/CO	200,000	300,000	200,000	83,333	200,000
TOTAL REIMBURSEMENTS:		5,183,121	4,970,955	4,544,735	3,360,572	4,406,603
OTHER REVENUE:						
3699	MISCELLANEOUS SOURCES	90,021	87,275	90,000	71,582	90,000
3911	SALE GENERAL FIXED ASSETS	26,855	44,830	40,000	19,952	50,000
TOTAL OTHER REVENUE:		116,876	132,105	130,000	91,534	140,000
OPERATING TRANSFERS:						
3921	OPER TRANSFER - SEWER REVENUE	1,000,000	-	-	-	1,000,000
3926	OPER TRANSFER - WATER AUTHORITY	3,014,642	3,150,302	3,292,065	3,292,066	3,440,208
3944	OPER TRANSFER - REFUSE/RECYCLING	900,000	1,000,000	1,000,000	1,000,000	1,000,000
TOTAL OPERATING TRANSFERS:		4,914,642	4,150,302	4,292,065	4,292,066	5,440,208
TOTAL REVENUE		60,588,107	61,418,866	63,278,614	58,246,588	69,683,906



**OFFICE OF CITY COUNCIL
2014 FINAL BUDGET- EXPENDITURES**

**CITY COUNCIL
OFFICE OF CITY COUNCIL - 101
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4011	SALARIES	43,500	43,038	43,500	36,808	43,500
4016	FICA/MEDICARE TAX	2,530	2,591	3,328	1,982	3,328
4017	PENSION CONTRIBUTION	38,252	38,701	47,252	47,252	47,346
4018	GROUP INSURANCE	95,979	72,753	73,731	73,731	79,174
4020	WORKERS COMP INSURANCE	875	864	599	599	649
	<i>SUB-TOTALS</i>	181,136	157,947	168,410	160,372	173,997
OPERATING EXPENSES:						
4041	PROFESSIONAL SERVICES <i>Accounting and auditing services, Management services, Consulting services, Engineering and architectural services, Legal services</i>	7,396	654	15,000	3,996	15,000
4043	EDUCATION & TRAINING <i>Travel and training expenses, PA League of Cities convention</i>	1,406	2,784	1,500	2,392	3,500
4048	TECHNOLOGY/SUPPORT <i>Computer supplies</i>	-	-	100	-	500
4079	OFFICE EQUIPMENT	-	5,032	1,500	40	5,000
4161	JEFFERSON EDUCATIONAL SOCIETY	25,000	25,000	25,000	25,000	-
	<i>SUB-TOTALS</i>	33,802	33,470	43,100	31,428	24,000
TOTAL EXPENDITURES		214,938	191,417	211,510	191,800	197,997

**CITY COUNCIL
OFFICE OF CITY COUNCIL - 101
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
COUNCILPERSON	101	E	1	1	6,000
COUNCILPERSON	101	E	1	1	6,000
COUNCILPERSON	101	E	1	1	6,000
COUNCILPERSON	101	E	1	1	6,000
COUNCILPERSON	101	E	1	1	6,000
COUNCIL PRESIDENT	101	E	1	1	7,500
COUNCILPERSON	101	E	1	1	6,000
TOTAL SALARIES & WAGES			7.0	7.0	43,500

**OFFICE OF CITY CLERK
2014 FINAL BUDGET- EXPENDITURES**

**CITY COUNCIL
OFFICE OF CITY CLERK - 107
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	210	439	500	141	500
4011	SALARIES	171,512	170,991	176,494	150,946	181,315
4016	FICA/MEDICARE TAX	12,719	12,684	13,540	11,130	13,909
4017	PENSION CONTRIBUTION	16,394	16,586	20,251	20,251	20,291
4018	GROUP INSURANCE	41,134	31,180	31,599	31,599	33,932
4020	WORKERS COMP INSURANCE	375	370	257	257	278
4021	DEFERRED COMPENSATION	1,385	1,604	4,014	1,242	4,123
SUB-TOTALS		243,729	233,854	246,655	215,566	254,347
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Pens, Pencils, Folders, Paper</i>	3,161	2,251	2,500	748	2,500
4033	OPERATING SUPPLIES <i>Film, Batteries, Cleaning supplies, Conference room supplies</i>	442	459	500	162	500
4039	CONSUMABLE ITEMS <i>Software, Computer, Office furnishings</i>	207	31	1,000	12	1,000
4043	EDUCATION & TRAINING	208	-	100	-	250
4045	COMMUNICATION <i>Cell phone, Telephone</i>	493	520	600	365	600
4046	POSTAGE <i>Postage</i>	447	727	1,000	-	800
4048	TECHNOLOGY/SUPPORT <i>Computer supplies</i>	-	-	1,000	-	500
4052	ADVERTISING <i>Legal advertising</i>	3,526	3,480	6,000	240	4,000
4054	RENTALS <i>Office machine rentals</i>	2,090	1,555	2,500	1,386	2,200
4056	REPAIR/MAINTENANCE SERVICES <i>Maintenance agreements for office machines</i>	639	-	1,800	-	1,000
4059	OTHER SERVICES/CHARGES <i>Subscriptions, Printing, Dues and memberships, Codification of ordinances</i>	4,401	1,978	3,500	1,991	3,500
SUB-TOTALS		15,614	11,001	20,500	4,904	16,850
TOTAL EXPENDITURES		259,343	244,855	267,155	220,470	271,197

**CITY COUNCIL
OFFICE OF CITY CLERK - 107
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
CITY CLERK	107	M	1	1	82,039
DEPUTY CITY CLERK	107	A	1	1	54,206
LEGISLATIVE ASSISTANT	107	A	1	1	45,070
TOTAL SALARIES & WAGES			3.0	3.0	181,315

**OFFICE OF MAYOR
2014 FINAL BUDGET- EXPENDITURES**

**MAYOR
OFFICE OF MAYOR - 201
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4011	SALARIES	200,475	204,540	208,887	186,597	247,492
4016	FICA/MEDICARE TAX	15,193	15,471	15,980	14,247	18,933
4017	PENSION CONTRIBUTION	21,858	22,115	27,001	27,001	27,055
4018	GROUP INSURANCE	54,845	41,573	42,132	42,549	45,242
4020	WORKERS COMP INSURANCE	500	494	342	342	371
4021	DEFERRED COMPENSATION	-	-	4,178	-	4,950
SUB-TOTALS		292,871	284,193	298,520	270,736	344,043
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Paper, Toner, Folders, Pens, Pencils</i>	1,240	1,743	1,800	1,080	1,800
4033	OPERATING SUPPLIES <i>Promotion supplies, Film, Awards</i>	407	508	700	90	600
4039	CONSUMABLE ITEMS <i>Small items of equipment under \$1,000</i>	1,136	634	500	-	500
4043	EDUCATION & TRAINING <i>Travel expenses, Seminars, PA League of Cities convention</i>	1,664	1,958	3,000	370	2,000
4045	COMMUNICATION <i>Telephone, Cell phone</i>	989	1,031	1,100	716	1,100
4046	POSTAGE <i>Postage</i>	798	599	750	630	800
4056	REPAIR/MAINTENANCE SERVICES <i>Maintenance Contracts, Repair equipment</i>	1,091	904	1,000	155	1,000
4059	OTHER SERVICES/CHARGES <i>Administrative costs, Dues, Subscriptions, Printing</i>	278	325	500	252	500
4079	OFFICE EQUIPMENT	500	-	-	-	-
SUB-TOTALS		8,103	7,702	9,350	3,293	8,300
TOTAL EXPENDITURES		300,974	291,895	307,870	274,029	352,343

**MAYOR
OFFICE OF MAYOR - 201
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
ASSISTANT TO MAYOR	201	M	1	1	72,100
EXECUTIVE SECRETARY	201	NB	1	1	42,488
MAYOR	201	E	1	1	95,000
EXECUTIVE ASSISTANT	201	NB	1	1	37,904
TOTAL SALARIES & WAGES			4.0	4.0	247,492

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**OFFICE OF CODE ENFORCEMENT/PROPERTY MAINTENANCE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
OFFICE OF CODE ENFORCEMENT/PROPERTY MAINTENANCE - 205
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	4,134	4,189	7,000	1,761	5,000
4011	SALARIES	619,349	664,200	678,988	571,919	682,172
4016	FICA/MEDICARE TAX	46,574	49,907	52,478	42,385	52,569
4017	PENSION CONTRIBUTION	79,782	80,718	98,555	98,555	98,751
4018	GROUP INSURANCE	200,185	151,742	153,781	154,614	165,135
4020	WORKERS COMP INSURANCE	30,375	26,528	18,390	18,390	19,090
4021	DEFERRED COMPENSATION	10,265	11,886	15,911	10,589	15,913
4024	TOOL ALLOWANCE/UNIFORM BENEFITS <i>Zipper sweatshirts, Pants, Jackets, Hats, Gloves, Shirts</i>	4,966	3,622	4,000	2,318	4,000
SUB-TOTALS		995,630	992,792	1,029,103	900,531	1,042,630
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Ink cartridges, Paper, Laser copier toner, Miscellaneous supplies</i>	5,287	7,639	7,000	5,202	7,000
4033	OPERATING SUPPLIES <i>First aid supplies, Film, Batteries</i>	836	1,198	1,500	532	1,200
4035	REPAIR/MAINTENANCE SUPPLIES <i>Building materials, Plywood (for board-ups - abandoned homes, fires etc)</i>	-	-	500	201	500
4039	CONSUMABLE ITEMS <i>Carbon paper, Flashlights, Computer software, Miscellaneous, Tape measure, Smoke tester, Tool bags, Electrical tester</i>	4,625	5,363	5,000	2,785	5,000
4041	PROFESSIONAL SERVICES <i>Executive pulse, Zoning hearing board legal fees, District justice filing fees, Building code board of appeals legal fees</i>	14,400	15,540	27,000	17,000	20,000
4043	EDUCATION & TRAINING <i>AICP certification, State certification renewal fees, Certification testing, CEU training seminars</i>	3,200	3,891	4,000	692	4,000
4045	COMMUNICATION <i>Cell phones, Telephone</i>	4,709	5,078	5,500	3,523	5,200
4046	POSTAGE <i>Postage</i>	9,935	9,883	11,000	9,240	11,200
4052	ADVERTISING <i>Zoning hearing board, Building code board of appeals</i>	2,703	3,353	3,600	3,190	3,400
4056	REPAIR/MAINTENANCE SERVICES <i>Office equipment maintenance agreements</i>	884	897	1,000	282	1,000
4059	OTHER SERVICES/CHARGES <i>Stenography, BIU, DCED state permit fee, Title searches, Notary certification, Executive Pulse upgrades</i>	424,864	390,350	475,000	455,679	469,340
SUB-TOTALS		471,443	443,192	541,100	498,326	527,840
TOTAL EXPENDITURES		1,467,073	1,435,984	1,570,203	1,398,857	1,570,470

**OFFICE OF CODE ENFORCEMENT/PROPERTY MAINTENANCE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
OFFICE OF CODE ENFORCEMENT/ PROPERTY MAINTENANCE - 205
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
LICENSING/INFORMATION COORDINATOR	205	A	1	1	42,661
CERTIFIED PERMIT TECHNICIAN	205	A	1	1	43,216
CODE ENFORCEMENT OFFICER II	205	A	1	1	44,117
CODE ENFORCEMENT OFFICER	205	A	1	1	42,025
CHIEF ZONING OFFICER	205	M	0.6	0.6	27,826
CEO/DEMOLITION COORDINATOR	205	A	1	1	44,464
ELECTRICAL INSPECTOR	205	A	1	1	59,357
BUILDING INSPECTOR	205	A	1	1	52,019
CODE ENFORCEMENT OFFICER II	205	A	1	1	41,073
PROPERTY INSPECTOR II	205	A	1	1	40,758
ZONING OFFICER	205	NB	1	1	39,417
PROPERTY INSPECTOR II	205	A	1	1	41,090
CERTIFIED PERMIT TECHNICIAN	205	A	1	1	40,758
RENTAL LICENSE COMP CLERK	205	A	1	1	40,537
MANAGER OF CODE ENFORCEMENT	205	M	1	1	63,337
TOTAL SALARIES & WAGES			14.6	14.6	662,655
CASUAL LABOR					19,517
					682,172

**OFFICE OF CITY SOLICITOR
2014 FINAL BUDGET- EXPENDITURES**

**MAYOR
OFFICE OF CITY SOLICITOR - 249
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4011	SALARIES	331,954	344,355	357,460	301,925	370,589
4016	FICA/MEDICARE TAX	24,160	25,141	27,346	21,853	28,350
4017	PENSION CONTRIBUTION	38,252	38,701	47,252	47,252	47,346
4018	GROUP INSURANCE	95,979	72,753	73,731	73,731	79,174
4020	WORKERS COMP INSURANCE	875	864	599	599	649
4021	DEFERRED COMPENSATION	4,342	4,173	7,149	4,032	7,412
<i>SUB-TOTALS</i>		495,562	485,987	513,537	449,392	533,521
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Books (law library), Manuals, Forms, Paper, Toner</i>	8,248	7,883	14,000	6,666	8,500
4039	CONSUMABLE ITEMS <i>Dictating equipment and supplies</i>	813	651	1,000	-	1,000
4041	PROFESSIONAL SERVICES <i>Special outside legal consulting services</i>	14,628	23,257	40,000	17,912	25,000
4043	EDUCATION & TRAINING <i>Travel, Conferences, Seminars</i>	2,240	1,427	3,000	3,674	4,500
4045	COMMUNICATION <i>Cell phone, Telephone</i>	35	39	100	34	100
4046	POSTAGE <i>Postage</i>	927	921	1,000	840	1,020
4056	REPAIR/MAINTENANCE SERVICES <i>Maintenance contracts, Repair equipment</i>	99	-	800	920	1,200
4059	OTHER SERVICES/CHARGES <i>Court fees, Title searches, Appraisals, Stenographic</i>	11,500	13,283	14,000	10,343	14,000
<i>SUB-TOTALS</i>		38,490	47,461	73,900	40,389	55,320
TOTAL EXPENDITURES		534,052	533,448	587,437	489,781	588,841

**MAYOR
OFFICE OF CITY SOLICITOR - 249
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
EXECUTIVE LEGAL SECRETARY	249	NB	1	1	31,976
ASSISTANT SOLICITOR	249	M	1	1	59,548
CITY SOLICITOR	249	M	1	1	89,298
ASSISTANT SOLICITOR	249	M	1	1	30,747
PARALEGAL/CLAIMS INVESTIGATOR	249	NB	1	1	39,924
ASSISTANT SOLICITOR	249	M	1	1	59,548
ASSISTANT SOLICITOR	249	M	1	1	59,548
TOTAL SALARIES & WAGES			7.0	7.0	370,589

**OFFICE OF CITY TREASURER
2014 FINAL BUDGET- EXPENDITURES**

**CITY TREASURER
OFFICE OF CITY TREASURER - 301
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	1,860	3,084	5,000	1,929	5,000
4011	SALARIES	256,656	266,296	273,199	226,377	270,274
4016	FICA/MEDICARE TAX	19,094	19,820	21,282	16,602	21,058
4017	PENSION CONTRIBUTION	32,787	33,172	40,502	40,502	40,582
4018	GROUP INSURANCE	82,268	62,360	63,198	63,198	67,864
4020	WORKERS COMP INSURANCE	750	741	513	513	556
4021	DEFERRED COMPENSATION	3,271	2,635	6,312	1,765	6,230
SUB-TOTALS		396,686	388,108	410,006	350,886	411,565
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Paper, Labels, Envelopes, Miscellaneous supplies for tax bills</i>	5,903	6,960	9,500	5,217	8,000
4039	CONSUMABLE ITEMS <i>Calculators, Printers</i>	3,249	897	1,000	1,258	1,400
4043	EDUCATION & TRAINING <i>PA League of Cities convention, Conferences, Treasurer's fall meeting</i>	500	400	2,200	10	1,700
4045	COMMUNICATION <i>Main lines, Private line</i>	249	537	700	372	700
4046	POSTAGE <i>Bulk mailing (current and delinquent bills), Regular mailing</i>	19,099	14,423	37,000	34,652	38,000
4056	REPAIR/MAINTENANCE SERVICES <i>Maintenance agreement on printer and alarm, Miscellaneous repairs</i>	507	576	980	276	1,000
4058	TELLER OVERAGE/SHORTAGE	-	-	500	-	500
4059	OTHER SERVICES/CHARGES <i>Liens, State dues, Erie County treasurer dues, Tri County pick up</i>	12,993	18,865	30,110	23,758	25,000
4065	MISCELLANEOUS INSURANCE AND BONDS <i>Treasurer's employee crime insurance, Treasurer's bonds</i>	1,875	1,875	2,500	2,438	2,500
4079	OFFICE EQUIPMENT	-	1,258	-	1,231	1,500
SUB-TOTALS		44,375	45,791	84,490	69,212	80,300
TOTAL EXPENDITURES		441,061	433,899	494,496	420,098	491,865

**CITY TREASURER
OFFICE OF CITY TREASURER - 301
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
CITY TREASURER	301	E	1	1	48,000
CHIEF LIEN CLERK	301	A	1	1	42,025
TELLER	301	A	1	1	39,820
TELLER	301	A	1	1	36,800
AUDITOR/ACCOUNTANT	301	A	1	1	46,314
DEPUTY CITY TREASURER	301	M	1	1	57,315
TOTAL SALARIES & WAGES			6.0	6.0	270,274

**OFFICE OF CITY CONTROLLER
2014 FINAL BUDGET- EXPENDITURES**

**CITY CONTROLLER
OFFICE OF CITY CONTROLLER - 421
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	2,221	1,403	4,000	570	4,000
4011	SALARIES	139,331	135,039	136,681	115,005	136,664
4016	FICA/MEDICARE TAX	10,556	10,170	10,762	8,653	10,761
4017	PENSION CONTRIBUTION	16,394	16,586	20,251	20,251	20,291
4018	GROUP INSURANCE	41,134	31,180	31,599	31,807	33,932
4020	WORKERS COMP INSURANCE	375	370	257	257	278
4021	DEFERRED COMPENSATION	2,813	2,321	3,227	2,148	3,227
SUB-TOTALS		212,824	197,069	206,777	178,691	209,152
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Copier paper, Miscellaneous supplies, Printer cartridges, Fax and copier toner, Miscellaneous guide books</i>	2,055	1,667	3,000	725	3,000
4033	OPERATING SUPPLIES <i>First aid supplies</i>	66	137	500	21	500
4039	CONSUMABLE ITEMS <i>Calculators, Miscellaneous office equipment</i>	791	809	1,000	537	1,000
4041	PROFESSIONAL SERVICES <i>Consulting and legal services</i>	989	3,725	5,500	3,221	5,500
4043	EDUCATION & TRAINING <i>PLCM convention registration, PLCM and controllers conventions, PA city controllers association meetings, GFOA seminars, PAPERS forum, Computer training seminars</i>	661	712	4,000	1,084	4,000
4045	COMMUNICATION <i>Cell phone, Telephone</i>	492	524	750	381	1,000
4046	POSTAGE <i>Regular mailings</i>	308	317	500	251	510
4048	TECHNOLOGY/SUPPORT <i>Computer supplies</i>	-	-	100	-	-
4052	ADVERTISING <i>Annual report publication summary required by 3rd class city code</i>	-	-	500	-	-
4056	REPAIR/MAINTENANCE SERVICES <i>Printer maintenance agreement, Drum cartridges, Miscellaneous repairs</i>	1,435	468	1,000	672	1,000
4059	OTHER SERVICES/CHARGES <i>Subscriptions, Membership renewal</i>	2,879	2,944	750	402	750
4079	OFFICE EQUIPMENT <i>Miscellaneous office supplies</i>	1,006	1,412	1,500	-	1,500
SUB-TOTALS		10,682	12,715	19,100	7,294	18,760
TOTAL EXPENDITURES		223,506	209,784	225,877	185,985	227,912

**CITY CONTROLLER
OFFICE OF CITY CONTROLLER - 421
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
DEPUTY CITY CONTROLLER	421	A	1	1	56,026
AUDIT CLERK	421	A	1	1	42,638
CITY CONTROLLER	421	E	1	1	38,000
TOTAL SALARIES & WAGES			3.0	3.0	136,664

**OFFICE OF O AND E PENSION ADMINISTRATION
2014 FINAL BUDGET- EXPENDITURES**

**CITY CONTROLLER
OFFICE OF O & E PENSION ADMINISTRATION - 422
PERSONNEL EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4011	SALARIES	44,977	46,327	47,770	40,362	49,203
4016	FICA/MEDICARE TAX	3,277	3,294	3,654	2,694	3,764
4017	PENSION CONTRIBUTION	5,465	5,529	6,750	6,750	6,764
4018	GROUP INSURANCE	13,711	10,393	10,533	10,533	11,311
4020	WORKERS COMP INSURANCE	125	123	86	86	93
4021	DEFERRED COMPENSATION	900	927	955	807	984
<i>SUB-TOTALS</i>		68,455	66,593	69,748	61,232	72,118
TOTAL EXPENDITURES		68,455	66,593	69,748	61,232	72,118

**CITY CONTROLLER
OFFICE OF O & E PENSION ADMINISTRATION - 422
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
PENSION ADMINISTRATOR/SECRETARY	422	NB	1	1	49,203
TOTAL SALARIES & WAGES			1.0	1.0	49,203

**DIRECTOR OF FINANCE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF FINANCE AND ADMINISTRATION
OFFICE OF DIRECTOR - 501
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4011	SALARIES	67,466	69,490	71,655	60,543	73,805
4013	SEASONAL WAGES	-	6,512	10,000	7,430	10,390
4016	FICA/MEDICARE TAX	4,886	5,473	6,247	4,869	6,441
4017	PENSION CONTRIBUTION	5,465	5,529	6,750	6,750	6,764
4018	GROUP INSURANCE	13,711	10,393	10,533	10,533	11,311
4020	WORKERS COMP INSURANCE	125	123	86	86	93
4021	DEFERRED COMPENSATION	-	-	1,433	-	1,476
<i>SUB-TOTALS</i>		91,653	97,520	106,704	90,211	110,279
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Miscellaneous office supplies</i>	450	599	500	247	500
4033	OPERATING SUPPLIES <i>Books, Manuals, Forms, Paper, Toner</i>	-	-	1,000	270	1,000
4039	CONSUMABLE ITEMS <i>Computer, Office equipment, Reproduction equipment, Furnishings</i>	134	463	250	85	500
4041	PROFESSIONAL SERVICES <i>Accounting and auditing services, Legal services</i>	1,884	2,250	2,500	1,895	2,500
4043	EDUCATION & TRAINING <i>Travel expenses, Seminars</i>	1,993	1,808	2,500	-	2,500
4045	COMMUNICATION <i>Telephone, Cell phones</i>	1	63	100	55	100
4048	TECHNOLOGY/SUPPORT <i>Computer supplies</i>	456	-	-	-	-
4056	REPAIR/MAINTENANCE SERVICES <i>Maintenance contracts</i>	-	58	-	-	-
4059	OTHER SERVICES/CHARGES <i>Administrative expenses, Subscriptions, Dues, Memberships</i>	210	210	300	210	300
<i>SUB-TOTALS</i>		5,128	5,451	7,150	2,762	7,400
TOTAL EXPENDITURES		96,781	102,971	113,854	92,973	117,679

**DEPARTMENT OF FINANCE AND ADMINISTRATION
OFFICE OF DIRECTOR - 501
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
FINANCE DIRECTOR	501	M	1	1	73,805
TOTAL SALARIES & WAGES			1.0	1.0	73,805

**OFFICE OF PERSONNEL (HR)
2014 FINAL BUDGET- EXPENDITURES**

**MAYOR
OFFICE OF PERSONNEL (HR) - 513
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4011	SALARIES	158,643	159,768	172,042	140,648	178,233
4016	FICA/MEDICARE TAX	11,580	11,191	13,161	10,170	13,635
4017	PENSION CONTRIBUTION	20,765	16,586	20,251	20,251	20,291
4018	GROUP INSURANCE	41,134	31,180	31,599	31,599	33,932
4020	WORKERS COMP INSURANCE	475	2,247	1,557	1,557	352
4021	DEFERRED COMPENSATION	2,200	2,266	3,039	1,987	3,151
SUB-TOTALS		234,797	223,238	241,649	206,212	249,594
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Books, Manuals, Forms, Paper, Toner</i>	1,345	1,562	1,600	1,471	1,600
4033	OPERATING SUPPLIES <i>Consulting, Testing, Miscellaneous professional services</i>	24	-	100	-	-
4041	PROFESSIONAL SERVICES <i>Accounting and auditing services, Legal services, Arbitrations, Drug Testing</i>	15,790	16,413	17,500	12,462	23,500
4043	EDUCATION & TRAINING <i>Travel, Training expenses</i>	1,480	2,123	2,200	827	2,200
4045	COMMUNICATION <i>Telephone</i>	37	38	100	32	100
4046	POSTAGE <i>Postage</i>	764	775	1,000	840	1,020
4052	ADVERTISING <i>Advertising for positions</i>	820	1,139	3,500	1,052	3,500
4056	REPAIR/MAINTENANCE SERVICES <i>Miscellaneous</i>	2,104	781	1,500	387	2,200
4079	OFFICE EQUIPMENT	4,162	3,550	-	-	-
SUB-TOTALS		26,526	26,381	27,500	17,071	34,120
TOTAL EXPENDITURES		261,323	249,619	269,149	223,283	283,714

**MAYOR
OFFICE OF PERSONNEL (HR) - 513
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
DIRECTOR HUMAN RESOURCES	513	M	1	1	69,667
SAFETY/BENEFIT/LOSS COORDINATOR	513	M	1	1	51,708
AUDIT CLERK	513	NB	1	1	36,175
TOTAL SALARIES & WAGES			3.0	3.0	157,550
CASUAL LABOR					20,683
					178,233

**OFFICE OF CIVIL SERVICE
2014 FINAL BUDGET- EXPENDITURES**

**MAYOR
OFFICE OF CIVIL SERVICE - 521
OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Books, Manuals, Forms, Paper, Toner</i>	-	-	50	-	-
4041	PROFESSIONAL SERVICES <i>Accounting and auditing services, Legal services, Arbitrations</i>	21,227	11,376	22,500	18,661	22,000
4043	EDUCATION & TRAINING <i>Travel, Training expense</i>	1,499	-	250	-	-
4046	POSTAGE <i>Postage</i>	558	567	600	581	750
4052	ADVERTISING <i>Advertising for positions</i>	126	282	2,500	558	1,000
4059	OTHER SERVICES/CHARGES <i>Police and fire exams, Dispatcher tests</i>	1,424	-	1,500	979	1,200
	SUB-TOTALS	24,834	12,225	27,400	20,779	24,950
TOTAL EXPENDITURES		24,834	12,225	27,400	20,779	24,950

**OFFICE OF ACCOUNTS, FINANCE AND BUDGET
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF FINANCE AND ADMINISTRATION
OFFICE OF ACCOUNTS, FINANCE AND BUDGET - 531
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	1,986	1,984	2,500	396	2,000
4011	SALARIES	254,255	263,034	270,449	227,779	276,184
4016	FICA/MEDICARE TAX	18,880	19,473	20,881	16,858	21,281
4017	PENSION CONTRIBUTION	32,787	33,172	40,502	40,502	40,582
4018	GROUP INSURANCE	82,268	62,360	63,198	63,198	67,864
4020	WORKERS COMP INSURANCE	750	741	513	513	556
4021	DEFERRED COMPENSATION	4,498	3,857	5,851	2,952	5,967
SUB-TOTALS		395,424	384,621	403,894	352,198	414,434
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Receipt books, End of year forms, Invoices, Envelopes, Checks</i>	4,765	5,533	5,750	2,250	5,750
4033	OPERATING SUPPLIES	56	122	100	45	100
4039	CONSUMABLE ITEMS <i>Computer supplies, Reproduction equipment, Small desk items</i>	397	1,016	500	180	1,000
4043	EDUCATION & TRAINING <i>Travel and training expenses, Conferences, Conventions</i>	2,123	4,209	3,000	704	3,000
4045	COMMUNICATION <i>Telephone, Cell phone</i>	557	583	600	398	650
4046	POSTAGE <i>Postage</i>	1,012	1,054	1,300	1,135	1,400
4056	REPAIR/MAINTENANCE SERVICES <i>Maintenance contracts for office equipment</i>	1,465	398	1,700	661	1,000
4059	OTHER SERVICES/CHARGES <i>Bank service charges, Miscellaneous charges</i>	5,517	4,501	5,500	2,589	5,800
4079	OFFICE EQUIPMENT	-	1,578	-	-	-
SUB-TOTALS		15,892	18,994	18,450	7,962	18,700
TOTAL EXPENDITURES		411,316	403,615	422,344	360,160	433,134

**DEPARTMENT OF FINANCE AND ADMINISTRATION
OFFICE OF ACCOUNTS, FINANCE AND BUDGET - 531
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
RISK MANAGER	531	NB	1	1	46,986
JUNIOR ACCOUNTANT	531	A	1	1	43,539
ASSISTANT FINANCE DIRECTOR	531	M	1	1	54,269
STAFF ACCOUNTANT	531	M	1	1	39,351
ACCOUNTING SUPERVISOR	531	M	1	1	46,977
SENIOR CLERK	531	A	1	1	45,062
TOTAL SALARIES & WAGES			6.0	6.0	276,184

**OFFICE OF PAYROLL
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF FINANCE AND ADMINISTRATION
OFFICE OF PAYROLL - 532
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	2,356	1,690	2,500	2,541	3,000
4011	SALARIES	81,153	83,408	86,565	73,118	86,566
4016	FICA/MEDICARE TAX	5,933	5,702	6,814	4,857	6,852
4017	PENSION CONTRIBUTION	10,929	11,057	13,501	13,501	13,527
4018	GROUP INSURANCE	27,423	20,787	21,066	21,066	22,621
4020	WORKERS COMP INSURANCE	250	247	171	171	185
4021	DEFERRED COMPENSATION	616	1,069	2,164	947	2,164
<i>SUB-TOTALS</i>		128,660	123,960	132,781	116,201	134,916
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>W-2 forms, Envelopes, Paper, Time cards, Toner, Pens, Folders, Manuals</i>	2,491	2,772	3,000	1,382	3,000
4039	CONSUMABLE ITEMS	584	-	900	899	1,000
4043	EDUCATION & TRAINING <i>Travel and training expenses, Conferences, Conventions</i>	645	-	750	-	-
4045	COMMUNICATION <i>Telephone</i>	9	6	50	7	-
4046	POSTAGE <i>Postage</i>	569	765	900	756	950
4056	REPAIR/MAINTENANCE SERVICES <i>Maintenance contracts for office equipment</i>	1,254	289	1,200	266	1,250
4059	OTHER SERVICES/CHARGES <i>Bank service charges, Miscellaneous charges</i>	153	166	500	166	500
<i>SUB-TOTALS</i>		5,705	3,998	7,300	3,476	6,700
TOTAL EXPENDITURES		134,365	127,958	140,081	119,677	141,616

**DEPARTMENT OF FINANCE AND ADMINISTRATION
OFFICE OF PAYROLL - 532
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
SENIOR PAYROLL CLERK	532	A	1	1	43,283
SENIOR PAYROLL CLERK	532	A	1	1	43,283
TOTAL SALARIES & WAGES			2.0	2.0	86,566

**OFFICE OF INFORMATION TECHNOLOGY
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF FINANCE AND ADMINISTRATION
OFFICE OF INFORMATION TECHNOLOGY - 535
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4011	SALARIES	158,049	160,439	176,405	149,641	181,412
4016	FICA/MEDICARE TAX	11,570	11,784	13,495	10,890	13,878
4017	PENSION CONTRIBUTION	21,858	22,115	27,001	27,001	27,055
4018	GROUP INSURANCE	54,845	41,573	42,132	42,132	45,242
4020	WORKERS COMP INSURANCE	500	494	342	342	371
4021	DEFERRED COMPENSATION	633	2,219	3,528	2,598	3,628
SUB-TOTALS		247,455	238,624	262,903	232,604	271,587
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Books, Manuals, Forms, Paper</i>	3,328	1,008	3,500	1,380	3,500
4033	OPERATING SUPPLIES <i>Toner, Cleaning supplies</i>	-	286	300	-	600
4035	REPAIR/MAINTENANCE SUPPLIES <i>In-house camera repair/replacement, Miscellaneous repairs</i>	25	245	300	135	2,500
4039	CONSUMABLE ITEMS <i>Miscellaneous equipment</i>	2,735	1,665	3,200	2,083	2,500
4041	PROFESSIONAL SERVICES <i>Holding cell camera replacement, Miscellaneous outside consulting</i>	22,380	375	8,000	5,749	11,000
4043	EDUCATION & TRAINING <i>Employee technology, Software training</i>	100	131	200	-	1,000
4045	COMMUNICATION <i>Internet via Gannon, Cell phones, Long distance calling, Website hosting, Ronco, Phone inventory, Miscellaneous</i>	7,563	8,174	9,000	8,481	13,300
4046	POSTAGE <i>Postage</i>	321	352	400	360	500
4056	REPAIR/MAINTENANCE SERVICES <i>Symantec anti virus, GFI mail security suite, Lansweeper renewal, PBX ronco maintenance, NetApp backup hardware maintenance, EMC hardware/software maintenance, Laserfiche, Vmware server hardware maintenance, Network switches, UPS for PBX hardware maintenance, UPS for server room, SSL certificate renewal, Internal copier charges, Other miscellaneous software maintenance and licenses</i>	38,771	57,056	64,000	52,917	94,675
4059	OTHER SERVICES/CHARGES <i>PBX upgrades, MS Office upgrades, PC replacement, Monitor replacement, Printer replacement, Doc management, Media room updates, SAN storage upgrades</i>	70,190	77,446	93,940	71,292	94,400
SUB-TOTALS		145,413	146,738	182,840	142,397	223,975
TOTAL EXPENDITURES		392,868	385,362	445,743	375,001	495,562

**DEPARTMENT OF FINANCE AND ADMINISTRATION
OFFICE OF INFORMATION TECHNOLOGY - 535
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
SYSTEMS ADMINISTRATOR	535	NB	1	1	45,618
SYSTEMS ADMINISTRATOR	535	NB	1	1	40,314
CHIEF INFORMATION OFFICER	535	M	1	1	58,350
SYSTEMS ADMINISTRATOR	535	NB	1	1	37,130
TOTAL SALARIES & WAGES			4.0	4.0	181,412

**OFFICE OF PURCHASING
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF FINANCE AND ADMINISTRATION
OFFICE OF PURCHASING - 543
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4011	SALARIES	59,523	79,792	82,278	69,518	84,746
4016	FICA/MEDICARE TAX	4,470	5,622	6,294	5,009	6,483
4017	PENSION CONTRIBUTION	10,929	11,057	13,501	13,500	13,527
4018	GROUP INSURANCE	27,423	20,787	21,066	21,066	22,621
4020	WORKERS COMP INSURANCE	250	247	171	171	185
4021	DEFERRED COMPENSATION	827	32	1,646	-	1,695
<i>SUB-TOTALS</i>		103,422	117,537	124,956	109,264	129,258
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>File folders, Calculators, Pens, Paper, Pencils</i>	474	889	750	269	1,000
4039	CONSUMABLE ITEMS <i>Printers</i>	85	87	100	13	-
4043	EDUCATION & TRAINING <i>Memberships, Seminars</i>	-	-	800	-	-
4045	COMMUNICATION <i>Telephone</i>	41	47	100	29	-
4046	POSTAGE <i>Postage</i>	177	310	400	336	500
4048	TECHNOLOGY/SUPPORT <i>Computer supplies</i>	456	-	-	-	-
4052	ADVERTISING <i>Advertising for bids</i>	5,536	4,688	6,000	4,359	6,500
<i>SUB-TOTALS</i>		6,769	6,021	8,150	5,006	8,000
TOTAL EXPENDITURES		110,191	123,558	133,106	114,270	137,258

**DEPARTMENT OF FINANCE AND ADMINISTRATION
OFFICE OF PURCHASING - 543
PERSONNEL AND OPERATING EXPENSES**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
ASSISTANT PURCHASING AGENT	543	NB	1	1	39,517
PURCHASING MANAGER	543	M	1	1	45,229
TOTAL SALARIES & WAGES			2.0	2.0	84,746

**PRINT SHOP
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF FINANCE AND ADMINISTRATION
PRINT SHOP - 549
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	2,309	1,991	2,200	6,363	2,500
4011	SALARIES	43,966	44,722	46,886	39,604	46,886
4016	FICA/MEDICARE TAX	3,520	3,512	3,755	3,551	3,778
4017	PENSION CONTRIBUTION	5,465	5,529	6,750	6,750	6,764
4018	GROUP INSURANCE	13,711	10,393	10,533	10,533	11,311
4020	WORKERS COMP INSURANCE	2,080	2,345	1,626	1,626	1,762
4021	DEFERRED COMPENSATION	1,099	1,111	1,172	1,254	1,172
SUB-TOTALS		72,150	69,603	72,922	69,681	74,172
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Pens, Tape, Folders, etc., Computer Supplies, Toner, Staple wire</i>	78	92	100	95	100
4033	OPERATING SUPPLIES <i>Copy Cost, Copy cost black w/ toner machines, Color copy cost, Paper for letterhead, Business cards, Reports, Envelopes, Staples, Binders, Toner, Developer and supplies for Xerox, Developer for small copiers, Staples, NCR Paper</i>	28,464	17,908	29,089	19,868	32,400
4035	REPAIR/MAINTENANCE SUPPLIES <i>Blankets and parts for offset press, Bindery rebuilt parts</i>	-	592	500	18	500
4039	CONSUMABLE ITEMS <i>Padding Table, Computer upgrades, Hand tools</i>	300	181	200	165	400
4043	EDUCATION & TRAINING <i>Education and training</i>	-	199	200	-	-
4045	COMMUNICATION <i>Telephone</i>	10	10	25	7	-
4056	REPAIR/MAINTENANCE SERVICES <i>Maintenance agreements: Shredder, Sharp copier, Updates and maintenance on platemaker, Maintenance on offset press, PB mailing machine ink, Tape, Sealant, Maintenance on bindery equipment, Wide format maintenance, Service on sticker, Service on folder, Service for cutter and blade sharpening, Sticher, Fix laminator</i>	9,290	4,406	9,800	2,362	9,000
4079	OFFICE EQUIPMENT	-	4,035	5,411	5,411	-
SUB-TOTALS		38,142	27,423	45,325	27,926	42,400
TOTAL EXPENDITURES		110,292	97,026	118,247	97,607	116,572

**DEPARTMENT OF FINANCE AND ADMINISTRATION
PRINT SHOP - 549
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
REPRODUCTION SUPERVISOR	549	A	1	1	46,886
TOTAL SALARIES & WAGES			1.0	1.0	46,886

**OFFICE OF POLICE CIVILIANS
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC SAFETY
OFFICE OF POLICE CIVILIANS - 603
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	174,735	233,796	185,000	178,743	230,000
4007	SHIFT DIFFERENTIAL WAGES	14,557	14,531	19,000	12,029	16,000
4011	SALARIES	968,366	979,888	1,000,932	830,068	1,002,716
4014	CROSSING GUARDS	180,990	181,746	175,000	126,612	185,000
4016	FICA/MEDICARE TAX	100,081	104,991	105,565	85,228	109,679
4017	PENSION CONTRIBUTION	125,684	127,159	155,258	155,258	155,566
4018	GROUP INSURANCE	315,360	239,046	242,258	242,825	260,144
4020	WORKERS COMP INSURANCE	61,129	68,511	47,495	47,495	2,132
4021	DEFERRED COMPENSATION	13,213	15,227	24,816	12,772	24,582
4024	TOOL ALLOWANCE/UNIFORM BENEFITS	1,725	1,465	1,800	1,121	1,500
	<i>CSO uniform allowance, Laundering and maintenance</i>					
	SUB-TOTALS	1,955,840	1,966,360	1,957,124	1,692,151	1,987,320
	TOTAL EXPENDITURES	1,955,840	1,966,360	1,957,124	1,692,151	1,987,320

**DEPARTMENT OF PUBLIC SAFETY
OFFICE OF POLICE CIVILIANS - 603
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
DATA ENTRY CLERK	603	A	1	1	36,508
COMMUNICATIONS SPECIALIST OPERATOR	603	A	1	1	45,996
CSO SHIFT LEADER	603	A	1	1	49,135
ANIMAL ENFORCEMENT OFFICER	603	A	1	1	43,857
COMMUNICATIONS SPECIALIST OPERATOR	603	A	1	1	43,846
DATA ENTRY CLERK	603	A	1	1	39,323
DATA ENTRY CLERK	603	A	1	1	38,090
POLICE ID CLERK	603	A	1	1	39,327
COMMUNICATIONS SPECIALIST OPERATOR	603	A	1	1	47,696
CSO SHIFT LEADER	603	A	1	1	52,255
ACCIDENT CLERK	603	A	1	1	38,065
COMMUNICATIONS SPECIALIST OPERATOR	603	A	1	1	44,576
SENIOR PAYROLL CLERK	603	A	1	1	43,929
DATA ENTRY STATION OPERATOR	603	A	1	1	38,090
COMMUNICATIONS SPECIALIST OPERATOR	603	A	1	1	43,137
CSO SUPERVISOR	603	M	1	1	54,524
ADMIN ASST/GRANT MGMT SPECIALIST	603	A	1	1	41,405
CSO/TERMINAL AGENCY COORDINATOR	603	A	1	1	46,618
COMMUNICATIONS SPECIALIST OPERATOR	603	A	1	1	46,967
COMMUNICATIONS SPECIALIST OPERATOR	603	A	1	1	47,346
INVESTIGATION ANALYST	603	NB	1	1	42,677
COMMUNICATIONS SPECIALIST OPERATOR	603	A	1	1	44,198
DATA ENTRY CLERK	603	A	1	1	35,152
TOTAL SALARIES & WAGES			23.0	23.0	1,002,716

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**OFFICE OF POLICE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC SAFETY
OFFICE OF POLICE - 613
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	739,376	1,013,490	885,000	829,191	970,000
4007	SHIFT DIFFERENTIAL WAGES	186,122	182,848	171,600	146,157	180,000
4011	SALARIES	11,180,684	11,743,930	11,904,750	10,193,324	12,924,243
4016	FICA/MEDICARE TAX	160,670	172,819	188,978	152,251	205,068
4017	PENSION CONTRIBUTION	2,658,837	2,698,115	3,988,557	3,988,557	4,004,714
4018	GROUP INSURANCE	2,372,057	1,798,044	1,822,202	1,824,702	1,956,735
4020	WORKERS COMP INSURANCE	335,699	382,788	265,365	265,365	287,505
4021	DEFERRED COMPENSATION	218,261	232,375	297,200	209,598	322,706
4024	TOOL ALLOWANCE/UNIFORM BENEFITS <i>Clothing allowance, Radio supplies replacement, Uniform cleaning</i>	151,327	168,921	175,000	146,486	175,200
SUB-TOTALS		18,003,033	18,393,330	19,698,652	17,755,631	21,026,172
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>City directories, Suburban directories, Dickman directories, Miscellaneous office supplies, Paper, Forms, Toner cartridges</i>	20,046	15,121	23,000	19,878	22,450
4033	OPERATING SUPPLIES <i>Chemicals, Medical and laboratory supplies, Cleaning supplies, Protective vest replacement, Ammo, Training supplies, First aid supplies, Safety equipment, Bomb squad equipment, Drug vice unit, SWAT equipment, Batteries, Keys/Locks</i>	389,949	480,739	480,000	410,398	90,500
4035	REPAIR/MAINTENANCE SUPPLIES <i>Radio maintenance, Miscellaneous repairs</i>	122,711	128,058	132,000	114,614	21,500
4039	CONSUMABLE ITEMS <i>Electronic equipment, ID equipment, Computer equipment, Office equipment</i>	9,622	9,922	14,500	14,966	21,000
4041	PROFESSIONAL SERVICES <i>Consulting services, Management services, Lab fees</i>	5,879	4,746	6,000	8,744	9,000
4043	EDUCATION & TRAINING <i>Seminars & specialized police training, PA League of cities convention, Act 180 police certification updates, Diversity training</i>	40,979	40,557	45,000	36,080	65,000
4045	COMMUNICATION <i>Telephone, Cell phone</i>	25,415	24,751	28,000	18,402	27,080
4046	POSTAGE <i>Postage</i>	3,966	4,081	4,900	4,264	5,200
4052	ADVERTISING <i>Advertising</i>	130	283	350	118	300
4054	RENTALS	-	1,634	-	-	-
4056	REPAIR/MAINTENANCE SERVICES <i>Xerox 1090, Copier maintenance agreement, IBM for print maintenance, Shredder maintenance, Dictaphone maintenance, Exterminations, Identocard maintenance, Phone and electric service maintenance, NCIC dot band printer maintenance, NCIC connection, NCIC info print maintenance, NCIC software, Identification maintenance, Digital 5700 maintenance, RVI Software Maintenance CentRec, New World Systems Maintenance, E-911 maintenance, Bicycle repair and maintenance, Radio repairs</i>	41,327	34,620	75,000	26,994	45,000
4059	OTHER SERVICES/CHARGES <i>Membership fees, Subscriptions, Anna Shelter, Parking (FOP), RANGE</i>	83,298	73,726	95,000	61,052	85,000
4078	MACHINERY/EQUIPMENT	1,660	-	-	-	-
SUB-TOTALS		744,982	818,238	903,750	715,510	392,030
TOTAL EXPENDITURES		18,748,015	19,211,568	20,602,402	18,471,141	21,418,202

**OFFICE OF POLICE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC SAFETY
OFFICE OF POLICE - 613
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
POLICE OFFICER	613	P	1	1	69,049
POLICE OFFICER	613	P	1	1	70,009
SERGEANT	613	P	1	1	78,760
POLICE OFFICER	613	P	1	1	68,009
LIEUTENANT	613	P	1	1	80,307
POLICE OFFICER	613	P	1	1	71,676
POLICE OFFICER	613	P	1	1	68,009
CORPORAL/DETECTIVE	613	P	1	1	72,429
POLICE OFFICER	613	P	1	1	70,342
POLICE OFFICER	613	P	1	1	71,676
POLICE OFFICER	613	P	1	1	70,009
POLICE OFFICER	613	P	1	1	70,009
POLICE OFFICER	613	P	1	1	40,005
POLICE OFFICER	613	P	1	1	66,675
POLICE OFFICER	613	P	1	1	71,676
SERGEANT	613	P	1	1	75,260
POLICE OFFICER	613	P	1	1	70,009
POLICE OFFICER	613	P	1	1	74,009
POLICE OFFICER	613	P	1	1	71,009
CHIEF	613	P	1	1	88,679
SERGEANT	613	P	1	1	77,010
POLICE OFFICER	613	P	1	1	70,676
POLICE OFFICER	613	P	1	1	71,676
POLICE OFFICER	613	P	1	1	70,342
POLICE OFFICER	613	P	1	1	40,005
POLICE OFFICER	613	P	1	1	71,676
CORPORAL/DETECTIVE	613	P	1	1	74,129
POLICE OFFICER	613	P	1	1	70,009
CORPORAL/DETECTIVE	613	P	1	1	73,109
POLICE OFFICER	613	P	1	1	70,009
CORPORAL/DETECTIVE	613	P	1	1	73,109
LIEUTENANT	613	P	1	1	79,944
DEPUTY CHIEF	613	P	1	1	82,288
INSPECTOR OF POLICE	613	P	1	1	82,288
POLICE OFFICER	613	P	1	1	71,676
POLICE OFFICER	613	P	1	1	66,675
CORPORAL/DETECTIVE	613	P	1	1	73,449
SERGEANT	613	P	1	1	80,160
POLICE OFFICER	613	P	1	1	75,010
POLICE OFFICER	613	P	1	1	71,676
LIEUTENANT	613	P	1	1	81,034
LIEUTENANT	613	P	1	1	81,034
POLICE OFFICER	613	P	1	1	40,005
POLICE OFFICER	613	P	1	1	68,009
SERGEANT	613	P	1	1	77,710
SERGEANT	613	P	1	1	78,760
POLICE OFFICER	613	P	1	1	71,676
CORPORAL/DETECTIVE	613	P	1	1	73,449
POLICE OFFICER	613	P	1	1	40,005
SERGEANT	613	P	1	1	77,010
POLICE OFFICER	613	P	1	1	70,676
CORPORAL/DETECTIVE	613	P	1	1	73,109
POLICE OFFICER	613	P	1	1	71,676
DEPUTY CHIEF	613	P	1	1	82,288
POLICE OFFICER	613	P	1	1	40,005
POLICE OFFICER	613	P	1	1	68,342
LIEUTENANT	613	P	1	1	81,760
POLICE OFFICER	613	P	1	1	70,676
POLICE OFFICER	613	P	1	1	70,342
POLICE OFFICER	613	P	1	1	71,676

**OFFICE OF POLICE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC SAFETY
OFFICE OF POLICE - 613
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
CORPORAL/DETECTIVE	613	P	1	1	75,830
LIEUTENANT	613	P	1	1	79,944
POLICE OFFICER	613	P	1	1	68,675
CORPORAL/DETECTIVE	613	P	1	1	73,109
CORPORAL/DETECTIVE	613	P	1	1	74,810
POLICE OFFICER	613	P	1	1	71,676
POLICE OFFICER	613	P	1	1	70,009
SERGEANT	613	P	1	1	78,060
SERGEANT	613	P	1	1	76,310
CORPORAL/DETECTIVE	613	P	1	1	76,510
SERGEANT	613	P	1	1	76,660
CORPORAL/DETECTIVE	613	P	1	1	73,109
SERGEANT	613	P	1	1	76,660
SERGEANT	613	P	1	1	77,360
SERGEANT	613	P	1	1	75,960
POLICE OFFICER	613	P	1	1	75,010
POLICE OFFICER	613	P	1	1	71,676
POLICE OFFICER	613	P	1	1	71,009
CAPTAIN	613	P	1	1	76,602
POLICE OFFICER	613	P	1	1	68,009
POLICE OFFICER	613	P	1	1	68,009
CORPORAL/DETECTIVE	613	P	1	1	73,789
POLICE OFFICER	613	P	1	1	69,676
CORPORAL/DETECTIVE	613	P	1	1	76,510
CORPORAL/DETECTIVE	613	P	1	1	73,449
CORPORAL/DETECTIVE	613	P	1	1	73,109
POLICE OFFICER	613	P	1	1	68,009
POLICE OFFICER	613	P	1	1	68,342
POLICE OFFICER	613	P	1	1	71,009
CORPORAL/DETECTIVE	613	P	1	1	75,150
SERGEANT	613	P	1	1	77,010
SERGEANT	613	P	1	1	78,760
POLICE OFFICER	613	P	1	1	70,342
CORPORAL/DETECTIVE	613	P	1	1	74,129
POLICE OFFICER	613	P	1	1	71,009
POLICE OFFICER	613	P	1	1	74,676
LIEUTENANT	613	P	1	1	81,760
POLICE OFFICER	613	P	1	1	40,005
POLICE OFFICER	613	P	1	1	71,009
CORPORAL/DETECTIVE	613	P	1	1	73,449
POLICE OFFICER	613	P	1	1	40,005
POLICE OFFICER	613	P	1	1	71,676
SERGEANT	613	P	1	1	78,060
LIEUTENANT	613	P	1	1	79,580
LIEUTENANT	613	P	1	1	80,670
CORPORAL/DETECTIVE	613	P	1	1	73,109
POLICE OFFICER	613	P	1	1	71,009
LIEUTENANT	613	P	1	1	81,760
SERGEANT	613	P	1	1	78,060
SERGEANT	613	P	1	1	77,360
POLICE OFFICER	613	P	1	1	68,342
POLICE OFFICER	613	P	1	1	72,009
POLICE OFFICER	613	P	1	1	40,005
CORPORAL/DETECTIVE	613	P	1	1	73,449
POLICE OFFICER	613	P	1	1	71,676
POLICE OFFICER	613	P	1	1	72,676
SERGEANT	613	P	1	1	75,960
POLICE OFFICER	613	P	1	1	70,676
POLICE OFFICER	613	P	1	1	70,676
POLICE OFFICER	613	P	1	1	68,342

**OFFICE OF POLICE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC SAFETY
OFFICE OF POLICE - 613
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
POLICE OFFICER	613	P	1	1	72,716
POLICE OFFICER	613	P	1	1	66,675
POLICE OFFICER	613	P	1	1	70,676
POLICE OFFICER	613	P	1	1	70,009
LIEUTENANT	613	P	1	1	81,760
POLICE OFFICER	613	P	1	1	68,342
POLICE OFFICER	613	P	1	1	68,675
POLICE OFFICER	613	P	1	1	40,005
CORPORAL/DETECTIVE	613	P	1	1	74,810
POLICE OFFICER	613	P	1	1	68,342
POLICE OFFICER	613	P	1	1	70,342
CORPORAL/DETECTIVE	613	P	1	1	73,109
SERGEANT	613	P	1	1	79,110
POLICE OFFICER	613	P	1	1	71,676
POLICE OFFICER	613	P	1	1	40,005
SERGEANT	613	P	1	1	77,360
SERGEANT	613	P	1	1	77,360
LIEUTENANT	613	P	1	1	81,397
POLICE OFFICER	613	P	1	1	70,676
POLICE OFFICER	613	P	1	1	70,009
POLICE OFFICER	613	P	1	1	40,005
POLICE OFFICER	613	P	1	1	71,676
POLICE OFFICER	613	P	1	1	68,342
SERGEANT	613	P	1	1	75,260
CORPORAL/DETECTIVE	613	P	1	1	71,749
POLICE OFFICER	613	P	1	1	76,343
SERGEANT	613	P	1	1	76,310
POLICE OFFICER	613	P	1	1	70,342
POLICE OFFICER	613	P	1	1	70,009
POLICE OFFICER	613	P	1	1	72,343
LIEUTENANT	613	P	1	1	79,580
POLICE OFFICER	613	P	1	1	71,009
CORPORAL/DETECTIVE	613	P	1	1	73,449
POLICE OFFICER	613	P	1	1	74,676
CORPORAL/DETECTIVE	613	P	1	1	76,510
SERGEANT	613	P	1	1	78,410
POLICE OFFICER	613	P	1	1	68,009
POLICE OFFICER	613	P	1	1	70,676
LIEUTENANT	613	P	1	1	79,217
CORPORAL/DETECTIVE	613	P	1	1	73,109
POLICE OFFICER	613	P	1	1	50,006
POLICE OFFICER	613	P	1	1	68,009
CORPORAL/DETECTIVE	613	P	1	1	73,449
CAPTAIN	613	P	1	1	76,602
POLICE OFFICER	613	P	1	1	71,676
CORPORAL/DETECTIVE	613	P	1	1	74,129
POLICE OFFICER	613	P	1	1	72,009
CORPORAL/DETECTIVE	613	P	1	1	74,469
POLICE OFFICER	613	P	1	1	75,010
POLICE OFFICER	613	P	1	1	40,005
SERGEANT	613	P	1	1	76,310
CORPORAL/DETECTIVE	613	P	1	1	74,810
CORPORAL/DETECTIVE	613	P	1	1	75,830
TOTAL SALARIES & WAGES			173.0	173.0	12,315,445
HOLIDAY					592,800
CASUAL LABOR					15,998
					12,924,243

**OFFICE OF TRAFFIC COURT
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC SAFETY
OFFICE OF TRAFFIC COURT - 617
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	-	135	2,000	-	500
4011	SALARIES	111,119	92,410	112,113	95,632	113,464
4016	FICA/MEDICARE TAX	8,061	6,843	8,730	7,199	8,718
4017	PENSION CONTRIBUTION	16,394	16,586	20,251	20,251	20,291
4018	GROUP INSURANCE	41,134	31,180	31,599	31,807	33,932
4020	WORKERS COMP INSURANCE	375	370	257	257	278
4021	DEFERRED COMPENSATION	2,402	2,033	2,803	2,126	2,837
4024	TOOL ALLOWANCE/UNIFORM BENEFITS	152	-	400	196	300
	<i>Tool and uniform allowances, Laundering and maintenance</i>					
SUB-TOTALS		179,637	149,557	178,153	157,468	180,320
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES	2,568	8,099	4,000	1,853	7,500
	<i>Books, Manuals, Cassettes, Forms, Paper, Pens, Pencils</i>					
4046	POSTAGE	12,317	11,644	14,000	1,176	15,000
	<i>Postage</i>					
4056	REPAIR/MAINTENANCE SERVICES	394	135	500	-	500
	<i>Maintenance agreements for office machines</i>					
4059	OTHER SERVICES/CHARGES	100,000	100,000	100,000	100,000	100,000
	<i>Parking authority agreement allocation</i>					
SUB-TOTALS		115,279	119,878	118,500	103,029	123,000
TOTAL EXPENDITURES		294,916	269,435	296,653	260,497	303,320

**DEPARTMENT OF PUBLIC SAFETY
OFFICE OF TRAFFIC COURT - 617
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
SENIOR CLERK	617	A	1	1	40,441
SENIOR CLERK	617	A	1	1	38,043
SENIOR CLERK	617	A	1	1	34,980
TOTAL SALARIES & WAGES			3.0	3.0	113,464

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**OFFICE OF FIRE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC SAFETY
OFFICE OF FIRE - 639
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	799,087	813,725	700,000	484,058	677,000
4011	SALARIES	9,140,180	9,068,623	9,230,955	8,432,066	10,136,866
4016	FICA/MEDICARE TAX	114,771	110,733	160,788	118,725	175,044
4017	PENSION CONTRIBUTION	2,583,586	2,618,602	3,642,281	3,642,281	3,703,438
4018	GROUP INSURANCE	1,905,872	1,434,278	1,453,548	1,454,381	1,560,863
4020	WORKERS COMP INSURANCE	269,724	303,500	210,399	210,399	227,954
4021	DEFERRED COMPENSATION	214,285	217,910	229,544	193,976	252,167
4024	TOOL ALLOWANCE/UNIFORM BENEFITS	243,101	241,032	320,000	228,391	325,015
	<i>Uniforms, New personnel, Uniform cleaning, Turnout gear replacement, Specialized uniforms and gear</i>					
SUB-TOTALS		15,270,606	14,808,403	15,947,515	14,764,277	17,058,348
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES	3,722	2,842	5,000	2,044	4,000
	<i>Printer and copier paper, Printer supplies, Emergency management books, Fire investigation and prevention material, Essentials of firefighting, VCR and Audio tapes, EMT Texts and Workbooks, IFSTA training manuals for each station</i>					
4033	OPERATING SUPPLIES	83,511	88,982	85,000	75,190	23,000
	<i>Janitorial supplies for all department buildings, Training supplies (Fire, Rescue, SCUBA, EMS, WMD), Film (fire investigation and EMA Documentation), Emergency medical supplies, Oil, Fluids</i>					
4034	FUEL/FLUIDS	-	-	-	-	74,500
	<i>Gasoline, Diesel fuel, Motor Oil, Vehicle lubricants</i>					
4035	REPAIR/MAINTENANCE SUPPLIES	62,051	65,913	67,000	57,224	62,000
	<i>Building repairs, Repair and maintenance supplies for all department vehicles, Small tools and equipment repair parts, Repair parts for department radios, Replacement Monitor Sensors, Repair parts for Plymovent Exhaust System, Replacement battery for AED's</i>					
4039	CONSUMABLE ITEMS	5,948	7,352	7,000	5,465	7,500
	<i>5" Hydrant Adapters, 5" to 4" Storz Adapters, 5" Hose (100 ft.), 5" Storz connectors, Supply hose, Dry Suits, Mechanical tools for apparatus repair, Pressure test kit for Haz-Mat Suits, Haz-Mat Equipment SCUBA replacement cylinders, SCUBA compass board</i>					
4041	PROFESSIONAL SERVICES	260	999	2,000	-	2,000
	<i>Employee assistance program, Hepatitis vaccination, Flu immunization</i>					
4043	EDUCATION & TRAINING	6,185	7,245	15,000	5,194	8,000
	<i>Essentials of firefighting (new hires), First responder training (new hires), Seminars and conferences, Emergency management, Fire investigation, FDIC, EMS, Redman safety conference, Administration seminars, PA League of cities convention</i>					
4045	COMMUNICATION	17,661	17,276	25,000	13,635	19,500
	<i>Telephone, Fax, Cell phones</i>					
4046	POSTAGE	1,304	1,252	1,200	1,233	1,500
	<i>Postage</i>					
4047	HEAT, LIGHT, POWER/WATER	78,087	67,555	85,000	54,761	75,000
	<i>Utilities for department buildings</i>					
4054	RENTALS	2,155	1,172	2,500	148	2,400
	<i>Medical oxygen cylinders, Acetylene and oxygen cylinders, SCBA (pool rental), SCBA (boat rental), SCBA (equipment rental)</i>					
4055	EMERGENCY MANAGEMENT SERVICES	3,682	3,199	4,000	1,263	4,000
	<i>FEMA mandated materials, Training and supplies</i>					
4056	REPAIR/MAINTENANCE SERVICES	25,255	42,345	40,000	27,717	37,000
	<i>Repair to apparatus, Annual aerial ladder testing, Miscellaneous maintenance agreements, Firehouse software maintenance</i>					
4059	OTHER SERVICES/CHARGES	922	1,281	1,750	1,633	2,000
	<i>Subscriptions, FETN subscription, NFPA fire code subscription, NFPA Certification, Turn-out gear decontamination and repair, Command school, Film Development</i>					
SUB-TOTALS		290,743	307,413	340,450	245,507	322,400
TOTAL EXPENDITURES		15,561,349	15,115,816	16,287,965	15,009,784	17,380,747

**OFFICE OF FIRE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC SAFETY
OFFICE OF FIRE - 639
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
FIREFIGHTER/EMT	639	F	1	1	50,955
DEPUTY CHIEF	639	F	1	1	83,250
LIEUTENANT	639	F	1	1	72,576
APPARATUS DRIVER	639	F	1	1	69,177
DEPUTY CHIEF AIDE	639	F	1	1	70,316
EXECUTIVE SECRETARY	639	A	1	1	40,060
FIREFIGHTER/EMT	639	F	1	1	70,462
APPARATUS DRIVER	639	F	1	1	72,544
FIREFIGHTER/EMT	639	F	1	1	68,367
FIREFIGHTER/EMT	639	F	1	1	67,400
APPARATUS DRIVER	639	F	1	1	70,316
LIEUTENANT	639	F	1	1	72,789
DEPUTY CHIEF	639	F	1	1	84,690
FIREFIGHTER/EMT	639	F	1	1	67,703
LIEUTENANT	639	F	1	1	73,135
FIREFIGHTER/EMT	639	F	1	1	67,722
FIREFIGHTER/EMT	639	F	1	1	69,966
FIREFIGHTER/EMT	639	F	1	1	50,955
FIREFIGHTER/EMT	639	F	1	1	69,757
LIEUTENANT	639	F	1	1	72,789
FIREFIGHTER/EMT	639	F	1	1	68,205
APPARATUS DRIVER	639	F	1	1	69,011
FIREFIGHTER/EMT	639	F	1	1	67,722
FIREFIGHTER/EMT	639	F	1	1	50,955
CAPTAIN	639	F	1	1	78,161
FIREFIGHTER/EMT	639	F	1	1	68,191
DEPUTY CHIEF TRAINING	639	F	1	1	81,067
APPARATUS DRIVER	639	F	1	1	72,576
FIREFIGHTER/EMT	639	F	1	1	66,755
DEPUTY CHIEF	639	F	1	1	84,214
FIREFIGHTER/EMT	639	F	1	1	67,719
FIREFIGHTER/EMT	639	F	1	1	68,367
FIREFIGHTER/EMT	639	F	1	1	68,515
FIREFIGHTER/EMT	639	F	1	1	66,755
FIREFIGHTER/EMT	639	F	1	1	68,335
APPARATUS DRIVER	639	F	1	1	72,102
FIREFIGHTER/EMT	639	F	1	1	67,400
FIREFIGHTER/EMT	639	F	1	1	68,999
CAPTAIN	639	F	1	1	76,232
FIREFIGHTER/EMT	639	F	1	1	68,205
LIEUTENANT	639	F	1	1	71,963
CAPTAIN	639	F	1	1	77,025
FIREFIGHTER/EMT	639	F	1	1	70,139
APPARATUS DRIVER	639	F	1	1	70,316
APPARATUS DRIVER	639	F	1	1	70,095
LIEUTENANT	639	F	1	1	72,789
DEPUTY CHIEF AIDE	639	F	1	1	71,470
APPARATUS DRIVER	639	F	1	1	71,106
DEPUTY CHIEF	639	F	1	1	84,116
FIREFIGHTER/EMT	639	F	1	1	50,323
FIREFIGHTER/EMT	639	F	1	1	66,761
FIREFIGHTER/EMT	639	F	1	1	67,400
CAPTAIN	639	F	1	1	77,205
CAPTAIN	639	F	1	1	77,354
FIREFIGHTER/EMT	639	F	1	1	68,367
LIEUTENANT	639	F	1	1	72,914
APPARATUS DRIVER	639	F	1	1	69,011
FIREFIGHTER/EMT	639	F	1	1	39,161
FIREFIGHTER/EMT	639	F	1	1	67,719

**OFFICE OF FIRE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC SAFETY
OFFICE OF FIRE - 639
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
LIEUTENANT	639	F	1	1	74,475
FIREFIGHTER/EMT	639	F	1	1	68,354
APPARATUS DRIVER	639	F	1	1	71,590
FIREFIGHTER/EMT	639	F	1	1	68,354
FIREFIGHTER/EMT	639	F	1	1	68,357
FIREFIGHTER/EMT	639	F	1	1	68,038
FIREFIGHTER/EMT	639	F	1	1	68,038
LIEUTENANT	639	F	1	1	72,633
CAPTAIN	639	F	1	1	74,222
FIREFIGHTER/EMT	639	F	1	1	50,955
APPARATUS DRIVER	639	F	1	1	69,340
LIEUTENANT	639	F	1	1	74,435
LIEUTENANT	639	F	1	1	72,282
MASTER FIRE MECHANIC	639	F	1	1	73,609
APPARATUS DRIVER	639	F	1	1	71,305
LIEUTENANT	639	F	1	1	73,432
FIREFIGHTER/EMT	639	F	1	1	67,703
APPARATUS DRIVER	639	F	1	1	69,827
FIREFIGHTER/EMT	639	F	1	1	68,967
FIREFIGHTER/EMT	639	F	1	1	67,561
FIREFIGHTER/EMT	639	F	1	1	67,917
FIREFIGHTER/EMT	639	F	1	1	66,755
FIREFIGHTER/EMT	639	F	1	1	67,722
FIREFIGHTER/EMT	639	F	1	1	50,323
FIREFIGHTER/EMT	639	F	1	1	67,561
FIREFIGHTER/EMT	639	F	1	1	69,978
CAPTAIN	639	F	1	1	74,898
FIREFIGHTER/EMT	639	F	1	1	67,722
FIRE CHIEF	639	M	1	1	86,976
APPARATUS DRIVER	639	F	1	1	71,106
APPARATUS DRIVER	639	F	1	1	68,852
APPARATUS DRIVER	639	F	1	1	69,014
CAPTAIN	639	F	1	1	75,657
FIREFIGHTER/EMT	639	F	1	1	68,044
FIRE MECHANIC	639	F	1	1	63,921
FIREFIGHTER/EMT	639	F	1	1	69,643
APPARATUS DRIVER	639	F	1	1	69,646
FIREFIGHTER/EMT	639	F	1	1	66,123
FIREFIGHTER/EMT	639	F	1	1	67,387
FIREFIGHTER/EMT	639	F	1	1	68,357
CHIEF FIRE INSPECTOR	639	F	1	1	81,361
FIREFIGHTER/EMT	639	F	1	1	69,468
FIREFIGHTER/EMT	639	F	1	1	67,400
FIREFIGHTER/EMT	639	F	1	1	68,651
APPARATUS DRIVER	639	F	1	1	71,429
DEPUTY CHIEF AIDE	639	F	1	1	69,334
FIREFIGHTER/EMT	639	F	1	1	68,651
FIREFIGHTER/EMT	639	F	1	1	67,240
FIREFIGHTER/EMT	639	F	1	1	67,387
LIEUTENANT	639	F	1	1	72,964
FIREFIGHTER/EMT	639	F	1	1	69,011
FIREFIGHTER/EMT	639	F	1	1	66,123
FIREFIGHTER/EMT	639	F	1	1	67,878
FIRE MECHANIC	639	F	1	1	65,014
APPARATUS DRIVER	639	F	1	1	72,784
APPARATUS DRIVER	639	F	1	1	71,937
LIEUTENANT	639	F	1	1	72,958
APPARATUS DRIVER	639	F	1	1	69,665
FIREFIGHTER/EMT	639	F	1	1	70,113

**OFFICE OF FIRE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC SAFETY
OFFICE OF FIRE - 639
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
APPARATUS DRIVER	639	F	1	1	69,978
APPARATUS DRIVER	639	F	1	1	70,462
APPARATUS DRIVER	639	F	1	1	71,609
FIREFIGHTER/EMT	639	F	1	1	67,400
LIEUTENANT	639	F	1	1	73,590
ASSISTANT FIRE CHIEF	639	M	1	1	83,883
APPARATUS DRIVER	639	F	1	1	70,280
FIREFIGHTER/EMT	639	F	1	1	68,528
FIREFIGHTER/EMT	639	F	1	1	67,722
FIREFIGHTER/EMT	639	F	1	1	50,323
FIREFIGHTER/EMT	639	F	1	1	69,495
FIREFIGHTER/EMT	639	F	1	1	67,719
FIRE PREVENTION SPEC I	639	F	1	1	69,435
FIREFIGHTER/EMT	639	F	1	1	69,978
FIREFIGHTER/EMT	639	F	1	1	68,038
APPARATUS DRIVER	639	F	1	1	71,429
LIEUTENANT	639	F	1	1	72,435
DEPUTY CHIEF AIDE	639	F	1	1	67,883
FIREFIGHTER/EMT	639	F	1	1	68,335
EMS COORDINATOR	639	F	1	1	72,250
TOTAL SALARIES & WAGES			138.0	138.0	9,570,868
HOLIDAY					550,000
CASUAL LABOR					15,998
					10,136,866

**OFFICE OF PUBLIC WORKS DIRECTOR
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
OFFICE OF DIRECTOR - 701
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4011	SALARIES	112,135	118,581	119,097	100,628	122,670
4016	FICA/MEDICARE TAX	8,337	8,803	9,111	7,427	9,384
4017	PENSION CONTRIBUTION	8,197	8,293	10,126	10,126	10,146
4018	GROUP INSURANCE	20,567	15,590	15,799	15,799	16,966
4020	WORKERS COMP INSURANCE	188	185	128	128	139
4021	DEFERRED COMPENSATION	2,243	2,310	2,382	2,013	2,453
<i>SUB-TOTALS</i>		151,667	153,762	156,643	136,121	161,758
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Copier paper, Black cartridges, Color cartridges, Toner for copier, Toner for laser printer, Miscellaneous supplies</i>	554	517	600	265	600
4039	CONSUMABLE ITEMS <i>Miscellaneous office equipment</i>	-	280	300	300	300
4043	EDUCATION & TRAINING <i>Seminars, Conferences</i>	625	85	500	326	500
4045	COMMUNICATION <i>Cell phones, Telephone</i>	955	1,133	1,200	704	1,200
4046	POSTAGE <i>Postage</i>	153	155	200	168	225
4059	OTHER SERVICES/CHARGES <i>Taxes on City properties</i>	547	533	2,500	285	1,000
<i>SUB-TOTALS</i>		2,834	2,703	5,300	2,048	3,825
TOTAL EXPENDITURES		154,501	156,465	161,943	138,169	165,583

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
OFFICE OF DIRECTOR - 701
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
DIRECTOR	701	M	1	1	87,611
ASSISTANT DIRECTOR OF PW/P	701	M	0.5	0.5	35,059
TOTAL SALARIES & WAGES			1.5	1.5	122,670

**BUREAU OF ENGINEERING
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
BUREAU OF ENGINEERING - 707
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4011	SALARIES	281,511	290,328	299,708	253,088	303,729
4016	FICA/MEDICARE TAX	20,657	21,274	22,928	18,569	23,235
4017	PENSION CONTRIBUTION	32,787	33,172	40,502	40,502	40,582
4018	GROUP INSURANCE	82,268	62,360	63,198	63,406	67,864
4020	WORKERS COMP INSURANCE	12,483	11,851	8,215	8,215	8,901
4021	DEFERRED COMPENSATION	2,398	2,201	6,822	1,887	6,903
4024	TOOL ALLOWANCE/UNIFORM BENEFITS <i>Shirts, Sweatshirts</i>	-	613	1,100	-	1,100
SUB-TOTALS		432,104	421,799	442,473	385,667	452,314
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Deed binders, Miscellaneous office supplies, Copy paper</i>	2,718	2,492	2,500	1,453	2,800
4033	OPERATING SUPPLIES <i>Drafting supplies, Marking paint, Grade stakes, Survey field books etc.</i>	5,103	6,335	5,650	6,457	6,000
4035	REPAIR/MAINTENANCE SUPPLIES <i>Repair parts for printer, Copier, CAD computers etc.</i>	438	1,181	1,000	128	1,200
4039	CONSUMABLE ITEMS <i>Office furnishings, Miscellaneous tools, Software</i>	951	828	5,058	4,801	1,900
4041	PROFESSIONAL SERVICES <i>Professional services</i>	762	2,680	4,342	600	3,000
4043	EDUCATION & TRAINING <i>Meetings, Conferences, Seminars, Engineers, Draftspersons, CEU Mandatory licensing, Continuing Education Credits</i>	2,808	1,450	3,000	849	3,000
4045	COMMUNICATION <i>Cell phones, Telephone</i>	1,009	1,506	1,200	737	1,400
4046	POSTAGE <i>Postage</i>	749	644	650	546	700
4052	ADVERTISING <i>Advertise project bid documents</i>	584	349	1,800	514	1,200
4056	REPAIR/MAINTENANCE SERVICES <i>Calibration and repair of survey and/or inspection equipment, Maintenance contracts, Miscellaneous equipment repairs</i>	1,460	2,200	3,500	1,378	2,500
4059	OTHER SERVICES/CHARGES <i>Certification</i>	299	75	250	133	250
SUB-TOTALS		16,881	19,740	28,950	17,596	23,950
TOTAL EXPENDITURES		448,985	441,539	471,423	403,263	476,264

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
BUREAU OF ENGINEERING - 707
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
CHIEF OF PARTY	707	A	1	1	42,993
TRANSIT PERSON	707	A	1	1	41,021
SENIOR CLERK	707	A	1	1	38,664
CADD TECHNICIAN	707	A	1	1	42,968
ASSISTANT CITY ENGINEER	707	M	1	1	65,242
CITY ENGINEER	707	M	1	1	72,842
TOTAL SALARIES & WAGES			6.0	6.0	303,729

**BUREAU OF TRAFFIC ENGINEERING
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
BUREAU OF TRAFFIC ENGINEERING - 709
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	21,642	22,781	25,000	20,706	25,000
4011	SALARIES	226,138	211,482	246,917	180,656	239,391
4016	FICA/MEDICARE TAX	18,482	17,559	20,802	15,275	20,226
4017	PENSION CONTRIBUTION	25,137	22,115	27,001	27,001	27,055
4018	GROUP INSURANCE	52,921	49,732	50,214	50,215	52,124
4020	WORKERS COMP INSURANCE	9,570	10,789	7,479	7,479	8,103
4021	DEFERRED COMPENSATION	1,790	1,783	4,645	714	4,461
4024	TOOL ALLOWANCE/UNIFORM BENEFITS <i>Shirts, Sweatshirts</i>	248	996	1,000	364	1,000
SUB-TOTALS		355,928	337,237	383,058	302,410	377,361
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Miscellaneous office supplies, Copy paper</i>	343	370	350	350	400
4033	OPERATING SUPPLIES <i>Drafting supplies, Electricians supplies, Marking paint</i>	600	1,022	1,500	426	1,250
4035	REPAIR/MAINTENANCE SUPPLIES <i>Repair parts for office machines, Light poles, Signal poles, Signal and controller parts</i>	32,277	29,037	30,000	23,311	34,000
4039	CONSUMABLE ITEMS <i>Office furnishings, Miscellaneous tools, Software</i>	1,746	1,970	2,200	2,059	2,200
4041	PROFESSIONAL SERVICES <i>Professional services</i>	955	1,300	1,200	-	1,200
4043	EDUCATION & TRAINING <i>Meetings, Conferences and Seminars for: Engineers, Inspectors, Electricians</i>	811	1,106	1,000	-	1,000
4045	COMMUNICATION <i>Cell phones, Verizon traffic monitors, Telephone</i>	7,508	6,990	7,000	6,183	7,400
4046	POSTAGE <i>Postage</i>	69	281	275	305	400
4056	REPAIR/MAINTENANCE SERVICES <i>Factory repair of traffic signal equipment, Maintenance contracts: Light Poles and Signals etc., Replacement of damaged traffic signal poles, Traffic signal loop repairs</i>	24,260	26,861	30,000	25,579	30,000
SUB-TOTALS		68,569	68,937	73,525	58,213	77,850
TOTAL EXPENDITURES		424,497	406,174	456,583	360,623	455,211

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
BUREAU OF TRAFFIC ENGINEERING - 709
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
FIELD SUPERVISOR	709	NB	1	1	36,049
TRAFFIC SIGNAL TECHNICIAN	709	T	1	1	46,509
TRAFFIC SIGNAL TECHNICIAN	709	T	1	1	52,229
TRAFFIC SIGNAL TECHNICIAN	709	T	1	1	50,877
TOTAL SALARIES & WAGES			4.0	4.0	185,664
CASUAL LABOR					53,727
					239,391

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**BUREAU OF STREETS
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
BUREAU OF STREETS - 713
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	198,272	101,678	185,000	176,545	188,000
4007	SHIFT DIFFERENTIAL WAGES	1,166	1,139	2,000	1,107	2,000
4011	SALARIES	2,009,864	2,063,966	2,155,464	1,777,336	2,254,889
4013	SEASONAL WAGES	56,251	60,570	68,000	66,900	68,000
4016	FICA/MEDICARE TAX	170,785	168,072	184,400	152,718	192,235
4017	PENSION CONTRIBUTION	256,832	259,846	317,266	317,266	317,896
4018	GROUP INSURANCE	616,848	605,423	610,897	616,529	630,238
4020	WORKERS COMP INSURANCE	116,508	129,121	89,512	89,512	96,981
4021	DEFERRED COMPENSATION	27,417	29,803	53,040	24,721	55,519
4024	TOOL ALLOWANCE/UNIFORM BENEFITS <i>Tool allowance, Uniforms</i>	7,898	10,986	12,850	10,122	12,850
SUB-TOTALS		3,461,841	3,430,604	3,678,429	3,232,756	3,818,608
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Diskettes, Time cards, Manuals, Miscellaneous supplies, Computer, Fax, Copier supplies</i>	1,056	2,019	1,200	1,010	1,500
4033	OPERATING SUPPLIES <i>Oxygen, Acetylene, Chemicals, Degreasers, Car wash, Janitorial supplies, Hand cleaners, Miscellaneous ties, Safety clothing, Weed killer, First aid supplies, Hand cleaners</i>	92,960	97,920	98,000	92,603	20,000
4035	REPAIR/MAINTENANCE SUPPLIES <i>Supplies for equipment, Building supplies, Maintenance supplies, Lumber for barricades, Lawn seed, Plow damage, Paint, Drywall</i>	35,295	76,850	42,000	36,980	31,500
4039	CONSUMABLE ITEMS <i>Minor tools, Fire extinguishers, Radios, Chain saws, Extended chain saw, Weed whackers, Rakes, Shovels, Lutes, Grease guns, Chairs, Software, Brushes, Rollers, Garbage cans</i>	17,982	10,265	17,000	16,004	20,000
4043	EDUCATION & TRAINING <i>Freight, LTAP schooling, PSATS CDL program</i>	401	500	500	57	1,500
4045	COMMUNICATION <i>Cell phones, Pager, Radio, Phone service for streets, Telephone</i>	3,502	2,318	3,000	1,725	3,000
4046	POSTAGE <i>Postage</i>	161	159	200	186	250
4047	HEAT, LIGHT, POWER/WATER <i>Electric for 2001 French, Heat for 2001 French, Vineyard Oil and Gas, Water</i>	24,691	16,193	29,000	20,262	28,000
4049	STREET LIGHTING/TRAFFIC SIGNALS <i>Street lighting for City of Erie, Street lighting for Erie Borough and I-79 Interchange</i>	85,000	85,000	85,000	85,000	85,000
4052	ADVERTISING <i>Classified cost</i>	-	145	500	-	-
4054	RENTALS <i>Barricade rental, Miscellaneous rentals, Welding tank rental</i>	176	426	500	124	500
4056	REPAIR/MAINTENANCE SERVICES <i>Overhead door repairs, Sprinkler system, Air conditioner maintenance contract, Repair vehicles other than municipal garage, Maintenance of fire extinguishers, Copier agreement, Furnace maintenance agreement, Exterminating service, Time clock agreement, Fire extinguisher service, Curb damages</i>	56,616	40,351	55,000	33,911	45,000
4057	REFUSE TIPPING/RECYCLING FEE <i>Fees for dumping refuse and/or processing recyclables</i>	14,400	4,438	9,400	1,137	14,400
4059	OTHER SERVICES/CHARGES <i>Underground storage tank fees/registration, Disposal of waste oil, Storage tank indemnifications, Fuel tank testing, Boiler inspection license fee, Property damage claims, Disposal of tires</i>	1,491	1,921	2,200	1,210	2,200
4075	BRIDGES/STREETS <i>Street resurfacing, Bridge projects</i>	866,320	337,263	300,000	156,954	300,000
SUB-TOTALS		1,200,051	675,768	643,500	447,163	552,850
TOTAL EXPENDITURES		4,661,892	4,106,372	4,321,929	3,679,919	4,371,458

**BUREAU OF STREETS
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
BUREAU OF STREETS - 713
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
HEAVY EQUIPMENT OPERATOR	713	T	1	1	48,381
TRUCK DRIVER	713	T	1	1	45,739
HEAVY EQUIPMENT OPERATOR	713	T	1	1	48,381
HEAVY EQUIPMENT OPERATOR	713	T	1	1	48,693
TRUCK DRIVER	713	T	1	1	46,363
GRADER OPERATOR	713	T	1	1	49,754
TRUCK DRIVER	713	T	1	1	45,739
TRUCK DRIVER	713	T	1	1	47,757
HEAVY EQUIPMENT OPERATOR	713	T	1	1	48,173
TRUCK DRIVER	713	T	1	1	48,589
TRUCK DRIVER	713	T	1	1	45,739
HEAVY EQUIPMENT OPERATOR	713	T	1	1	48,589
TRUCK DRIVER	713	T	1	1	45,531
TRUCK DRIVER	713	T	1	1	46,883
SUPERINTENDENT	713	M	1	1	54,373
HEAVY EQUIPMENT OPERATOR	713	T	1	1	48,693
HEAVY EQUIPMENT OPERATOR	713	T	1	1	47,965
TRUCK DRIVER	713	T	1	1	45,739
MECHANIC COORDINATOR	713	T	1	1	49,067
TRUCK DRIVER	713	T	1	1	46,363
TRUCK DRIVER	713	T	1	1	47,965
HEAVY EQUIPMENT OPERATOR	713	T	1	1	48,173
TRUCK DRIVER	713	T	1	1	45,739
TRUCK DRIVER	713	T	1	1	45,739
TRUCK DRIVER	713	T	1	1	49,005
TRUCK DRIVER	713	T	1	1	49,109
TRUCK DRIVER	713	T	1	1	46,155
TRUCK DRIVER	713	T	1	1	48,381
TRUCK DRIVER	713	T	1	1	45,739
TRUCK DRIVER	713	T	1	1	46,155
LIQUID FUELS AUDIT CLERK	713	A	1	1	41,719
HEAVY EQUIPMENT OPERATOR	713	T	1	1	48,173
TRUCK DRIVER	713	T	1	1	45,843
HEAVY EQUIPMENT OPERATOR	713	T	1	1	48,797
HEAVY EQUIPMENT OPERATOR	713	T	1	1	49,754
COMPACTOR DRIVER	713	T	1	1	45,531
HEAVY EQUIPMENT OPERATOR	713	T	1	1	48,381
TRUCK DRIVER	713	T	1	1	48,381
HEAVY EQUIPMENT OPERATOR	713	T	1	1	48,797
SUPERINTENDENT	713	M	1	1	54,373
TRUCK DRIVER	713	T	1	1	45,843
HEAVY EQUIPMENT OPERATOR	713	T	1	1	51,106
TRUCK DRIVER	713	T	1	1	45,739
HEAVY EQUIPMENT OPERATOR	713	T	1	1	48,485
HEAVY EQUIPMENT OPERATOR	713	T	1	1	47,965
TRUCK DRIVER	713	T	1	1	45,531
BUREAU CHIEF	713	M	1	1	61,800
TOTAL SALARIES & WAGES			47.0	47.0	2,254,889

**BUREAU OF PAINT AND SIGN
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
BUREAU OF PAINT & SIGN - 715
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	6,146	4,224	8,000	5,446	8,000
4011	SALARIES	174,675	181,156	191,006	152,157	196,228
4013	SEASONAL WAGES	46,361	25,271	43,000	19,661	43,000
4016	FICA/MEDICARE TAX	17,444	16,132	18,514	13,508	18,913
4017	PENSION CONTRIBUTION	21,858	22,115	27,001	27,001	27,055
4018	GROUP INSURANCE	52,280	52,451	52,908	53,361	54,418
4020	WORKERS COMP INSURANCE	20,805	23,454	16,259	16,259	17,616
4021	DEFERRED COMPENSATION	2,254	3,008	4,775	2,612	4,906
4024	TOOL ALLOWANCE/UNIFORM BENEFITS <i>Uniforms</i>	800	987	1,000	738	1,000
SUB-TOTALS		342,623	328,798	362,463	290,743	371,136
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Time cards, Markers, Scissors, Ink, 'No parking' bags</i>	110	175	200	91	200
4033	OPERATING SUPPLIES <i>Paint, Sign blanks, 9' sign posts, 6' sign posts, Poster boards, Nuts, Bolts, Glass beads, Reflective material for signs, Thermo-plastic tape, Propane for thermo-plastic tape</i>	76,985	78,994	80,000	76,970	69,500
4035	REPAIR/MAINTENANCE SUPPLIES <i>Repair and maintenance supplies for equipment</i>	7,699	8,599	8,600	9,957	8,500
4039	CONSUMABLE ITEMS <i>Wrenches, Pliers, Miscellaneous tools</i>	3,745	2,750	3,500	1,952	3,800
4045	COMMUNICATION <i>Phone service for 1926 French</i>	5	5	100	3	100
4047	HEAT, LIGHT, POWER/WATER <i>1926 French - Electric, 1926 French - Heat, 1926 French - Water</i>	3,545	4,171	6,500	1,853	6,000
4054	RENTALS <i>Flashers for new stop sign installation</i>	-	-	250	-	-
4056	REPAIR/MAINTENANCE SERVICES <i>Repairs to vehicles other than Municipal Garage, Sprinkler system, Air conditioner maintenance, Furnace maintenance, Exterminating service, Fire extinguisher service</i>	638	743	750	485	750
4059	OTHER SERVICES/CHARGES <i>Disposal of road paint and solvents</i>	-	299	600	281	600
SUB-TOTALS		92,727	95,736	100,500	91,592	89,450
TOTAL EXPENDITURES		435,350	424,534	462,963	382,335	460,586

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
BUREAU OF PAINT & SIGN - 715
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
PAINTER	715	T	1	1	47,757
PAINTER	715	T	1	1	48,381
PAINTER	715	T	1	1	47,549
CREW LEADER	715	T	1	1	52,541
TOTAL SALARIES & WAGES			4.0	4.0	196,228

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**MUNICIPAL GARAGE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
MUNICIPAL GARAGE - 719
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	68,557	28,622	80,000	73,061	80,000
4011	SALARIES	893,720	932,668	978,455	716,943	966,660
4016	FICA/MEDICARE TAX	71,719	71,346	80,972	60,011	80,069
4017	PENSION CONTRIBUTION	109,290	110,573	135,007	135,007	135,275
4018	GROUP INSURANCE	263,324	216,717	256,459	257,417	265,209
4020	WORKERS COMP INSURANCE	41,610	44,686	30,978	30,978	33,563
4021	DEFERRED COMPENSATION	15,527	14,560	23,857	11,680	23,576
4024	TOOL ALLOWANCE/UNIFORM BENEFITS <i>Tool allowance</i>	8,679	9,700	9,900	7,752	10,000
SUB-TOTALS		1,472,426	1,428,872	1,595,628	1,292,849	1,594,353
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Miscellaneous supplies, Service and training manuals</i>	1,030	1,214	1,250	772	1,250
4033	OPERATING SUPPLIES <i>Safety equipment</i>	398,097	360,865	400,000	313,602	31,000
4034	FUEL/FLUIDS <i>Gasoline, Diesel fuel, Motor Oil, Vehicle lubricants</i>	-	-	-	-	936,250
4035	REPAIR/MAINTENANCE SUPPLIES <i>Vehicle Repairs and Maintenance Supplies</i>	488,800	531,131	500,000	349,240	726,500
4039	CONSUMABLE ITEMS <i>Miscellaneous garage tools and/or supplies</i>	1,291	1,862	4,500	4,361	15,000
4041	PROFESSIONAL SERVICES	-	-	-	-	200
4043	EDUCATION & TRAINING <i>Extra Fleet Software Training</i>	-	3,274	2,000	220	3,500
4045	COMMUNICATION <i>Telephone</i>	1,501	3,971	3,500	2,267	3,500
4046	POSTAGE <i>Postage</i>	547	219	250	221	270
4047	HEAT, LIGHT, POWER/WATER <i>Heat, Electric, Water</i>	37,224	29,478	41,000	30,420	39,000
4054	RENTALS <i>Safety Kleen machine, Cutting gases, Welding gases</i>	838	-	1,000	-	-
4056	REPAIR/MAINTENANCE SERVICES <i>Contracted Repairs to Vehicles and Equipment</i>	29,653	13,388	33,000	26,771	35,000
4059	OTHER SERVICES/CHARGES <i>Municipal waste transporter fee and licensing, Hazardous waste, Used tires, Co-Op, DEP waste hauler fees</i>	25,727	14,920	35,000	6,853	27,000
SUB-TOTALS		984,708	960,322	1,021,500	734,727	1,818,470
TOTAL EXPENDITURES		2,457,134	2,389,194	2,617,128	2,027,576	3,412,823

**MUNICIPAL GARAGE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
MUNICIPAL GARAGE - 719
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
MECHANIC	719	T	1	1	44,179
MECHANIC	719	T	1	1	45,115
MECHANIC	719	T	1	1	49,587
TIREPERSON/MECHANIC HELPER	719	T	1	1	46,925
MECHANIC	719	T	1	1	53,477
SENIOR CLERK	719	A	1	1	39,847
MECHANIC	719	T	1	1	48,963
MECHANIC	719	T	1	1	44,179
MECHANIC	719	T	1	1	49,795
MECHANIC	719	T	1	1	44,387
WELDER/FABRICATOR	719	T	1	1	49,795
MECHANIC	719	T	1	1	49,379
WELDER	719	T	1	1	49,795
BUREAU CHIEF	719	M	1	1	61,800
MECHANIC	719	T	1	1	46,155
WELDER/FABRICATOR	719	T	1	1	48,547
AUTO BODY REPAIR	719	T	1	1	50,107
MECHANIC	719	T	1	1	44,179
SUPERINTENDENT	719	M	1	1	56,270
MECHANIC	719	T	1	1	44,179
TOTAL SALARIES & WAGES			20.0	20.0	966,660

**DIVISION OF RADIO
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
DIVISION OF RADIO - 720
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	3,562	1,544	5,250	1,895	4,000
4011	SALARIES	138,349	143,247	149,696	105,053	154,730
4016	FICA/MEDICARE TAX	10,554	10,622	11,853	7,824	12,143
4017	PENSION CONTRIBUTION	16,394	16,586	20,251	20,251	20,291
4018	GROUP INSURANCE	39,851	36,619	36,987	37,137	38,520
4020	WORKERS COMP INSURANCE	6,241	7,036	4,878	4,878	5,285
4021	DEFERRED COMPENSATION	2,348	2,231	3,480	1,524	3,598
4024	TOOL ALLOWANCE/UNIFORM BENEFITS <i>Tool allowance, Uniforms</i>	-	350	750	-	750
SUB-TOTALS		217,299	218,235	233,145	178,562	239,317
OPERATING EXPENSES:						
4039	CONSUMABLE ITEMS <i>Read time digital storage scope, Bird R/F meter, PS 282 Power supply, Portable oprom, Eprom erasers</i>	537	-	1,000	1,458	1,000
4043	EDUCATION & TRAINING <i>High frequency radio emissions, Safety training</i>	92	-	200	-	2,000
4045	COMMUNICATION <i>Pagers, Cell phones, Telephone</i>	590	506	900	389	900
4048	TECHNOLOGY/SUPPORT <i>Computer supplies</i>	-	-	3,500	912	3,500
4056	REPAIR/MAINTENANCE SERVICES <i>Maintain tower from natural elements (lightning strikes, bulbs out, etc)</i>	1,365	1,335	1,400	-	1,400
SUB-TOTALS		2,584	1,841	7,000	2,759	8,800
TOTAL EXPENDITURES		219,883	220,076	240,145	181,321	248,117

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
DIVISION OF RADIO - 720
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
SUPERVISOR	720	M	1	1	54,037
RADIO TECHNICIAN	720	T	1	1	50,003
RADIO TECHNICIAN	720	T	1	1	50,690
TOTAL SALARIES & WAGES			3.0	3.0	154,730

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**BUREAU OF PUBLIC BUILDING MAINTENANCE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
BUREAU OF PUBLIC BUILDING MAINTENANCE - 723
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	5,262	5,011	4,000	3,976	6,000
4011	SALARIES	167,498	172,921	178,690	150,782	178,690
4016	FICA/MEDICARE TAX	12,627	12,949	13,976	11,169	14,129
4017	PENSION CONTRIBUTION	21,858	22,115	27,001	27,001	27,055
4018	GROUP INSURANCE	54,845	41,573	42,132	42,282	45,242
4020	WORKERS COMP INSURANCE	8,322	9,382	6,504	6,504	7,046
4021	DEFERRED COMPENSATION	3,372	2,783	4,467	2,591	4,467
4024	TOOL ALLOWANCE/UNIFORM BENEFITS <i>Golf shirt, Pants, T-shirts, Zip up sweatshirts, Hooded sweatshirts, Jackets, Hats</i>	536	705	1,100	877	900
SUB-TOTALS		274,320	267,439	277,870	245,182	283,529
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Ink cartridges, Paper, Copier toner, Miscellaneous supplies</i>	384	341	500	136	500
4033	OPERATING SUPPLIES <i>Chemicals, Cleaning supplies, Paper products, Safety items, Safety apparel, First aid supplies</i>	18,078	18,850	20,000	19,501	22,000
4035	REPAIR/MAINTENANCE SUPPLIES <i>Electrical supplies, Plumbing supplies, Paint, Ceiling tiles, Bulbs and ballasts, Keys, Lumber, Building maintenance, Cable, Boiler traps, Ground Maintenance</i>	21,761	17,570	24,000	18,260	24,000
4039	CONSUMABLE ITEMS <i>Drill bits and saw blades, Cable tracer, Carpeting, Wood rollers and stands, Garage door openers, Ceiling fans, Hand tools and/or Misc. tools, Work benches, Runner and Mats</i>	3,516	1,075	4,000	1,296	4,000
4043	EDUCATION & TRAINING <i>Boiler conference</i>	804	990	1,000	735	1,000
4045	COMMUNICATION <i>Telephone</i>	26,815	26,693	28,000	22,660	28,000
4047	HEAT, LIGHT, POWER/WATER <i>City Hall, Perry Square, Griswold Park, Marsh Street Garage, Radio Tower, Firefighter's Museum etc.</i>	222,104	183,813	239,700	173,999	230,000
4054	RENTALS <i>Carpet cleaner, Steam cleaner for ceilings</i>	1,956	1,956	2,000	978	2,000
4056	REPAIR/MAINTENANCE SERVICES <i>Elevator service, Heating and air conditioning, Fire extinguishers, Pest control, Boiler repairs, Plumbing repairs, Electrical repairs, Equipment repairs, Repairs to public buildings, Insulation repair and replacement, Mandatory backflow preventers</i>	30,087	25,625	45,000	42,336	53,000
4059	OTHER SERVICES/CHARGES <i>Inspection license for boiler, Inspection license for elevators, Window cleaning service, Testing backflow preventers, Janitorial services</i>	94,647	95,271	116,365	73,914	116,365
SUB-TOTALS		420,152	372,184	480,565	353,815	480,865
TOTAL EXPENDITURES		694,472	639,623	758,435	598,997	764,394

**BUREAU OF PUBLIC BUILDING MAINTENANCE
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
BUREAU OF PUBLIC BUILDING MAINTENANCE - 723
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
CARPENTER CREW LEADER	723	A	1	1	47,679
MAINTENANCE MECHANIC	723	A	1	1	44,168
MAINTENANCE MECHANIC	723	A	1	1	42,370
BUILDING ENGINEER	723	A	1	1	44,473
TOTAL SALARIES & WAGES			4.0	4.0	178,690

**BUREAU OF PARKS AND RECREATION
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
BUREAU OF PARKS & RECREATION - 725
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	19,060	18,308	30,000	24,498	30,000
4011	SALARIES	487,404	491,036	518,879	414,230	538,684
4013	SEASONAL WAGES	132,049	105,551	150,000	137,788	150,000
4016	FICA/MEDICARE TAX	48,320	46,507	53,464	44,019	54,979
4017	PENSION CONTRIBUTION	60,110	60,815	74,254	74,254	74,401
4018	GROUP INSURANCE	146,335	133,761	134,721	135,928	140,474
4020	WORKERS COMP INSURANCE	64,495	70,486	48,864	48,863	52,941
4021	DEFERRED COMPENSATION	1,883	2,464	12,153	3,399	12,623
4024	TOOL ALLOWANCE/UNIFORM BENEFITS	3,153	2,515	3,000	3,000	3,000
	<i>Tool allowance, Uniform benefits, T-shirts</i>					
SUB-TOTALS		962,809	931,443	1,025,335	885,979	1,057,101
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES	1,211	486	1,160	319	1,200
	<i>Miscellaneous office supplies</i>					
4033	OPERATING SUPPLIES	59,878	45,791	54,863	33,480	20,500
	<i>Janitor supplies, Chemicals, First aid kits, Water testing kits, Safety apparel, Trophies, Miniature mechanical tags, Chemicals for port-a-pools</i>					
4035	REPAIR/MAINTENANCE SUPPLIES	64,620	74,077	80,000	80,687	54,000
	<i>Repairs to equipment, Grass seed, Fertilizer, Supplies for port-a-pool, Paint, Lumber, Cement, Clay, Lime, Picnic tables, Batteries, Miscellaneous expenses, Perry Square fountain supplies, Salt, Playground repair</i>					
4039	CONSUMABLE ITEMS	6,094	3,088	7,500	5,089	12,000
	<i>Hand tools, Shovels, Rakes, Lawn mowers, Bubblers for drinking fountain, Swing parts, Ladders</i>					
4043	EDUCATION & TRAINING	-	-	500	330	500
	<i>Parks administration and planning</i>					
4045	COMMUNICATION	1,866	2,742	2,500	2,125	2,500
	<i>Cell phones, Roger Young pool, Telephone</i>					
4046	POSTAGE	76	77	140	116	150
	<i>Postage</i>					
4047	HEAT, LIGHT, POWER/WATER	18,738	19,577	22,000	19,467	22,000
	<i>Lighting ball fields, Horseshoe courts</i>					
4049	ST LIGHTING/TRAF SIGNALS	85,000	85,000	90,000	85,000	90,000
	<i>Street lighting</i>					
4052	ADVERTISING	1,156	-	837	837	700
	<i>Bids, Legal ads</i>					
4054	RENTALS	18,050	17,280	19,000	17,786	20,000
	<i>Port-o-john, Oxygen tanks, Barricades, Machinery, Miscellaneous</i>					
4056	REPAIR/MAINTENANCE SERVICES	64,330	70,213	80,000	57,711	80,000
	<i>Repair to Perry Square fountain, Lawn maintenance, Light replacement 11th and 12th Hess, Maintenance of pools, Fire extinguishers, Miscellaneous expense, Service to parts, Maintenance of copier, Tree removal, Repairs at Roger Young, Spraying of fence lines and extra cutting</i>					
4057	REFUSE TIPPING/RECYCLING FEE	-	-	-	-	1,000
	<i>Tipping fees, Board and seal cleanup tipping</i>					
4059	OTHER SERVICES/CHARGES	70	272	500	312	500
	<i>Extermination fees</i>					
4552	SUMMER RECREATION PROGRAM	190,749	217,426	307,220	261,858	307,220
	<i>City recreational programs</i>					
SUB-TOTALS		511,838	536,029	666,220	565,117	612,270
TOTAL EXPENDITURES		1,474,647	1,467,472	1,691,555	1,451,096	1,669,371

**BUREAU OF PARKS AND RECREATION
2014 FINAL BUDGET- EXPENDITURES**

**DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS
BUREAU OF PARKS & RECREATION - 725
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
BUREAU CHIEF	725	M	1	1	66,902
TRUCK DRIVER	725	T	1	1	46,779
PUBLIC WORKS AUDIT/COMP CLERK	725	A	1	1	39,422
CONSTRUCTION MECHANIC	725	T	1	1	47,757
CONSTRUCTION MECHANIC	725	T	1	1	47,341
CONSTRUCTION MECHANIC	725	T	1	1	48,173
COORD/CITY SERVICES	725	M	1	1	45,373
TRUCK DRIVER	725	T	1	1	46,363
HEAVY EQUIPMENT OPERATOR	725	T	1	1	47,549
SUPERINTENDENT	725	M	1	1	56,516
CONSTRUCTION MECHANIC	725	T	1	1	46,509
TOTAL SALARIES & WAGES			11.0	11.0	538,684

**SHADE TREE COMMISSION
2014 FINAL BUDGET- EXPENDITURES**

**SHADE TREE COMMISSION - 727
OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Miscellaneous office supplies</i>	156	-	150	112	150
4033	OPERATING SUPPLIES <i>Miscellaneous supplies</i>	25	225	250	-	250
4035	REPAIR/MAINTENANCE SUPPLIES <i>Miscellaneous repairs and maintenance</i>	248	-	250	-	250
4039	CONSUMABLE ITEMS <i>Small items of equipment under \$1000</i>	400	300	400	163	400
4056	REPAIR/MAINTENANCE SERVICES <i>Planting & Removal of Trees</i>	50,000	57,783	50,000	41,692	50,000
4059	OTHER SERVICES/CHARGES <i>Other services and charges</i>	248	327	400	291	400
SUB-TOTALS		51,077	58,635	51,450	42,258	51,450
TOTAL EXPENDITURES		51,077	58,635	51,450	42,258	51,450

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**OFFICE OF LOCAL MATCH
2014 FINAL BUDGET- EXPENDITURES**

**ECONOMIC COMMUNITY & DEVELOPMENT
OFFICE OF LOCAL MATCH - 859
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4011	SALARIES	691,749	705,237	740,510	621,907	702,270
4016	FICA/MEDICARE TAX	51,876	52,041	56,649	45,812	53,724
4017	PENSION CONTRIBUTION	78,689	79,613	90,455	90,455	83,870
4018	GROUP INSURANCE	183,732	139,270	141,142	141,559	140,251
4020	WORKERS COMP INSURANCE	1,800	1,778	1,147	1,147	1,150
4021	DEFERRED COMPENSATION	10,761	9,644	15,717	8,623	14,951
<i>SUB-TOTALS</i>		1,018,607	987,583	1,045,620	909,503	996,216
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Paper and toner, Zoning and planning publications, Miscellaneous office supplies, Toner, Ribbons, Pens</i>	593	684	600	437	600
4033	OPERATING SUPPLIES <i>Drafting and reproduction supplies, Promotion supplies</i>	3	4	-	-	-
4039	CONSUMABLE ITEMS <i>Computer and office furnishings</i>	160	-	300	268	300
4041	PROFESSIONAL SERVICES <i>Consulting and management services for long term planning, Accounting and auditing fees</i>	10,000	20,000	20,000	4,250	20,000
4043	EDUCATION & TRAINING <i>Travel & training, Conventions, Conferences, PA League of cities convention</i>	1,632	3,421	2,500	135	2,500
4045	COMMUNICATION <i>Telephone, Cell phone</i>	281	245	500	380	500
4046	POSTAGE <i>Postage</i>	514	537	550	534	700
4052	ADVERTISING <i>Bids, Positions, Meetings, Promotions</i>	94	-	2,000	-	-
4056	REPAIR/MAINTENANCE SERVICES <i>Repair and maintenance service costs for: land and buildings, bridges and streets, machinery and equipment</i>	645	645	750	645	1,000
4059	OTHER SERVICES/CHARGES <i>Professional memberships, Chamber of commerce, Technology council, Industrial development fee, K-2 Innovative Zone</i>	11,476	58,689	60,000	37,000	60,000
<i>SUB-TOTALS</i>		25,398	84,225	87,200	43,649	85,600
TOTAL EXPENDITURES		1,044,005	1,071,808	1,132,820	953,152	1,081,816

**OFFICE OF LOCAL MATCH
2014 FINAL BUDGET- EXPENDITURES**

**ECONOMIC COMMUNITY & DEVELOPMENT
OFFICE OF LOCAL MATCH - 859
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
CHIEF ZONING OFFICER	859	M	0.4	0.4	18,551
ACCOUNTANT	859	A	1	1	46,901
FISCAL ADMINISTRATOR	859	M	1	1	72,268
EXECUTIVE SECRETARY	859	A	1	1	39,515
ASSISTANT DIRECTOR	859	M	1	1	74,153
E&CD SPECIALIST	859	M	1	1	63,194
ACCOUNTING ANALYST	859	A	1	1	47,173
COORD COMM & ECO INITIATIVE	859	M	1	1	50,678
E&CD SPECIALIST/ADA COMP. OFF.	859	NB	1	1	39,391
DIRECTOR	859	M	1	1	86,771
GRANT ADMINISTRATOR	859	M	1	1	59,466
ASSISTANT GRANT ADMINISTRATOR	859	M	1	1	56,721
COMPLIANCE SPECIALIST	859	A	1	1	47,488
TOTAL SALARIES & WAGES			13.4	12.4	702,270

Note *One less Management FTE than last year

**GENERAL GOVERNMENT
2014 FINAL BUDGET- EXPENDITURES**

**GENERAL GOVERNMENT
GENERAL GOVERNMENT - 963
EXPENDITURES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
4012	EMPLOYEE PAYOUTS <i>To retiring employees for contractually owed sick and vacation time that had been accrued during the workers service time for the City of Erie</i>	377,543	238,670	400,000	575,606	445,000
4019	UNEMPLOYMENT COMPENSATION <i>To employees seperated from City of Erie work</i>	218,394	66,772	240,000	67,815	100,000
4041	PROFESSIONAL SERVICES <i>Audit fees (including DCED audit), Pentamation annual updates, Berkheimer tax admin, Employer employee services, Tri County letter, Erie County tax collection, Miscellaneous, Actuarial fees</i>	376,402	449,885	495,000	373,118	491,960
4043	EDUCATION & TRAINING <i>Miscellaneous seminars, Conventions, Functions and events for City of Erie employees not covered by departmental budgets</i>	9,025	3,400	12,000	1,944	12,000
4059	OTHER SERVICES/CHARGES <i>JP Morgan annual bond fees, Bank charges, US Conf of Mayors, CAFÉ fireworks, Miscellaneous</i>	97,001	108,922	125,000	59,320	125,000
4069	RISK MANAGEMENT FUND <i>General fund portion of property/casualty insurance premiums, which include: commerical property, crime, public officials, excess workers comp (WC stop loss), general liability, law enforcement liability, business auto, umbrella policies</i>	683,975	683,975	596,695	596,695	593,182
4098	CONTINGENCY ACCOUNT <i>For employee salary contracts still in the negotiation process</i>	-	207,396	1,136,911	-	90,000
4103	COUNCIL OF GOVERNMENT <i>Multi-municipality group which combines its purchasing for use in increasing the purchasing power of each</i>	13,673	17,625	18,122	18,122	18,743
4104	ECO DEV-DOWNTOWN IMPR DIST <i>Downtown Improvement District annual membership fee based upon size and property value of member</i>	25,000	25,000	25,000	25,000	25,000
4115	COUNTY HUMAN RELATIONS <i>To assist the county office in funding, who runs this office. The majority of people who use this office are from the City of Erie</i>	15,000	15,000	15,000	15,000	15,000
4120	ERIE METRO TRANSIT AUTHORITY <i>Erie Metropolitan Transit Authority Contract - this is not contractual but EMTA gets matching federal funds of approximately 10 times what the City donates</i>	240,000	250,000	260,000	260,000	260,000
4125	CATV ERIE	-	-	-	-	75,000
4143	ERIE ZOOLOGICAL SOCIETY - GAS <i>Not contractual but an agreement with the zoological society</i>	97,852	79,875	125,000	65,487	100,000
4186	ERIE 911 MEMORIAL	10,000	-	-	5,000	-
TOTAL EXPENDITURES		2,163,865	2,146,520	3,448,728	2,063,107	2,350,885

**GENERAL GOVERNMENT
OFFICE OF DEBT SERVICE - 1061
EXPENDITURES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
4096	OPERATING TRANSFER TO DEBT SERVICE	2,909,826	3,991,022	2,915,147	748,576	7,563,129
TOTAL EXPENDITURES		2,909,826	3,991,022	2,915,147	748,576	7,563,129

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**GENERAL FUND
2014 FINAL BUDGET- EXPENDITURES**

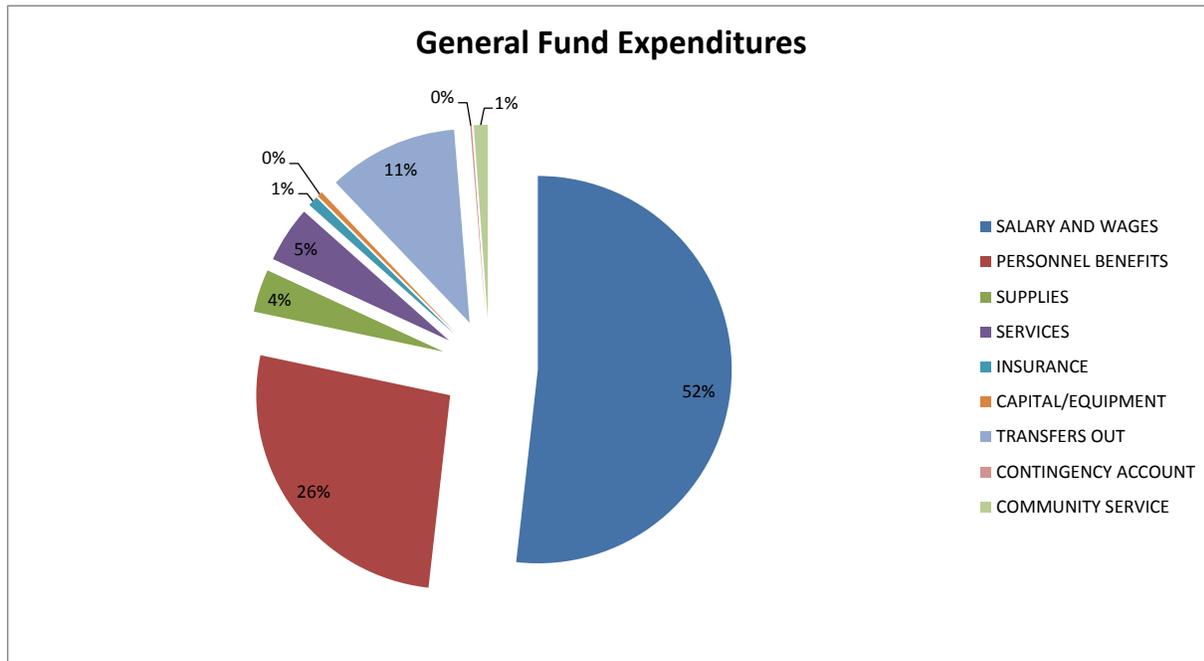
**CITY OF ERIE
GENERAL FUND - 002
EXPENDITURES ROLL-UP**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
SALARY AND WAGES						
4006	OVERTIME WAGES	2,050,776	2,258,093	2,132,950	1,811,820	2,240,500
4007	SHIFT DIFFERENTIAL WAGES	201,845	198,518	192,600	159,293	198,000
4011	SALARIES	29,214,202	29,930,915	30,656,432	26,414,660	32,744,273
4012	PAYOUTS	377,543	238,670	400,000	575,606	445,000
4013	SEASONAL WAGES	234,661	197,904	271,000	231,779	271,390
4014	CROSSING GUARDS	180,990	181,746	175,000	126,612	185,000
TOTAL SALARY AND WAGES:		32,260,017	33,005,846	33,827,982	29,319,770	36,084,163
PERSONNEL BENEFITS						
4016	FICA/MEDICARE TAX	1,009,325	1,022,527	1,155,746	915,485	1,202,567
4017	PENSION CONTRIBUTION	6,373,030	6,452,858	9,011,282	9,011,280	9,084,574
4018	GROUP INSURANCE	7,033,143	5,527,449	5,634,495	5,649,237	5,993,645
4019	UNEMPLOYMENT COMPENSATION	218,394	66,772	240,000	67,815	100,000
4020	WORKERS COMP INSURANCE	987,629	1,100,735	762,990	762,988	775,063
4021	DEFERRED COMPENSATION	551,002	572,434	746,280	508,557	797,842
4024	TOOL ALLOWANCE/UNIFORM BENEFITS	422,585	441,892	531,900	401,365	536,615
TOTAL PERSONNEL BENEFITS:		16,595,108	15,184,667	18,082,693	17,316,727	18,490,306
SUPPLIES						
4028	FUEL/FLUIDS	-	-	-	-	1,010,750
4031	OFFICE SUPPLIES	73,316	74,958	93,560	55,452	89,400
4033	OPERATING SUPPLIES	1,155,424	1,200,346	1,259,052	1,049,615	320,900
4035	REPAIR/MAINTENANCE SUPPLIES	835,925	933,253	886,150	690,755	966,950
4039	CONSUMABLE ITEMS	67,047	51,488	81,908	66,199	104,700
TOTAL SUPPLIES:		2,131,712	2,260,045	2,320,670	1,862,021	2,492,700
SERVICES						
4041	PROFESSIONAL SERVICES	492,952	553,199	666,542	467,608	651,860
4043	EDUCATION & TRAINING	81,080	81,671	110,900	55,623	129,150
4045	COMMUNICATION	102,294	104,784	119,625	83,610	117,930
4046	POSTAGE	54,771	49,742	78,215	58,370	81,845
4047	HEAT,LIGHT,POWER/WATER	384,389	320,787	423,200	300,762	400,000
4048	TECHNOLOGY/SUPPORT	912	-	4,700	912	4,500
4049	STREET LIGHTING/TRAFFIC SIGNALS	170,000	170,000	175,000	170,000	175,000
4052	ADVERTISING	14,675	13,720	27,587	10,868	32,600
4054	RENTALS	25,264	24,022	27,749	20,421	27,099
4055	EMERGENCY MANAGEMENT SERVICES	3,682	3,199	4,000	1,263	4,000
4056	REPAIR/MAINTENANCE SERVICES	383,569	382,076	499,680	344,117	495,475
4057	REFUSE TIPPING/RECYCLING FEE	14,400	4,438	9,400	1,137	15,400
4058	TELLER OVERAGE/SHORTAGE	-	-	500	-	500
4059	OTHER SERVICES/CHARGES	950,136	966,302	1,165,165	909,945	1,135,605
TOTAL SERVICES:		2,678,124	2,673,940	3,312,263	2,424,636	3,258,964
INSURANCE						
4065	MISC INSURANCE AND BONDS	1,875	1,875	2,500	2,438	2,500
4069	RISK MANAGEMENT FUND	683,975	683,975	596,695	596,695	593,182
TOTAL INSURANCE:		685,850	685,850	599,195	599,133	595,682
CAPITAL/EQUIPMENT						
4075	BRIDGES/STREETS	866,320	337,263	300,000	156,954	300,000
4078	MACHINERY/EQUIPMENT	1,660	-	-	-	-
4079	OFFICE EQUIPMENT	5,668	16,865	8,411	6,682	8,000
TOTAL CAPITAL/EQUIPMENT:		873,648	354,128	308,411	163,636	308,000

**GENERAL FUND
2014 FINAL BUDGET- EXPENDITURES**

**CITY OF ERIE
GENERAL FUND - 002
EXPENDITURES ROLL-UP**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
TRANSFERS OUT						
4096	OPERATING TRANSFER TO DEBT SERVICE	2,909,826	3,991,022	2,915,147	748,576	7,563,129
	TOTAL TRANSFERS OUT:	2,909,826	3,991,022	2,915,147	748,576	7,563,129
4098	CONTINGENCY ACCOUNT	-	207,396	1,136,911	-	90,000
COMMUNITY SERVICE						
4028	CATV ERIE	-	-	-	-	75,000
4103	COUNCIL OF GOVERNMENT	13,673	17,625	18,122	18,122	18,743
4104	ECO DEV-DOWNTOWN IMPROVEMENT DISTRICT	25,000	25,000	25,000	25,000	25,000
4115	COUNTY HUMAN RELATIONS	15,000	15,000	15,000	15,000	15,000
4120	ERIE METRO TRANSIT AUTHORITY	240,000	250,000	260,000	260,000	260,000
4142	ERIE ZOOLOGICAL SOCIETY - GAS	97,852	79,875	125,000	65,487	100,000
4161	JEFFERSON EDUCATIONAL SOCIETY	25,000	25,000	25,000	25,000	-
4186	ERIE 911 MEMORIAL	10,000	-	-	5,000	-
4552	SUMMER RECREATION PROGRAM	190,749	217,426	307,220	261,858	307,220
	TOTAL COMMUNITY SERVICE:	617,274	629,926	775,342	675,467	800,963
TOTAL EXPENDITURES		58,751,559	58,992,820	63,278,614	53,109,966	69,683,906



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Proprietary Fund

Funds that focus on the determination of operating income, changes in net assets, financial position and cash flow. These funds show actual financial position and operations, such as actual assets, liabilities, reserves, fund balance, revenues and expenditures as distinguished from budgetary accounts.

**SEWER FUND
2014 FINAL BUDGET- REVENUES**

**CITY OF ERIE
SEWER FUND - 007
REVENUES**

ACCOUNT	REVENUE LEDGER ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
3111	APPROP FUND BALANCE	-	-	283,000	-	-
3195	HARDSHIP CRITERIA FUNDING	(150)	(480)	-	-	(300)
3229	MISC LICENSES, PERMITS	28,755	29,800	31,000	29,674	32,500
3358	STATE AID-PENSION SYSTEM	281,484	281,484	281,484	281,484	288,506
3441	CITY SEWER CHARGES	11,441,408	11,345,301	11,300,000	9,099,370	14,464,050
3442	SUBURB SEWER CHARGES	8,478,371	8,676,984	8,800,000	5,831,122	7,866,125
3443	WATER AUTHORITY CHARGES	573,929	536,601	585,000	482,675	570,000
3446	INDUSTRIAL SURCHARGES	428,843	352,842	375,000	374,357	380,000
3520	PENALTIES/LATE FEES	60,599	58,588	55,000	52,518	70,000
3611	INVESTMENT INCOME	3,602	4,482	6,500	4,016	4,000
3612	CHECKING ACCOUNT INTEREST	685	383	750	123	150
3699	MISCELLANEOUS SOURCES	1,488	1,333	2,000	1,266	1,250
3911	SALE GENERAL FIXED ASSETS	15,329	9,874	8,000	15,731	12,000
3944	OPER TRAN-REFUSE/RECYCLE	133,333	112,530	136,667	138,667	144,167
TOTAL REVENUES		21,447,676	21,409,722	21,864,401	16,311,003	23,832,448

**BUREAU OF SEWER TREATMENT
2014 FINAL BUDGET- EXPENDITURES**

**CITY OF ERIE
BUREAU OF SEWER TREATMENT - 771
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	342,021	341,269	435,500	333,805	420,000
4007	SHIFT DIFFERENTIAL WAGES	7,054	6,842	8,950	6,288	8,950
4011	SALARIES	3,123,712	3,283,498	3,497,893	2,816,445	3,546,716
4013	SEASONAL WAGES	8,702	10,027	12,000	11,501	12,000
4016	FICA/MEDICARE TAX	263,198	271,545	296,770	236,529	305,056
4017	PENSION CONTRIBUTION	379,783	389,770	475,899	475,900	476,844
4018	GROUP INSURANCE	922,794	860,544	869,198	872,830	907,506
4019	UNEMPLOYMENT COMPENSATION	4,693	11,018	30,000	14,353	25,000
4020	WORKERS COMP INSURANCE	150,836	172,388	119,507	119,507	129,477
4021	DEFERRED COMPENSATION	34,709	39,479	82,894	35,107	84,224
4024	TOOL ALLOWANCE/UNIFORM BENEFITS	11,879	13,511	15,000	13,410	18,420
	<i>Tool allowance, Uniform allowance</i>					
SUB-TOTALS		5,249,381	5,399,891	5,843,611	4,935,675	5,934,194
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES	4,420	5,449	6,000	4,163	6,000
	<i>Books, Manual, Publications, Computer supplies, Office supplies</i>					
4033	OPERATING SUPPLIES	578,566	455,315	585,000	517,945	593,280
	<i>Cationic polymer, Chlorine, Ferric chloride, Grease, Chemicals, Laboratory supplies, Materials, Supplies</i>					
4035	REPAIR/MAINTENANCE SUPPLIES	312,993	327,392	310,000	266,043	310,000
	<i>Grit chambers, Bar screens, Blowers, Dissolved air flotation, Centrifuges, Incinerator, HVAC, Disinfection system, Plant-Wide repair parts</i>					
4039	CONSUMABLE ITEMS	8,609	9,490	12,000	7,113	10,500
	<i>Hand tools, Chairs, Test equipment, Safety equipment, Software, Computer supplies, Painting supplies</i>					
4041	PROFESSIONAL SERVICES	25,372	8,250	27,000	24,000	27,000
	<i>Auditing, Medical examinations, CDL testing, Third party administrative fees</i>					
4043	EDUCATION & TRAINING	2,225	2,964	4,000	1,658	4,000
	<i>Training, Seminars, WEF of PA sectional meetings</i>					
4045	COMMUNICATION	11,926	9,137	14,000	6,824	10,500
	<i>Telephone service, Cell phone/2 way service</i>					
4046	POSTAGE	5,442	4,043	6,500	5,805	7,100
	<i>Postage, UPS, Federal Express, Express mail</i>					
4047	HEAT, LIGHT, POWER/WATER	1,867,991	1,737,290	1,742,800	1,295,546	1,705,500
	<i>Electricity, Natural gas, Water, Fuel oil</i>					
4052	ADVERTISING	103	115	500	100	700
	<i>Bid advertisement, Legal ads</i>					
4054	RENTALS	1,833	800	1,000	384	750
	<i>Pump rentals, Various other equipment rentals</i>					
4056	REPAIR/MAINTENANCE SERVICES	186,312	217,232	195,000	135,706	234,000
	<i>Chiller maintenance, Chlorine system repairs, Compressor repairs, Computer assistance, Electrical & motor repairs, Elevator/hoist maintenance, Emergency mechanical repairs, Fire extinguisher maintenance, General building maintenance, Heating & air conditioning repairs, Incinerator emission system testing, Incinerator repairs, Instrumentation maintenance/calibration, Lab equipment service contracts, Machine work, Plumbing & valve replacements, Pump & transmission repairs, Tank/channel cleaning service, Outside waste hauler fees</i>					
4057	REFUSE TIPPING/RECYCLING FEE	188,988	169,830	211,000	156,677	203,748
	<i>Landfill tipping fees</i>					
4059	OTHER SERVICES/CHARGES	517,150	518,892	566,700	504,440	620,000
	<i>Central service costs, City Solicitor reimbursement, EPA & DEP licenses & permit fees, Laboratory analysis, Laundry service, RS view licensing agreement, Security guards, WEF memberships, WP WEF memberships, Great Lakes Coalition, Various software licenses</i>					

**BUREAU OF SEWER TREATMENT
2014 FINAL BUDGET- EXPENDITURES**

**CITY OF ERIE
BUREAU OF SEWER TREATMENT - 771
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
4061	GENERAL LIABILITY INSURANCE <i>General liability insurance</i>	48,600	48,600	50,000	50,000	75,000
4062	PROPERTY INSURANCE <i>Fire insurance</i>	239,125	239,125	240,000	240,000	333,850
4063	AUTO INSURANCE <i>Casualty insurance</i>	11,350	11,350	11,700	11,700	17,500
4064	PUBLIC OFFICIAL LIABILITY INSURANCE	74,090	62,750	69,950	69,947	85,000
4072	LAND/BUILDINGS <i>Window & door replacements</i>	-	-	-	-	2,000
4078	MACHINERY/EQUIPMENT <i>Lift station vehicle, Hand-held radios (2), Flow meters (2)</i>	61,739	46,893	210,000	204,638	69,500
4079	OFFICE EQUIPMENT <i>Computer workstations, Maintenance software package, Network software package</i>	1,913	1,393	2,500	-	27,500
4081	BOND PRINCIPAL <i>1998-B bond, 2001-F bond, 2011, 2012</i>	360,315	325,527	668,914	-	688,397
4083	BOND INTEREST <i>1998-B bond, 2001-F bond, 2011, 2012</i>	192,563	95,151	85,058	85,058	150,877
4086	LEASE AGREEMENT <i>2009 Bond, 2010 Bond, 2012 Bond, Administrative fee</i>	6,533,059	6,548,190	6,526,854	6,526,854	6,532,901
4098	CONTINGENCY ACCOUNT	-	120,000	-	-	10,000
SUB-TOTALS		11,234,684	10,965,178	11,546,476	10,114,601	11,725,603
TOTAL DEPARTMENT EXPENDITURES		16,484,065	16,365,069	17,390,087	15,050,276	17,659,797

**BUREAU OF SEWER TREATMENT
2014 FINAL BUDGET- EXPENDITURES**

**CITY OF ERIE
BUREAU OF SEWER TREATMENT - 771
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
CHEMIST	771	A	1	1	48,415
SHIFT SUPERVISOR	771	M	1	1	54,468
SHIFT SUPERVISOR	771	M	1	1	54,468
OPERATOR IV	771	T	1	1	49,192
LIFT STATION MECHANIC	771	T	1	1	48,298
MILLWRIGHT B	771	T	1	1	47,029
MAINTENANCE SUPERINTENDENT	771	M	1	1	59,691
PURCHASING COORDINATOR	771	A	1	1	40,774
MILLWRIGHT A	771	T	1	1	49,379
SHIFT SUPERVISOR	771	M	1	1	53,040
STATIONARY ENGINEER	771	T	1	1	54,766
MILLWRIGHT B	771	T	1	1	42,349
OPERATOR II	771	T	1	1	47,549
SENIOR CLERK	771	A	1	1	38,910
STATIONARY ENGINEER	771	T	1	1	54,558
CADD TECHNICIAN	771	A	1	1	42,355
OPERATOR IV	771	T	1	1	52,146
OPERATOR IV	771	T	1	1	48,984
INCINERATOR ENGINEERING ASSISTANT	771	T	1	1	50,898
OPERATOR IV	771	T	1	1	48,776
ELECTRICIAN	771	T	1	1	49,587
OPERATOR IV	771	T	1	1	50,440
CHEMIST	771	A	1	1	43,261
OPERATOR IV	771	T	1	1	50,440
FIELD SUPERVISOR	771	M	1	1	51,149
OPERATOR IV	771	T	1	1	52,146
ELECTRICAL/INSTRUMENT SPECIALIST	771	T	1	1	51,293
MILLWRIGHT A	771	T	1	1	49,795
MILLWRIGHT A	771	T	1	1	49,379
STATIONARY ENGINEER	771	T	1	1	53,726
ACCOUNT ANALYST	771	M	1	1	52,191
BUREAU CHIEF	771	M	1	1	79,049
INCINERATOR ENGINEERING ASSISTANT	771	T	1	1	51,522
MAINTENANCE SUPERVISOR	771	M	1	1	54,468
INCINERATOR ENGINEERING ASSISTANT	771	T	1	1	50,066
OPERATOR IV	771	T	1	1	51,522
PRETREATMENT COORDINATOR	771	M	1	1	49,182
OPERATOR	771	T	1	1	44,949
OPERATOR	771	T	1	1	46,738
CIVIL ENGINEER	771	M	1	1	63,686
ASSISTANT BUREAU CHIEF	771	M	1	1	68,561
MILLWRIGHT B	771	T	1	1	47,133
OPERATOR II	771	T	1	1	48,568
MILLWRIGHT A	771	T	1	1	49,379
MILLWRIGHT A	771	T	1	1	49,795
SHIFT SUPERVISOR	771	M	1	1	59,281
OPERATOR IV	771	T	1	1	52,770
INSTRUMENTATION SPECIALIST	771	T	1	1	48,069
MILLWRIGHT A	771	T	1	1	46,925
ASSISTANT DIRECTOR OF PW/P	771	M	0.5	0.5	35,059
OPERATOR	771	T	1	1	46,530
MILLWRIGHT A	771	T	1	1	52,125
OPERATOR IV	771	T	1	1	49,192
STATIONARY ENGINEER	771	T	1	1	53,726
CIVIL ENGINEER	771	NB	1	1	47,750
SUPERINTENDENT	771	M	1	1	54,488
STOCK ROOM ATTENDANT	771	T	1	1	47,549
OPERATOR	771	T	1	1	44,949
ELECTRONIC SPECIALIST	771	T	1	1	51,293

**BUREAU OF SEWER TREATMENT
2014 FINAL BUDGET- EXPENDITURES**

**CITY OF ERIE
BUREAU OF SEWER TREATMENT - 771
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
MILLWRIGHT LEADER	771	T	1	1	52,749
WASTE HAULER	771	T	1	1	47,674
OPERATOR IV	771	T	1	1	49,400
MILLWRIGHT A	771	T	1	1	49,171
INDUSTRIAL WASTE INSPECTOR	771	A	1	1	47,811
LAB/PROCESS SUPERVISOR	771	M	1	1	52,173
OPERATOR IV	771	T	1	1	50,024
CHEMIST	771	A	1	1	48,432
INCINERATOR ENGINEERING ASSISTANT	771	T	1	1	42,099
MILLWRIGHT B	771	T	1	1	40,477
ELECTRONIC SPECIALIST	771	T	1	1	44,429
OPERATOR	771	T	1	1	38,501
TOTAL SALARIES & WAGES			70.5	70.5	3,546,716

**BUREAU OF SEWER MAINTENANCE
2014 FINAL BUDGET- EXPENDITURES**

**CITY OF ERIE
BUREAU OF SEWER MAINTENANCE - 773
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	32,973	24,815	35,000	20,591	35,000
4011	SALARIES	750,117	765,966	883,764	651,422	911,228
4016	FICA/MEDICARE TAX	61,142	60,326	70,285	52,876	72,385
4017	PENSION CONTRIBUTION	106,011	101,727	124,206	124,206	124,453
4018	GROUP INSURANCE	255,746	232,029	234,218	237,078	240,230
4020	WORKERS COMP INSURANCE	40,362	43,156	29,917	29,917	32,413
4021	DEFERRED COMPENSATION	12,799	11,940	21,155	9,124	21,549
4024	TOOL ALLOWANCE/UNIFORM BENEFITS	2,686	3,341	4,150	3,202	4,265
	<i>Tool allowance, Uniform allowance</i>					
	SUB-TOTALS	1,261,836	1,243,300	1,402,695	1,128,416	1,441,524
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES	333	882	750	634	900
	<i>Books, Manuals, Publications, Computer supplies, Office supplies</i>					
4033	OPERATING SUPPLIES	47,501	66,217	58,565	27,994	49,675
	<i>Gloves, Boots, Rainwear, Safety supplies, Sewer chemicals</i>					
4035	REPAIR/MAINTENANCE SUPPLIES	160,831	170,196	188,145	162,031	200,000
	<i>Block, Concrete, Mortar, Sand, Extension rings, Highway castings, Manhole frames & covers, Open mouth castings, Sewer jet hoses, Sewer pipe, Spill castings</i>					
4039	CONSUMABLE ITEMS	2,801	4,857	6,500	1,444	4,750
	<i>Hand tools, Shovels, Picks, Safety equipment, Tools for sewer maintenance equipment, TV truck equipment</i>					
4041	PROFESSIONAL SERVICES	-	-	4,500	4,500	2,750
	<i>Auditing, Medical examinations, CDL Testing, Third party administrative fees</i>					
4043	EDUCATION & TRAINING	-	-	600	141	750
	<i>Training, Seminars, WEF of PA sectional meetings</i>					
4045	COMMUNICATION	5,868	2,821	5,500	2,164	4,500
	<i>Telephone service, Cell phone/2 way service, Flow monitoring telemetry</i>					
4046	POSTAGE	1,911	1,908	2,200	1,848	2,750
	<i>Postage, UPS, Federal Express, Express mail</i>					
4047	HEAT, LIGHT, POWER/WATER	28,723	24,414	35,000	24,131	34,500
	<i>Electricity, Natural gas, Water</i>					
4052	ADVERTISING	253	-	300	-	-
	<i>Bid advertising</i>					
4054	RENTALS	1,806	4,354	2,000	388	5,000
	<i>CSX easement agreements, Rental of barricades, Rental of equipment</i>					
4056	REPAIR/MAINTENANCE SERVICES	619,744	611,290	618,075	498,183	570,000
	<i>Emergency sewer repairs/cleaning, Root killing</i>					
4057	REFUSE TIPPING/RECYCLING FEE	-	-	-	-	720
	<i>Landfill tipping fees</i>					
4059	OTHER SERVICES/CHARGES	688,650	920,985	940,000	929,814	1,018,920
	<i>Central service fees, Sewer billing fees, Street cut permits & fees, Pennsylvania One-Call, Software licensing, Laundry/Janitorial service</i>					

**BUREAU OF SEWER MAINTENANCE
2014 FINAL BUDGET- EXPENDITURES**

**CITY OF ERIE
BUREAU OF SEWER MAINTENANCE - 773
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
4061	GENERAL LIABILITY INSURANCE <i>General Liability Insurance</i>	17,300	17,300	17,500	17,500	23,000
4062	PROPERTY INSURANCE <i>Fire insurance</i>	2,350	2,350	2,400	2,400	4,000
4063	AUTO INSURANCE <i>Casualty insurance</i>	13,000	13,000	15,000	15,000	22,000
4064	PUBLIC OFFICIAL LIABILITY INSURANCE <i>Professional liability Insurance</i>	1,355	1,355	1,375	1,375	3,000
4067	CLAIMS <i>Property casualty claims</i>	25,000	23,000	5,000	5,000	5,000
4077	OTHER IMPROVEMENTS <i>Sewer projects</i>	2,263	56,373	4,250	-	40,000
4078	MACHINERY/EQUIPMENT <i>Pick-up truck, Sewer VAC truck</i>	29,778	11,750	35,000	32,884	480,000
4081	BOND PRINCIPAL <i>1998-B bond, 2001-B bond, 2001-E bond, 2001-F bond</i>	540,473	488,290	1,003,371	-	1,032,596
4083	BOND INTEREST	288,844	142,726	127,588	127,588	226,315
4096	OPERATING TRANSFER OUT <i>1998-B bond, 2001-B bond, 2001-E bond, 2001-F bond</i>	1,000,000	-	-	-	1,000,000
4098	CONTINGENCY ACCOUNT	-	33,533	-	-	-
SUB-TOTALS		3,478,784	2,597,601	3,073,619	1,855,019	4,731,126
TOTAL DEPARTMENT EXPENDITURES		4,740,620	3,840,901	4,476,314	2,983,435	6,172,650
TOTAL SEWER FUND EXPENDITURES		21,224,685	20,205,970	21,866,401	18,033,711	23,832,448

**CITY OF ERIE
BUREAU OF SEWER MAINTENANCE - 773
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
SEWER CREW	773	T	1	1	47,341
SEWER CREW LEADER	773	T	1	1	48,714
SUPERINTENDENT	773	M	1	1	59,220
SEWER CREW TV OPERATOR	773	T	1	1	48,922
SEWER CREW	773	T	1	1	46,925
ENVIRONMENTALIST	773	NB	0.4	0.4	18,149
SEWER CREW	773	T	1	1	46,925
SEWER CREW	773	T	1	1	44,949
SEWER CREW	773	T	1	1	45,157
TRUCK DRIVER	773	T	1	1	45,157
SEWER CREW TV OPERATOR	773	T	1	1	49,130
FIELD SUPERVISOR	773	M	1	1	59,281
SEWER CREW LEADER	773	T	1	1	48,402
SEWER CREW	773	T	1	1	47,757
SEWER CREW	773	T	1	1	46,363
SEWER CREW LEADER	773	T	1	1	48,922
COLLECTION SUPERINTENDENT	773	M	1	1	56,844
SEWER CREW LEADER	773	T	1	1	50,170
SUPERINTENDENT	773	M	1	1	52,900
TOTAL SALARIES & WAGES			18.4	18.4	911,228

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**BUREAU OF REFUSE AND RECYCLING
2014 FINAL BUDGET- REVENUES**

**CITY OF ERIE
BUREAU OF REFUSE & RECYCLING - 731
REVENUES**

ACCOUNT	REVENUE LEDGER ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
3111	APPROP FUND BALANCE	-	75,000	293,265	293,265	-
3195	HARDSHIP CRITERIA FUNDING	-	(75)	-	-	-
3358	STATE AID-PENSION SYSTEM	102,000	102,000	102,000	102,000	102,000
3449	REFUSE COLLECTION CHARGES	6,375,128	6,360,227	6,400,000	5,280,658	7,255,100
3520	PENALTIES/LATE FEES	105,893	123,186	115,000	117,668	105,016
3611	INVESTMENT INCOME	3,117	2,325	2,762	1,218	2,500
3612	CHECKING ACCOUNT INTEREST	182	216	150	191	150
TOTAL REVENUES		6,586,320	6,662,879	6,913,177	5,795,000	7,464,766

**BUREAU OF REFUSE AND RECYCLING
2014 FINAL BUDGET- EXPENDITURES**

**CITY OF ERIE
BUREAU OF REFUSE & RECYCLING - 731
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4006	OVERTIME WAGES	38,145	43,489	40,000	42,093	54,240
4011	SALARIES	1,137,373	1,246,766	1,422,776	1,101,466	1,470,723
4013	SEASONAL WAGES	438,964	478,074	500,000	380,233	500,000
4016	FICA/MEDICARE TAX	122,494	132,800	150,152	114,330	154,909
4017	PENSION CONTRIBUTION	172,678	174,705	213,311	213,311	213,734
4018	GROUP INSURANCE	415,321	404,574	408,277	409,239	421,645
4019	UNEMPLOYMENT COMPENSATION	36,810	15,215	42,000	5,431	10,000
4020	WORKERS COMP INSURANCE	138,561	153,983	106,747	106,747	115,654
4021	DEFERRED COMPENSATION	2,484	2,349	34,897	1,761	36,064
4024	TOOL ALLOWANCE/UNIFORM BENEFITS <i>Shirts, Pants, Sweatshirts, Coveralls</i>	9,833	6,786	9,820	9,820	9,820
SUB-TOTALS		2,512,663	2,658,741	2,927,980	2,384,431	2,986,789
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Computer supplies, Miscellaneous office supplies</i>	1,567	1,724	1,700	1,246	1,720
4033	OPERATING SUPPLIES <i>Flares, Safety apparel, Cleaning chemicals, Miscellaneous supplies</i>	271,939	253,002	240,000	172,611	250,819
4035	REPAIR/MAINTENANCE SUPPLIES <i>Equipment, Repair parts</i>	248,184	197,154	184,000	217,248	200,000
4039	CONSUMABLE ITEMS <i>Small tools, Office equipment, Mobile radios</i>	866	4,039	4,700	1,871	4,200
4041	PROFESSIONAL SERVICES <i>Drug and alcohol testing, Audit fees, Third party administration fees</i>	3,677	-	5,000	5,000	5,000
4043	EDUCATION & TRAINING <i>Compost and Heavy Equipment Operator training, Management seminars (Recycling Coordinator)</i>	525	1,525	2,000	175	2,000
4045	COMMUNICATION <i>Cell phones, Telephone</i>	1,336	1,759	1,700	1,150	1,700
4046	POSTAGE <i>Postage</i>	382	387	500	420	550
4047	HEAT, LIGHT, POWER/WATER <i>Gas, Electric, Power and Water</i>	18,815	21,065	20,000	16,708	23,000
4052	ADVERTISING <i>Newspaper ads, Bids, Advertising</i>	7,377	5,906	8,000	4,641	8,000
4054	RENTALS <i>Miscellaneous</i>	99	108	130	112	140
4056	REPAIR/MAINTENANCE SERVICES <i>Equipment, Repair parts</i>	103,899	168,177	120,000	115,615	155,000
4057	REFUSE TIPPING/RECYCLING FEE <i>Tipping fees</i>	1,279,995	1,448,047	1,400,000	1,235,691	1,550,000
4059	OTHER SERVICES/CHARGES <i>Central service costs, Recycling Guide</i>	341,576	345,831	371,000	342,516	375,000
4061	GENERAL LIABILITY INSURANCE <i>Liability and umbrella insurance</i>	2,670	2,670	13,350	13,350	14,780
4063	AUTO INSURANCE <i>Automotive insurance</i>	15,950	15,950	79,750	79,750	90,000
4064	PUBLIC OFFICIAL INSURANCE <i>Liability Insurance</i>	3,200	3,200	16,000	16,000	20,000

**BUREAU OF REFUSE AND RECYCLING
2014 FINAL BUDGET- EXPENDITURES**

**CITY OF ERIE
BUREAU OF REFUSE & RECYCLING - 731
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
4067	CLAIMS <i>Property casualty claims</i>	3,700	3,700	3,700	3,700	5,000
4078	MACHINERY/EQUIPMENT <i>Compactors (3), Compost equipment</i>	245,710	355,000	375,000	371,210	626,901
4096	OPERATING TRANSFER OUT- GENERAL FUND <i>Transfer</i>	900,000	1,000,000	1,000,000	1,000,000	1,000,000
4097	OPERATING TRANS. OUT- SEWER RES. FUND <i>Transfer</i>	133,333	112,530	138,667	138,667	144,167
4098	CONTINGENCY ACCOUNT	-	50,322	-	-	-
	SUB-TOTALS	3,584,800	3,992,096	3,985,197	3,737,681	4,477,977
	TOTAL EXPENDITURES	6,097,463	6,650,837	6,913,177	6,122,112	7,464,766

**BUREAU OF REFUSE AND RECYCLING
2014 FINAL BUDGET- EXPENDITURES**

**CITY OF ERIE
BUREAU OF REFUSE & RECYCLING - 731
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
COMPACT DRIVER	731	T	1	1	47,549
CARRIER	731	T	1	1	46,530
COMPACT DRIVER	731	T	1	1	41,475
HEAVY EQUIPMENT OPERATOR	731	T	1	1	47,653
CARRIER	731	T	1	1	42,203
BUREAU CHIEF	731	M	1	1	62,038
CARRIER	731	T	1	1	47,154
PUBLIC WORKS AUDIT/COMP. CLERK	731	A	1	1	39,754
HEAVY EQUIPMENT OPER/CREW LEADER	731	T	1	1	48,485
SUSTAINABILITY COORDINATOR	731	NB	0.6	0.6	27,224
COMPACT DRIVER	731	T	1	1	41,475
CARRIER	731	T	1	1	46,738
COMPACT DRIVER	731	T	1	1	43,014
COMPACT DRIVER	731	T	1	1	45,282
COMPACT DRIVER	731	T	1	1	47,653
COMPACT DRIVER	731	T	1	1	47,341
CARRIER	731	T	1	1	46,530
CARRIER	731	T	1	1	46,946
COMPACT DRIVER	731	T	1	1	47,549
COMPACT DRIVER	731	T	1	1	47,341
CARRIER	731	T	1	1	42,203
CARRIER	731	T	1	1	42,203
CARRIER	731	T	1	1	47,362
COMPACT DRIVER	731	T	1	1	50,835
CARRIER	731	T	1	1	47,154
FOREPERSON	731	M	1	1	51,500
COMPOST EQUIPMENT SITE OPERATOR	731	T	1	1	47,653
CARRIER	731	T	1	1	45,573
COMPACT DRIVER	731	T	1	1	49,421
COMPACT DRIVER	731	T	1	1	47,341
COMPACT DRIVER	731	T	1	1	45,178
CARRIER	731	T	1	1	44,366
TOTAL SALARIES & WAGES			31.6	31.6	1,470,723

**GOLF FUND
2014 FINAL BUDGET- REVENUES**

**CITY OF ERIE
GOLF FUND - 728
REVENUES**

ACCOUNT	REVENUE LEDGER ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
3358	STATE AID-PENSION SYSTEM	4,000	4,000	4,000	4,000	4,120
3467	GOLF FEES	396,364	473,517	449,800	423,546	415,689
3611	INVESTMENT INCOME	142	248	500	260	400
3612	CHECKING ACCOUNT INTEREST	38	-	102	-	50
3621	RENTS, ROYALTIES	95,066	88,487	100,000	68,368	105,000
3699	MISCELLANEOUS SOURCES	130	-	-	-	-
TOTAL REVENUES		495,740	566,252	554,402	496,174	525,259

**GOLF FUND
2014 FINAL BUDGET- EXPENDITURES**

**CITY OF ERIE
GOLF FUND - 728
PERSONNEL AND OPERATING EXPENSES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
PERSONNEL EXPENSES:						
4011	SALARIES	93,698	96,555	100,513	83,138	103,743
4013	SEASONAL WAGES	132,515	147,473	140,000	129,543	140,000
4016	FICA/MEDICARE TAX	17,140	18,479	18,399	16,091	18,646
4017	PENSION CONTRIBUTION	10,929	11,057	13,501	13,501	13,527
4018	GROUP INSURANCE	13,392	-	23,760	-	24,915
4019	UNEMPLOYMENT COMPENSATION	17,045	28,616	30,000	3,190	10,000
4020	WORKERS COMP INSURANCE	-	-	32,519	-	35,232
4021	DEFERRED COMPENSATION	2,087	2,157	2,248	1,855	2,321
4024	TOOL ALLOWANCE/UNIFORM BENEFITS <i>Shirts</i>	183	200	200	150	240
SUB-TOTALS		286,989	304,537	361,140	247,468	348,625
OPERATING EXPENSES:						
4031	OFFICE SUPPLIES <i>Miscellaneous office supplies</i>	221	101	250	135	250
4033	OPERATING SUPPLIES <i>Propane, Grease, Janitorial supplies, Golf course supplies, Junior program awards, Scorecards</i>	37,905	35,798	39,762	25,760	36,000
4035	REPAIR/MAINTENANCE SUPPLIES <i>Repairs to equipment, Repairs to golf carts, Chemicals, Fertilizer, Pesticide, Paint, Top Dressing, Landscape materials, Irrigation repair materials, Replacement sand, Batteries, Tires, Drainage materials, Top soil/bard, Miscellaneous supplies</i>	34,249	36,535	45,000	33,658	37,000
4039	CONSUMABLE ITEMS <i>Rotary motors, String trimmers, Miscellaneous hand tools</i>	2,589	856	2,700	2,269	2,600
4041	PROFESSIONAL SERVICES <i>Audit fees</i>	-	-	3,500	3,500	-
4043	EDUCATION & TRAINING <i>Pesticide seminars and certification</i>	90	90	100	40	180
4045	COMMUNICATION <i>Phone services</i>	2,321	2,510	2,200	2,056	2,500
4046	POSTAGE <i>Postage</i>	38	39	50	42	104
4047	HEAT, LIGHT, POWER/WATER <i>Water, Gas, Electric</i>	24,775	24,776	23,000	20,170	25,000
4052	ADVERTISING <i>Advertising, Marketing</i>	8,037	5,383	6,000	2,340	4,000
4054	RENTALS <i>Golf carts</i>	38,145	31,500	37,000	31,500	38,000
4056	REPAIR/MAINTENANCE SERVICES <i>Alarm repair, Fire extinguisher inspection, Pump service and repairs, Global service plan (Irrigation maintenance), Deep tine aeration</i>	11,810	16,581	15,000	11,864	17,000
4059	OTHER SERVICES/CHARGES <i>Disposal service, Memberships, Alarm service, Water testing, Miscellaneous charges</i>	13,058	13,699	13,000	17,202	14,000
4061	GENERAL LIABILITY INSURANCE <i>Liability and umbrella insurance</i>	-	3,000	3,000	-	-
4062	PROPERTY INSURANCE <i>Property insurance</i>	-	2,250	2,250	-	-
4064	PUBLIC OFFICIAL INSURANCE <i>Property insurance</i>	-	450	450	-	-
4098	CONTINGENCY ACCOUNT	-	2,520	-	-	-
SUB-TOTALS		173,238	176,088	193,262	150,536	176,634
TOTAL GOLF FUND EXPENDITURES		460,227	480,625	554,402	398,004	525,259

**GOLF FUND
2014 FINAL BUDGET- EXPENDITURES**

**CITY OF ERIE
GOLF FUND - 728
ROSTER**

TITLE	DEPT	UNION	2013 FTE	2014 FTE	2014 BUDGET SALARY
MECHANIC	728	T	1	1	49,275
SUPERINTENDENT	728	M	1	1	54,468
TOTAL SALARIES & WAGES			2.0	2.0	103,743

**LIQUID FUELS FUND
2014 FINAL BUDGET- REVENUES AND EXPENDITURES**

**CITY OF ERIE
LIQUID FUELS FUND - 013
REVENUES AND EXPENDITURES**

ACCOUNT	REVENUE LEDGER ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
3111	APPROP FUND BALANCE	656,289	378,491	250,000	250,000	242,210
3331	PA OPR GNT-COMM OF PA	2,020,953	2,009,983	1,886,344	1,978,133	1,935,080
3612	CHECKING ACCOUNT INTEREST	4,650	4,603	5,000	4,049	5,000
3699	MISCELLANEOUS SOURCES	26,732	45,864	25,000	19,015	10,000
TOTAL REVENUES		2,708,624	2,438,941	2,166,344	2,251,197	2,192,290

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
4033	OPERATING SUPPLIES <i>Unleaded gasoline, Diesel gasoline, Oil, Glass Beads, Reflective materials for signs</i>	144,966	76,403	145,000	65,991	145,000
4035	REPAIR/MAINTENANCE SUPPLIES <i>Salt, Anti-Skid materials, Vehicle repairs, Sweeper parts, Premix, Wearing, Binder, Tack emulsion, Superpave</i>	579,581	302,570	357,344	355,065	411,290
4039	CONSUMABLE ITEMS <i>Plow blades, Miscellaneous</i>	11,683	6,757	42,000	20,858	20,000
4043	EDUCATION & TRAINING	102	-	-	-	1,000
4049	STREET LIGHTING/TRAFFIC SIGNALS <i>Street lighting, Traffic signals & Crosswalk signs</i>	1,125,817	1,148,955	1,205,000	863,266	1,205,000
4056	REPAIR/MAINTENANCE SERVICES <i>Repairs to vehicles other than Municipal Garage</i>	1,613	-	17,000	-	10,000
4075	BRIDGES/STREETS <i>Resurface and overlay</i>	442,083	150,000	150,000	150,000	150,000
4078	MACHINERY/EQUIPMENT	119,580	193,175	250,000	250,000	250,000
TOTAL EXPENDITURES		2,425,425	1,877,860	2,166,344	1,705,180	2,192,290

**CAPITAL IMPROVEMENT FUND
2014 FINAL BUDGET- REVENUES AND EXPENDITURES**

**CITY OF ERIE
CAPITAL IMPROVEMENT FUND - 015
REVENUES AND EXPENDITURES**

ACCOUNT	REVENUE LEDGER ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
3611	INVESTMENT INCOME	297,611	99	338,195	292,350	371,942
3612	CHECKING ACCOUNT INTEREST	434	1	-	-	-
3641	CONTRIBUTIONS	72,000	237,000	-	177,000	-
3699	MISCELLANEOUS SOURCES	38,000	-	-	19,539	-
TOTAL REVENUES		408,045	237,100	338,195	488,889	371,942

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
4999	CAPITAL IMPROVEMENT PROJECTS	351,963	290,070	338,195	259,052	371,942
TOTAL EXPENDITURES		351,963	290,070	338,195	259,052	371,942

Breakdown of Anticipated 2014 Expenditure Items:

- Police Vehicles <i>(Approximately - 2 Equipped Vehicles)</i>	80,000
- Public Works Equipment <i>(Approximately)</i>	75,000
- Police & Fire Equipment Purchases <i>(MDT Equip, Safety Clothing)</i>	70,000
- Information Technology <i>(Computers, Monitors, Networking Equip, Software upgrades)</i>	50,000
- Misc. Capitalized Purchases <i>(Office Equip, Furniture, etc)</i>	25,000
- Capitalized Building Repairs	70,000

The Capital Fund is used to cover the spending required to maintain or replace all existing capital assets owned by The City of Erie throughout the full life of the assets. These assets include: buildings, structures, roadways, bridges, vehicles, equipment, computers, computer networks, office equipment and furniture.

The estimates provided above and the actual spending of the funds will almost certainly change based upon actual circumstances The City of Erie will encounter in the coming year.

**RISK MANAGEMENT FUND
2014 FINAL BUDGET- REVENUES AND EXPENDITURES**

**CITY OF ERIE
RISK MANAGEMENT FUND - 024
REVENUES**

ACCOUNT	REVENUE LEDGER ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
Workers Compensation						
3611	INVESTMENT INCOME	2,952	3,562	-	262	-
3612	CHECKING ACCOUNT INTEREST	-	-	-	43	-
3721	RECEIPTS FROM SEWER REVENUE	191,198	215,544	149,424	149,424	161,891
3734	RECEIPTS FROM GOLF	-	-	32,519	-	35,232
3742	RECEIPTS FROM GENERAL FUND	987,629	1,100,735	762,990	762,988	775,063
3744	RECEIPTS FROM REFUSE & RECYCLING	138,561	153,983	106,747	106,747	115,654
	Total Workers Compensation	1,320,340	1,473,824	1,051,680	1,019,464	1,087,839
Property & Liability Insurance						
3699	MISCELLANEOUS SOURCES	250	307	-	-	-
3721	RECEIPTS FROM SEWER REVENUE	420,830	418,830	405,725	405,725	568,350
3734	RECEIPTS FROM GOLF	-	5,700	5,700	-	-
3742	RECEIPTS FROM GENERAL FUND	683,975	683,975	596,695	596,695	593,182
3744	RECEIPTS FROM REFUSE & RECYCLING	25,520	25,520	112,800	112,800	129,780
	Total Property & Liability Insurance	1,130,575	1,134,332	1,120,920	1,115,220	1,291,312
Employee Health Plans						
3111	APPROP FUND BALANCE	2,700,002	3,200,000	3,100,000	-	1,800,000
3676	EMPLOYEE HEALTH CONTRIBUTIONS	566,585	634,505	715,000	894,496	1,449,614
3699	POST EMPLOYMENT CONTRIBUTIONS	286,090	151,989	-	-	275,000
3721	RECEIPTS FROM SEWER REVENUE	1,091,335	1,014,215	1,103,416	1,043,317	1,147,737
3734	RECEIPTS FROM GOLF	13,392	-	23,760	-	24,915
3742	RECEIPTS FROM GENERAL FUND	6,887,714	5,372,317	5,634,495	5,506,760	5,993,645
3744	RECEIPTS FROM REFUSE & RECYCLING	394,698	390,442	408,277	401,571	421,645
	Total Employee Health Plans	11,939,816	10,763,468	10,984,948	7,846,144	11,112,556
	TOTAL REVENUES	14,390,731	13,371,624	13,157,548	9,980,828	13,491,707

**RISK MANAGEMENT FUND
2014 FINAL BUDGET- REVENUES AND EXPENDITURES**

**CITY OF ERIE
RISK MANAGEMENT FUND - 024
EXPENDITURES**

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
Workers Compensation- 563						
4041	PROFESSIONAL SERVICES	56,048	65,271	113,000	105,097	90,000
4059	STATE FEES AND RISK CONTROL	11,308	859	20,303	568	28,000
4065	EXCESS WORKERS COMP INSURANCE	100,323	117,581	174,735	174,735	192,208
4067	CLAIMS	432,641	1,455,822	784,053	319,121	777,631
Total Workers Compensation		600,321	1,639,533	1,092,091	599,521	1,087,839
Property & Liability Insurance- 571						
4061	GENERAL LIABILITY INSURANCE	73,199	72,814	78,032	78,032	118,000
4062	PROPERTY INSURANCE	116,791	129,013	135,440	135,440	155,987
4063	AUTO INSURANCE	220,190	228,127	213,259	213,259	371,318
4064	PUBLIC OFFICIAL LIABILITY INSURANCE	16,012	25,286	34,622	27,871	65,759
4065	RETRO CLAIMS	10,716	63,269	110,000	37,205	110,000
4067	CLAIMS	83,103	30,720	110,000	54,075	110,000
4069	RISK MANAGEMENT FUND	359,688	306,741	399,156	223,390	360,248
Total Property & Liability Insurance		879,700	855,970	1,080,509	769,272	1,291,312
Employee Health Plans- 579						
4018	GROUP INSURANCE	9,142,091	9,982,986	10,711,896	8,292,684	10,787,611
4066	BAI DENTAL/CLAIMS	262,523	244,250	243,052	222,509	294,945
4068	VBA/CLAIMS	19,677	22,416	30,000	19,664	30,000
Total Employee Health Plans		9,424,292	10,249,652	10,984,948	8,534,857	11,112,556
TOTAL EXPENDITURES		10,904,313	12,745,155	13,157,548	9,903,650	13,491,707

**DEBT SERVICE FUND
2014 FINAL BUDGET- REVENUES AND EXPENDITURES**

**CITY OF ERIE
DEBT SERVICE FUND - 460
REVENUES AND EXPENDITURES**

ACCOUNT	REVENUE LEDGER ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
3148	SPEC EIT LEVY FOR PENSION	4,652,948	5,204,340	4,858,386	4,282,371	-
3611	INVESTMENT INCOME	4,323	6,573	10,000	5,178	10,000
3921	OPER TRANSFER - SEWER REVENUE	1,382,195	1,051,694	1,884,929	212,646	2,098,185
3940	GEN FUND PAYABLE TO DEBT SERVICE	2,909,826	3,991,022	2,915,147	748,576	7,563,129
TOTAL REVENUES		8,949,292	10,253,629	9,668,462	5,248,771	9,671,314

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
4078	MACHINERY/EQUIPMENT	-	4,300	23,874	20,490	-
4802	PRINTSHOP CAP LEASE PYMT	31,181	33,708	33,708	25,281	33,708
4803	COMP SYSTEM CAP LEASE PAYMENT	7,976	-	-	-	-
4805	PITNEY BOWES LEASES	8,777	6,986	9,065	9,065	17,449
4807	IKON LEASE	4,455	4,860	4,860	4,050	4,860
BOND PRINCIPAL						
4833	1998 B	160,000	160,000	3,960,000	-	3,960,000
4852	2001 B	1,640,000	-	-	-	-
4860	2001 D	3,950,000	4,080,000	390,000	-	-
4863	2001 E	5,000	-	-	-	-
4869	2001 F	450,000	500,000	2,620,000	-	3,550,000
4873	2004 A	125,000	235,000	245,000	-	-
4876	2004 B	235,000	245,000	240,000	-	160,000
4880	2011	-	1,905,000	25,000	-	25,000
4883	2012	-	80,000	160,000	-	165,000

ACCOUNT	EXPENDITURE ACCOUNT TITLE	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 YTD 10/31/13	2014 FINAL BUDGET
BOND INTEREST						
4870	TAX REVENUE ANTICIPATION NOTE	-	-	34,510	-	50,000
4853	2001 B	101,035	-	-	-	-
4854	2001 B	35,260	-	-	-	-
4861	2001 D	272,662	145,275	12,675	12,675	-
4862	2001 D	272,662	145,275	12,675	-	-
4864	2001 E	350,158	80,062	-	-	-
4865	2001 E	80,180	-	-	-	-
4867	2001 F	363,943	349,430	333,180	333,180	248,030
4868	2001 F	363,943	349,430	333,180	-	248,030
4874	2004 A	154,012	146,625	38,800	38,800	33,900
4875	2004 A	148,812	43,500	38,800	-	33,900
4877	2004 B	19,412	12,900	8,000	8,000	3,200
4878	2004 B	17,012	12,900	8,000	-	3,200
4881	2011	202,037	484,889	465,838	465,839	465,589
4882	2011	-	484,889	465,839	-	465,589
4884	2012	-	91,528	102,729	102,729	101,929
4885	2012	-	-	102,729	-	101,929
TOTAL EXPENDITURES		8,998,517	9,601,557	9,668,462	1,020,109	9,671,314

2011 General Obligation Bond

The 2011 General Obligation Bond (GOB) was originally issued for \$9,535,000. The issuance costs were \$633,163. The following are purchases that have been made with the proceeds:

2011 Purchases:

Paver	\$279,000
Contracted Paving Services	\$1,293,886

2012 Purchases:

Radios	\$451,108
Police Vehicles & Equipment	\$271,647
Sweeper Chassis	\$77,154
Sweeper	\$90,332
Paving	\$2,090,681

2013 Purchases:

Fire Rescue Pumper	\$714,000
Paving	\$1,880,000
Public Works Equipment	\$15,000
Radios	\$64,300
Police Vehicles	\$73,000

2014 Anticipated Purchases:

Paving (approximate)	\$2,036,000
Public Works Vehicles (approximate)	\$100,000
Information Technology (approximate)	\$100,000

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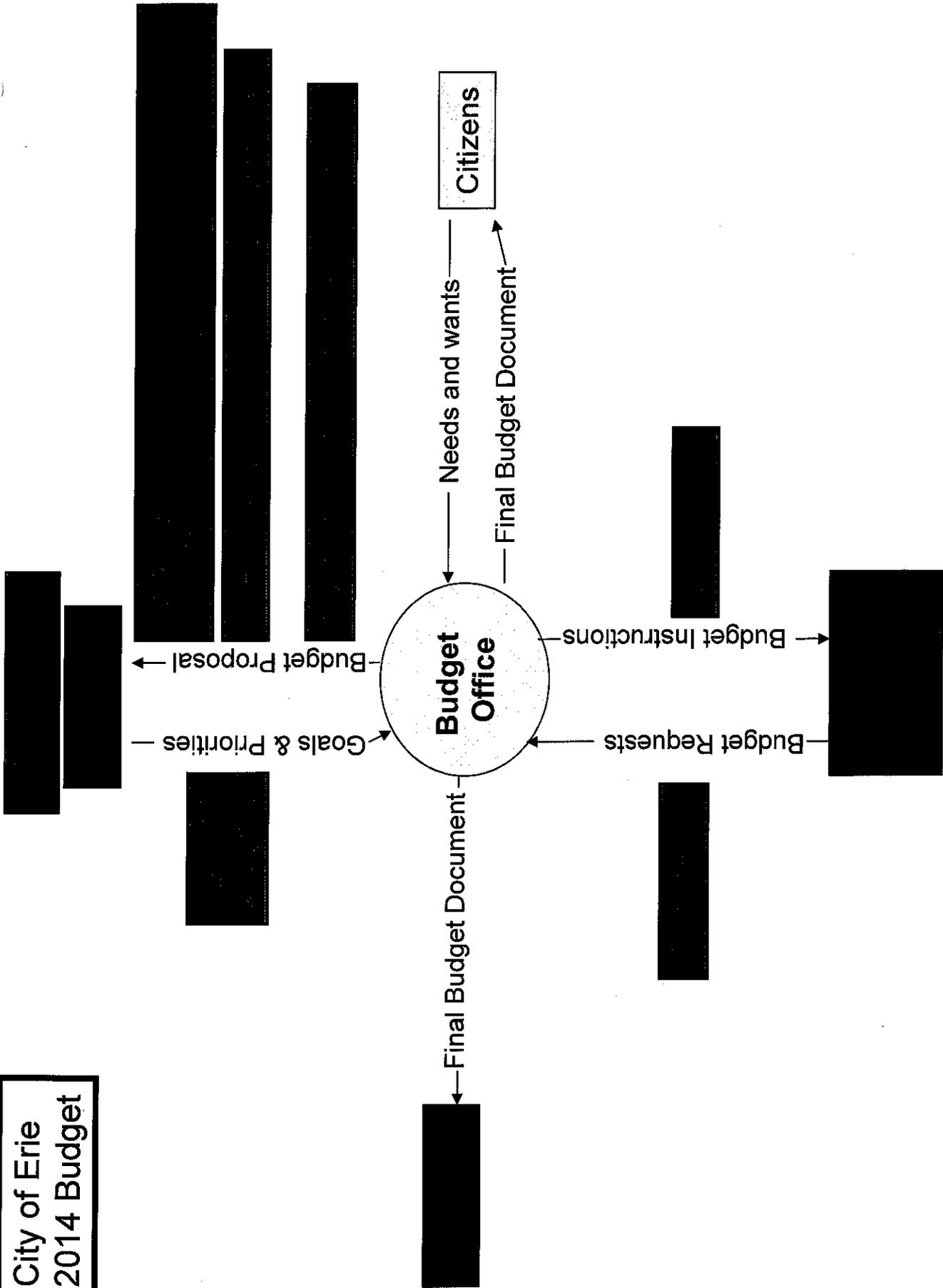
City of Erie



Preliminary Budget Handouts For Year 2014



City of Erie
2014 Budget



Budget Overview

What is a Budget?

A budget is a plan for receiving and spending money for a given period of time. The plan is approved by the city council after several budget study sessions and is used by the Mayor's administration each day to determine how city money is to be spent.

Why does the city prepare a budget?

- A budget performs five important functions:
- The city is legally required to approve a budget so that city money can be received and spent
- The budget is a method for the council and the citizens to make sure that the day-to-day operations of the city follow the general direction given by the Mayor during budget adoption.
- The budget makes sure that everyone has an opportunity to give their point of view on how the city should spend money.
- The Pennsylvania Third Class City Code Section 1809 states "the director of accounts and finance shall, on behalf of council, at the last stated meeting in November in each year present to council for first reading a proposed budget ordinance for all funds showing the estimated receipts, expenditures, and liabilities of every kind, for the ensuing year, with the balance of unexpended appropriations, and all other information of value as a basis for fixing the levy and tax rate for the next fiscal year. Council shall, upon passing the said proposed budget ordinance on first reading, fix a date for adoption thereof, which shall be not later than the thirty-first day of December of such year."

Rules To Live By In Preparing A Budget

Always:

- Include all city revenues and all city expenses in the budget
- Adopt a balanced budget:
 - Revenues = Expenditures
 - Revenues > Expenditures
 - Revenues + Appropriated Fund Balances = Expenditures
- Be aware that some revenues have restrictions on how they are spent

Avoid:

- Borrowing money to support general expenses
- Over-estimating revenues and under-estimating expenses
- Agreeing to continue a service or operate a facility even though there is no revenue to support it and it cannot be made self-supporting
- Spending all the revenues received in a year without setting aside funds for emergencies

Don't:

- Use payroll tax deductions to pay expenses
- Loan money to community organizations or individuals
- Let bills or taxes owed to the city go unpaid

Estimating Municipal Revenues

The first part of preparing a budget is estimating revenues.

Step 1: Identify sources of revenue.

Step 2: Identify (if applicable) a fee schedule, method of payment, and frequency of collection

Step 3: Look at historical data about the revenue

Step 4: Estimate revenue

Step 1: Identify sources of revenue

Sources of revenue for a city depend on a number of factors and may vary depending on whether the type of revenue: tax, charge fees for services or receive state shared taxes.

Step 2: Identify (if applicable) a fee schedule, method of payment, and frequency of collection

The city looks at each line item and identifies several key items when looking to understand revenue.

- Source of revenue
- Use of revenue
- Fee schedule
- Method of payment
- Frequency in collection
- Special requirements
- Revenue collector

Step 3: Look at historical data about revenue

The finance department pulls information regarding dollar amounts per year, quarter, and per month for the last seven years for each source of revenue. Along with dollar amounts are numbers by unit where applicable to see if there was an increase or decrease per unit.

Contracts are also reviewed for accuracy, expirations, and extensions.

Step 4: Estimate revenue

Revenues are estimated with respect to historical data and information that is received in regards to what is happening within the city.

Estimating Municipal Expenditures

The second part of preparing a budget is estimating expenditures.

Step 1: Identify categories of expenditures

The first step is to identify categories of expenditures. The categories of expenditures should be related to the various services and facilities provided by the city.

Departments are separated into "line items." Generally speaking, line items are the same for each of the cities departments. For example, each department has personnel expenses; which include salaries, FICA, pension, deferred comp, workers comp, and group insurance.

Step 2: Estimate expenditure

There are two primary sources of information used to estimate next year's expenses:

- The current monthly revenue and expenditure reports
- Individuals who direct the various programs and departments of the city

The best source is the record of actual expenses from the current year. Many of these costs will have to be annualized. Annualizing is a process of estimating costs for an entire year based on actual costs for a part of the year. These costs are your starting point. Using the knowledge of supervisors, the Mayor's administration can make adjustments to these actual costs based on changing conditions.

FTE's per Department

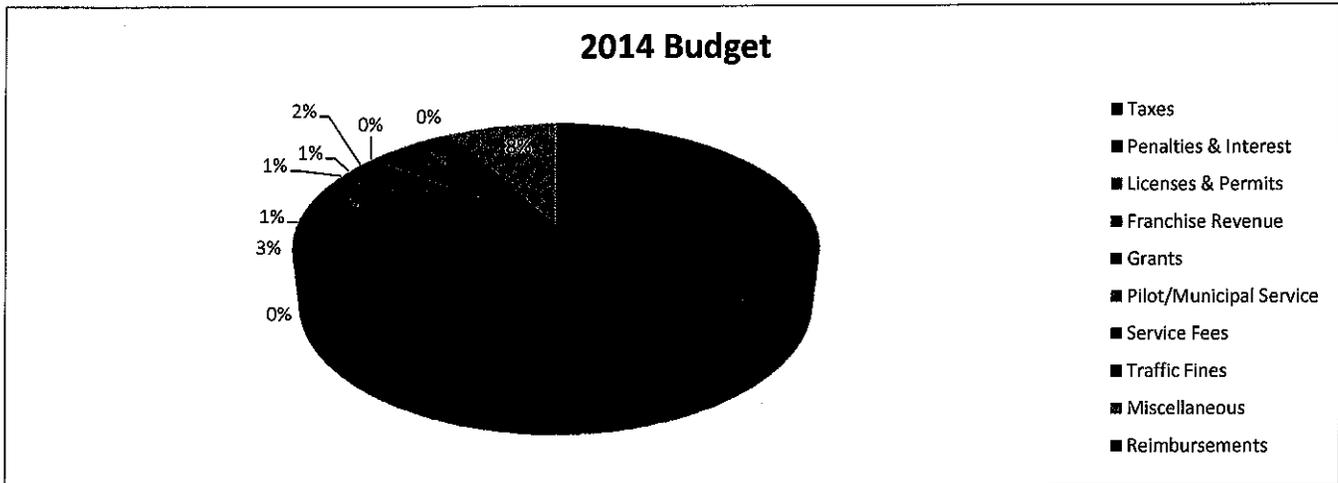
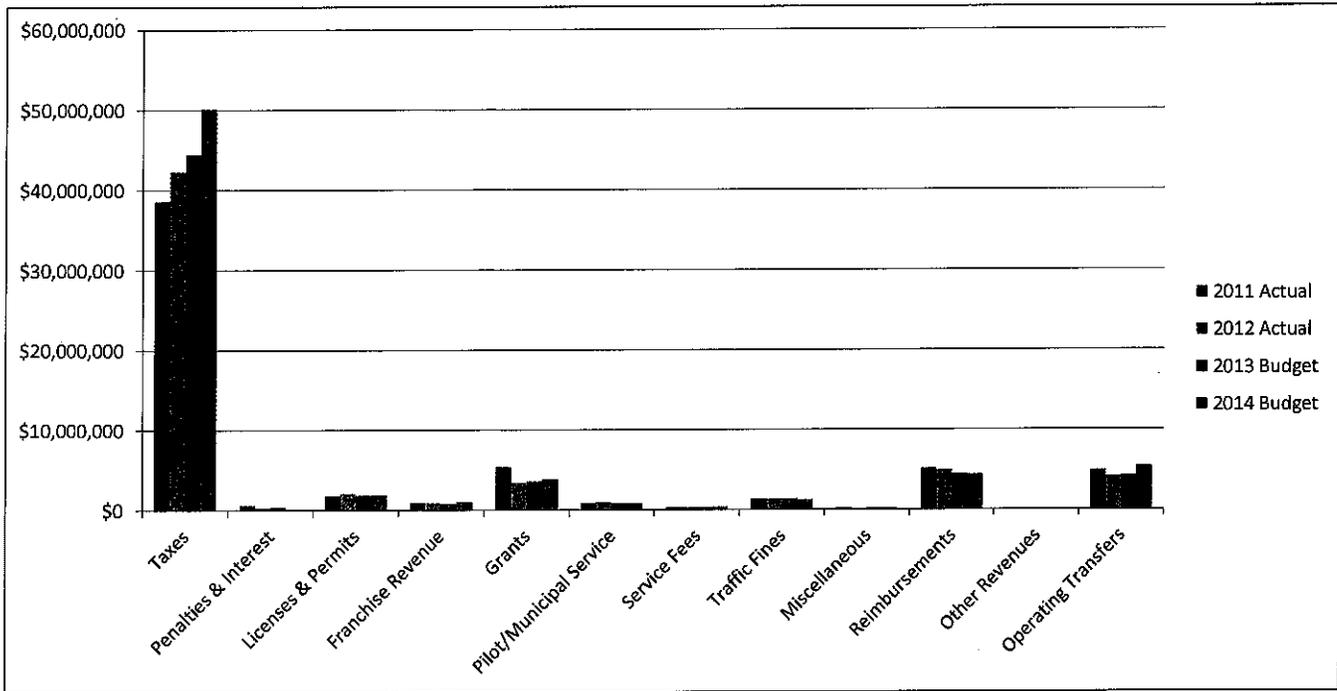
Fund/Department			2011 Final Budget FTE Employees	2012 Final Budget FTE Employees	2013 Final Budget FTE Employees	2014 Final Budget FTE Employees
<u>City Council</u>						
002 Council	101		7	7	7	7
002 Clerk	107		3	3	3	3
<u>Mayor</u>						
002 Mayor	201		4	4	4	4
002 Solicitor	249		7	7	7	7
002 Personnel	513		3	3	3	3
<u>City Treasurer</u>						
002 Treasurer	301		6	6	6	6
<u>City Controller</u>						
002 Controller	421		3	3	3	3
002 O&E Pension	422		1	1	1	1
<u>Dept. of Finance & Admin.</u>						
002 Director	501		1	1	1	1
002 Department of Revenue	502		0	0	0	0
002 Accounts & Finance	531		6	6	6	6
002 Payroll	532		2	2	2	2
002 Information Technology	535		4	4	4	4
002 Purchasing	543		2	2	2	2
002 Print Shop	549		1	1	1	1
<u>Dept. of Public Safety</u>						
002 Police Civilians	603		23	23	23	23
002 Police	613		173	173	173	173
002 Traffic Court	617		3	3	3	3
002 Fire	639		139	138	138	138
<u>Dept. of Public Works</u>						
002 Code Enforcement	205		14.6	14.6	14.6	14.6
002 Director	701		1.5	1.5	1.5	1.5
002 Engineering	707		6	6	6	6
002 Traffic Engineering	709		4	4	4	4
002 Streets	713		47	47	47	47
002 Paint & Sign	715		4	4	4	4
002 Garage	719		20	20	20	20
002 Radio	720		3	3	3	3
002 Building Maintenance	723		4	4	4	4
002 Parks	725		11	11	11	11
<u>Dept. of Economic & Community Development</u>						
002 Local Match	859		13.4	13.4	13.4	12.4
<u>City of Erie</u>						
007 Sewer Treatment	771		69.5	70.5	70.5	70.5
007 Sewer Maintenance	773		19.4	18.4	18.4	18.4
008 Refuse	731		31.6	31.6	31.6	31.6
009 Golf	728		2	2	2	2
TOTAL:			639	638	638	637

Employee presentation
2014 Budget

Union	Represents	% of Total Employees	% Increase per Contract	Current Contract Expires	Pension Contribution	Health Insurance Contribution 2014
IAFF #293	137 Firefighters	21%	3%	12/31/2015	6%	Single — \$45.62/pay Employee & Spouse — \$115.83/pay Employee & Child(ren) — \$106.78/pay Family — \$128.41/pay
Fraternal Order of Police Lodge #7	173 Police Officers	27%	4%	12/31/2016	6%	Single — \$47.03/pay Employee & Spouse — \$119.41/pay Employee & Child(ren) — \$110.08/pay Family — \$132.38/pay
American Federation of State, County & Municipal Employees	74 Clerical Personnel	12%	0%	12/31/2013	6.5%	Single — \$47.03/pay Employee & Spouse — \$119.41/pay Employee & Child(ren) — \$110.08/pay Family — \$132.38/pay
General Teamsters Local #397	167 Members	26%	3%	12/31/2014	6.5%	\$71.97/pay
Non-Union	89 Management & Non-bargaining	14%	3%	N/A	6.5%	Single — \$47.03/pay Employee & Spouse — \$119.41/pay Employee & Child(ren) — \$110.08/pay Family — \$132.38/pay

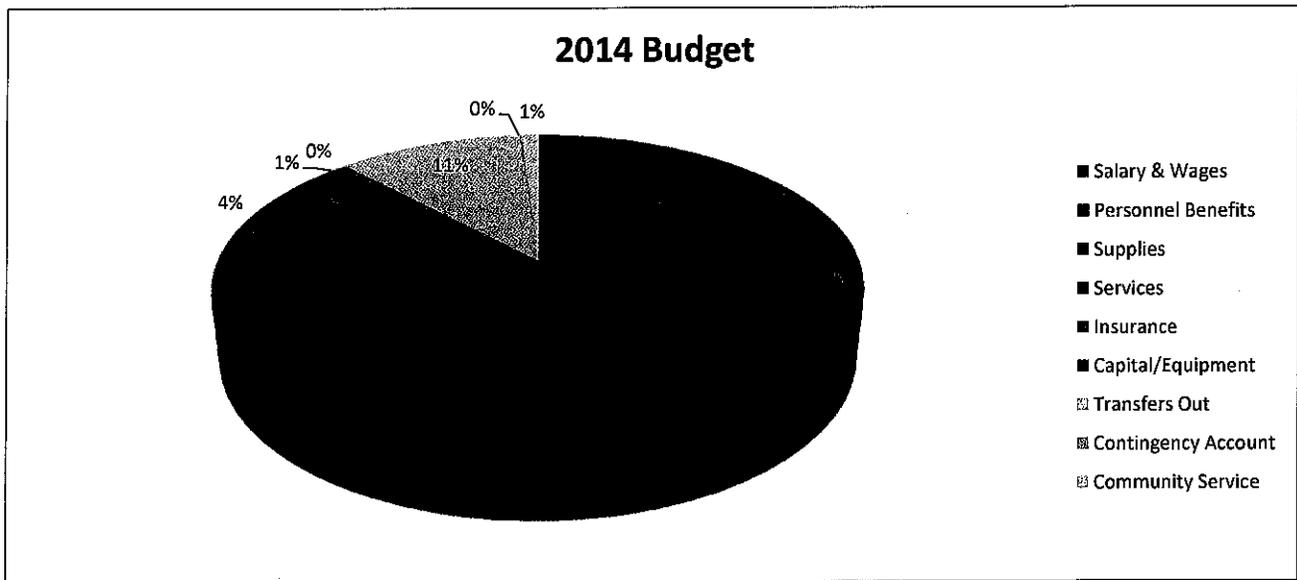
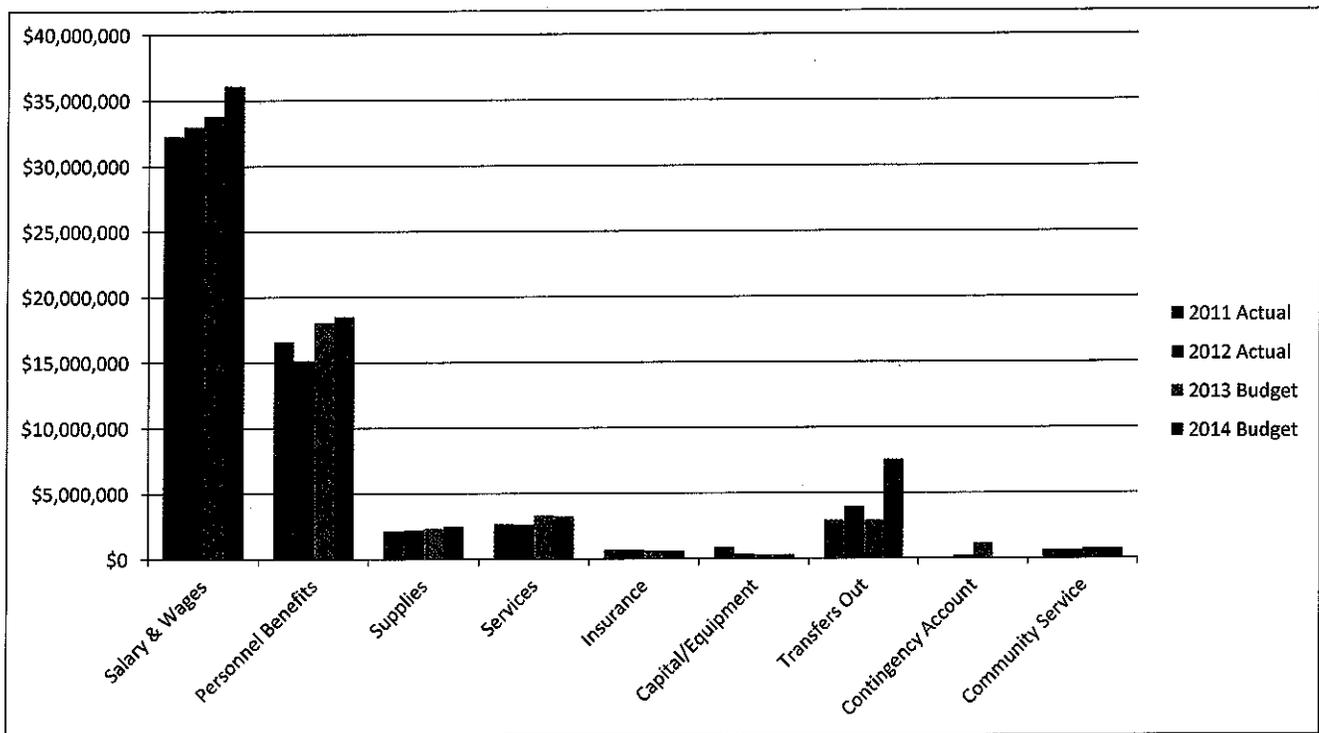
General Fund Revenues - Overview

Account Title	2011 Actual	2012 Actual	2013 Budget	2014 Budget
Taxes	\$38,611,930	\$42,314,463	\$44,514,024	\$50,125,870
Penalties & Interest	\$622,840	\$364,148	\$426,265	\$0
Licenses & Permits	\$1,861,061	\$2,128,609	\$1,913,000	\$1,931,985
Franchise Revenue	\$929,724	\$914,560	\$849,500	\$1,040,255
Grants	\$5,395,350	\$3,472,141	\$3,631,000	\$3,886,970
Pilot/Municipal Service	\$918,290	\$1,017,456	\$915,000	\$818,195
Service Fees	\$367,280	\$380,683	\$373,525	\$382,980
Traffic Fines	\$1,442,452	\$1,400,965	\$1,430,000	\$1,275,220
Miscellaneous	\$224,541	\$172,479	\$259,500	\$235,620
Reimbursements	\$5,183,121	\$4,970,955	\$4,544,735	\$4,406,603
Other Revenues	\$116,876	\$132,105	\$130,000	\$140,000
Operating Transfers	\$4,914,642	\$4,150,302	\$4,292,065	\$5,440,208
TOTAL REVENUES:	\$60,588,107	\$61,418,866	\$63,278,614	\$69,683,906



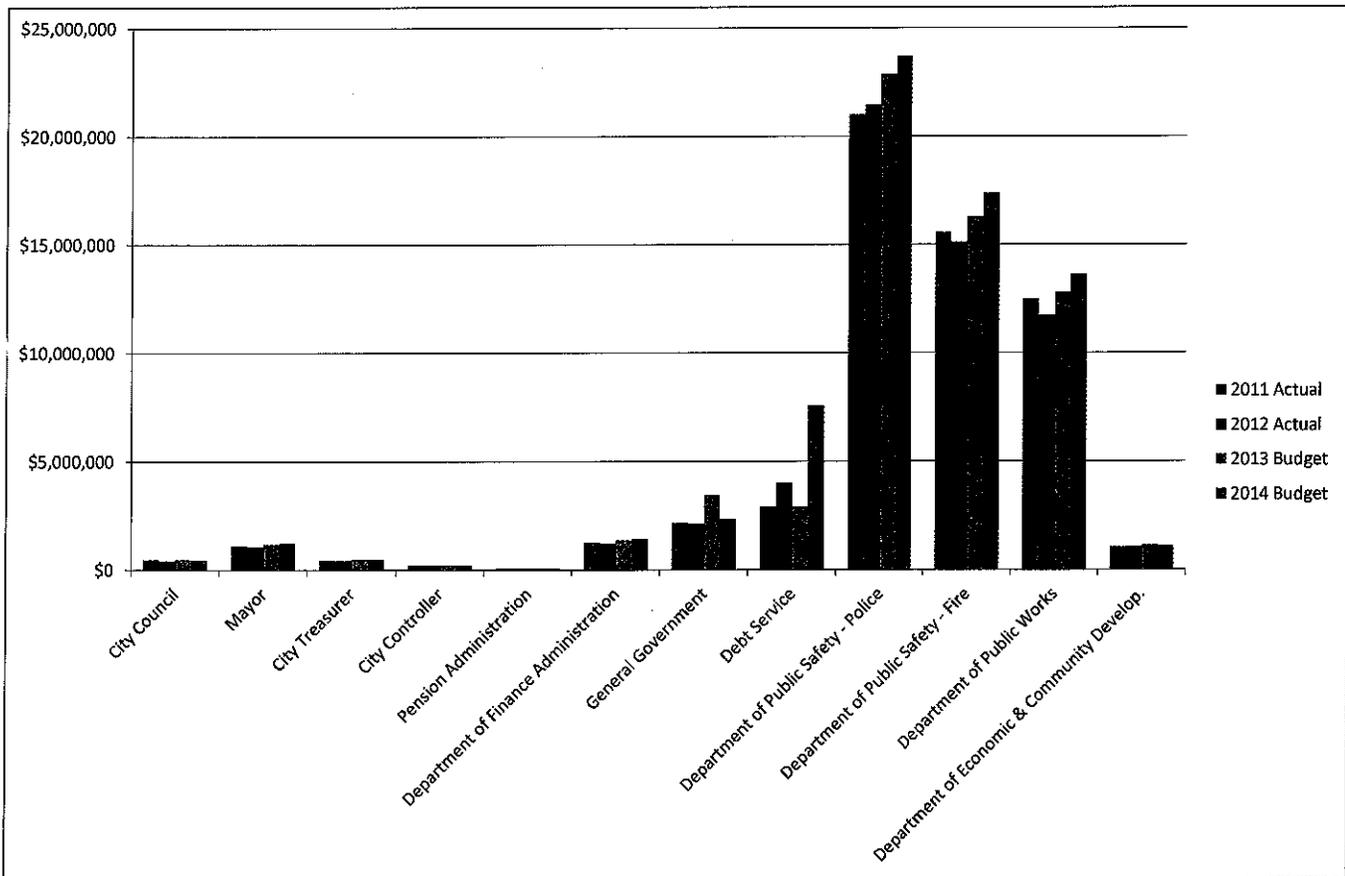
General Fund Expenditures - Overview

Account Title	2011 Actual	2012 Actual	2013 Budget	2014 Budget
Salary & Wages	\$32,260,017	\$33,005,846	\$33,827,982	\$36,109,163
Personnel Benefits	\$16,595,108	\$15,184,667	\$18,082,392	\$18,515,306
Supplies	\$2,131,712	\$2,260,045	\$2,317,100	\$2,492,700
Services	\$2,678,124	\$2,673,940	\$3,321,545	\$3,258,964
Insurance	\$685,850	\$685,850	\$599,195	\$595,682
Capital/Equipment	\$873,648	\$354,128	\$303,000	\$308,000
Transfers Out	\$2,909,826	\$3,991,022	\$2,915,147	\$7,563,129
Contingency Account	\$0	\$207,396	\$1,136,911	\$90,000
Community Service	\$617,274	\$629,926	\$775,342	\$750,963
TOTAL EXPENDITURES:	\$58,751,559	\$58,992,820	\$63,278,614	\$69,683,906



General Fund Departmental Expenditures

Department	2011 Actual	2012 Actual	2013 Budget	2014 Budget
City Council	\$474,281	\$436,272	\$478,665	\$469,194
Mayor	\$1,121,183	\$1,087,187	\$1,191,857	\$1,249,848
City Treasurer	\$441,061	\$433,899	\$494,496	\$491,865
City Controller	\$223,506	\$209,784	\$225,876	\$227,912
Pension Administration	\$68,455	\$66,593	\$69,749	\$72,118
Department of Finance Administration	\$1,255,813	\$1,240,490	\$1,373,374	\$1,441,821
General Government	\$2,163,865	\$2,146,520	\$3,448,728	\$2,350,885
Debt Service	\$2,909,826	\$3,991,022	\$2,915,147	\$7,563,129
Department of Public Safety - Police	\$20,998,771	\$21,447,363	\$22,856,177	\$23,708,842
Department of Public Safety - Fire	\$15,561,349	\$15,115,816	\$16,287,967	\$17,380,747
Department of Public Works	\$12,489,511	\$11,746,068	\$12,803,759	\$13,645,727
Department of Economic & Community Develop.	\$1,044,005	\$1,071,808	\$1,132,819	\$1,081,816
TOTAL DEPARTMENTAL EXPENDITURES:	\$58,751,559	\$58,992,820	\$63,278,614	\$69,683,906



Police Civilians
FTE's
2014 Budget

<u>Position</u>	<u>FTE's with that position</u>			
	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
Data Entry Clerk	2	4	4	4
CSO	12	12	12	12
Animal Enforcement	1	1	1	1
ID Clerk	0	1	1	1
Senior Payroll Clerk	1	1	1	1
Accident Clerk	0	1	1	1
Data Entry Station Clerk	4	1	1	1
Criminal History Clerk	1	0	0	0
Admin Asst/Grant Mgmt Clerk	1	1	1	1
Investigation Analyst	1	1	1	1
Total:	23	23	23	23

Police Department
FTE's
2014 Budget

<u>Rank</u>	<u>FTE's with that rank</u>			
	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
Chief	1	1	1	1
Deputy Chief	2	2	2	2
Captain	2	2	2	2
Inspector of Police	1	1	1	1
Corporal/Detective	28	31	31	32
Lieutenant	12	15	17	14
Sergeant	33	30	29	26
Police Officers	94	91	90	95
Total:	173	173	173	173

Police Department
New Hires per Year

<u>Year</u>	<u>Number of New Hires</u>
2008	3
2009	7
2010	8
2011	9
2012	10
2013	11

Estimated Cost for Average Police Officer
2014 Hourly Rate

	Annual Cost	Per Hour Cost (2080 hrs/yr)
<u>Wage Rate:</u>	\$68,641.00	\$33.00
<u>Benefits:</u>		
Medicare @ 1.45%	\$995	\$0.48
Health, Life & Stop Loss	\$18,810.00	\$9.04
Pension & Deferred Comp.	\$24,865.00	\$11.95
Workers Comp.	\$1,675.00	\$0.81
Clothing Allowance	\$500.00	\$0.24
Uniform Cleaning Allowance	\$300.00	\$0.14
Legal Fund	\$24.00	\$0.01
Total:	\$115,810	\$55.67

of one hundred thousand (\$ 100,000) per person and three hundred thousand (\$ 300,000) per occurrence shall be maintained.

C. Clothing Allowance

- (1) The clothing allowance of each police officer shall be five hundred dollars (\$500.00) per year, except the officers working in plain clothes shall be paid the same amount in two (2) equal installments, one half (1/2) of their allowance into the clothing allowance in January and one half (1/2) to be put into their check in June. There shall be no pro-ratio of this benefit for newly hired officers in the calendar year following their date of hire.
- (2) The clothing allowance is to be open all year round (January 1st to December 31st) to purchase items which have been worn out due to wear and tear only. This means all items that are used by the officer.
- (3) Reimbursement for damage to clothing or equipment incurred while actively engaged in police duties, not due to the negligence of the officer, shall be allowed, providing such reimbursement shall be approved by the Chief and provided further that the receipt of any funds from the responsible, third party for such damage shall revert to the clothing allowance fund. Such reimbursement shall be allocated within seventy-two (72) hours of proof of loss.
- (4) Any change in style of uniform is an administrative prerogative, which will not be exercised by the administration during the term of this agreement.
- (5) The City shall, in June of each year, pay each police officer three hundred dollars (\$300.00) for uniform cleaning allowance.
- (6) The City shall notify each officer on or before January 15th of each year of the balance left in the officer's clothing allowance account. On January 15th the officer will be notified of the balance as of January 1st. On June 15th the officer will be notified of the balance as of May 31st. Furthermore, on or before the aforesaid dates the City shall provide a list of all available items, with prices, to each officer.

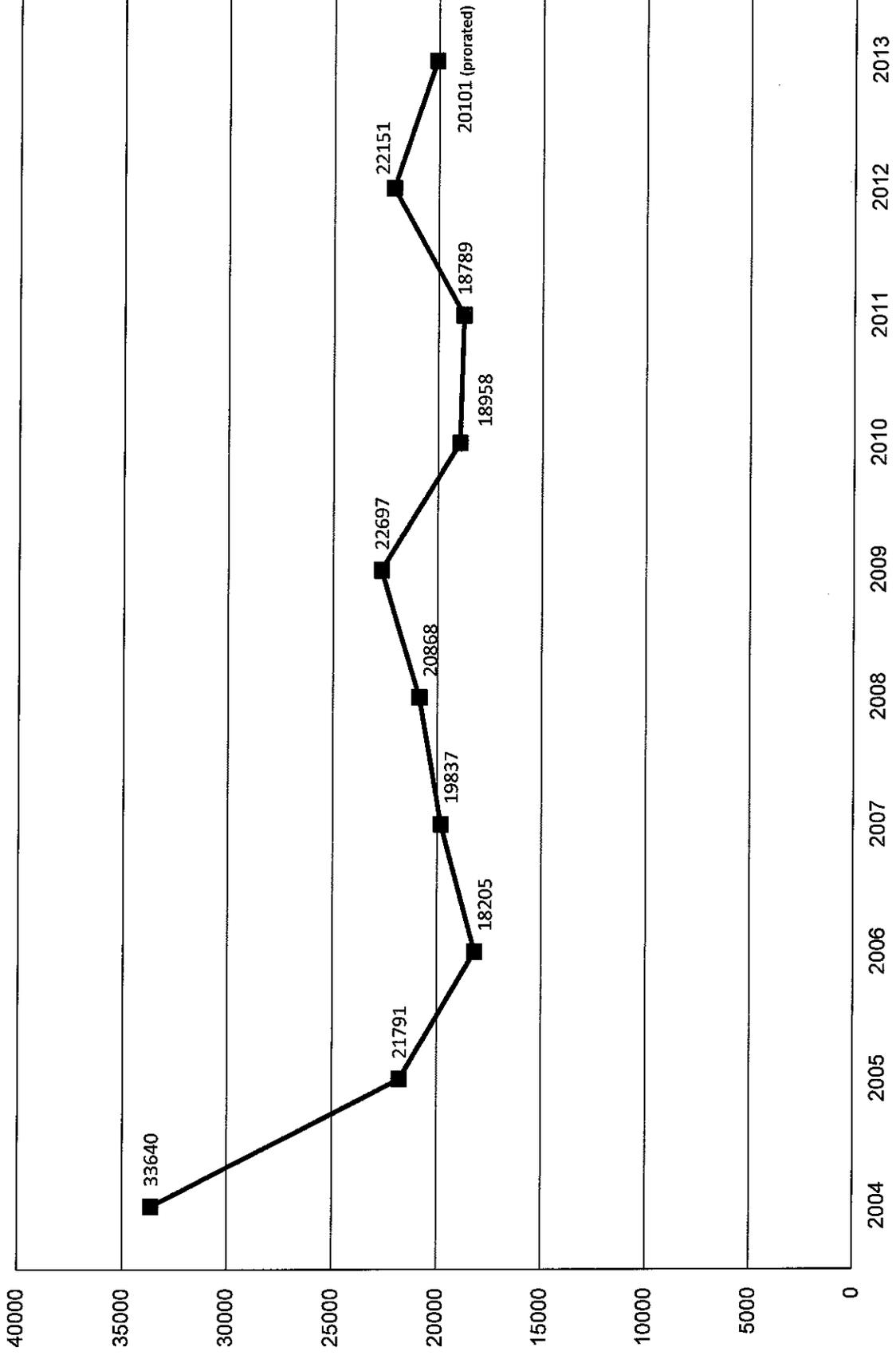
D. Pension

The City and the F.O.P. have agreed that the present pension plan as operated by the Police Relief and Pension Association is to continue according to provisions as set forth by separate agreement.

E. Cost of Living

The City shall establish a cost of living clause with the Police Pension Fund, which will provide an annual cost of living adjustment for police officers, hired after January 1, 1981 who retire on or after January 1, 2001. The adjustment will provide that the pension of a retired officer shall not drop below 50% of the monthly salary being paid to a Class A Patrolman. In addition, effective January 1, 2000, the employee contribution rate for officers hired after January 1, 1981 shall be increased by one-half of one percent (1/2%) to a total of five and one-half percent (5 1/2 %). Effective January 1, 2001 said rate for such officers will increase by an additional one-half of one percent (1/2%) to a total of six percent (6%).

Police Overtime in Hours



City ID #	Make	Year	Description of Vehicle	Other Information	What is this vehicle used for?
1465	FORD	2003	VEHICLE 4 DR SEDAN CROWN VIC	*SAT	DAILY SHIFT
1499	FORD	2004	VEHICLE 4 DR SEDAN CROWN VIC	*NAT	DAILY SHIFT
1684	FORD	2007	VEHICLE 4 DR SEDAN CROWN VIC	*SAT	DAILY SHIFT
1728	FORD	2009	VEHICLE 4 DR SEDAN CROWN VIC	*SAT	DAILY SHIFT
1729	FORD	2009	VEHICLE 4 DR SEDAN CROWN VIC	*NAT	DAILY SHIFT
1730	FORD	2009	VEHICLE 4 DR SEDAN CROWN VIC	*NAT	DAILY SHIFT
1742	FORD	2009	VEHICLE 4 DR SEDAN CROWN VIC	*NAT	DAILY SHIFT
1745	FORD	2009	VEHICLE 4 DR SEDAN CROWN VIC		USED WHEN FRONTLINE PATROL CAR BREAKS DOWN
1765	HARLEY DAVIDSON	2009	MOTORCYCLE FLHTP	*Marked	DAILY SHIFT
1766	HARLEY DAVIDSON	2009	MOTORCYCLE FLHTP	*Marked	DAILY SHIFT
1767	HARLEY DAVIDSON	2009	MOTORCYCLE FLHTP	*Marked	DAILY SHIFT
1768	HARLEY DAVIDSON	2009	MOTORCYCLE FLHTP	*Marked	DAILY SHIFT
1769	HARLEY DAVIDSON	2009	MOTORCYCLE FLHTP	*Marked	DAILY SHIFT
1770	HARLEY DAVIDSON	2009	MOTORCYCLE FLHTP	*Marked	DAILY SHIFT
1771	HARLEY DAVIDSON	2009	MOTORCYCLE FLHTP	*Marked	DAILY SHIFT
1801	FORD	2007	VEHICLE 4 DR SEDAN CROWN VIC	*SAT	DAILY SHIFT
1802	FORD	2007	VEHICLE 4 DR SEDAN CROWN VIC	*SAT	DAILY SHIFT
1811	FORD	2010	VEHICLE 4 DR SEDAN CROWN VIC		PATROL DISTRICT - 24/7 PATROL CAR
1812	FORD	2010	VEHICLE 4 DR SEDAN CROWN VIC		PATROL DISTRICT - 24/7 PATROL CAR
1813	FORD	2010	VEHICLE 4 DR SEDAN CROWN VIC		PATROL DISTRICT - 24/7 PATROL CAR
1822	HARLEY DAVIDSON	2010	MOTORCYCLE FLHTP	*Marked	DAILY SHIFT
1832	FORD	2011	VEHICLE 4 DR SEDAN CROWN VIC		USED WHEN FRONTLINE PATROL CAR BREAKS DOWN
1834	FORD	2005	VEHICLE 4 DR SEDAN CROWN VIC		USED WHEN FRONTLINE PATROL CAR BREAKS DOWN
1847	FORD	2011	VEHICLE 4 DR SEDAN CROWN VIC	*SAT	DAILY SHIFT
1848	FORD	2011	VEHICLE 4 DR SEDAN CROWN VIC		PATROL DISTRICT - 24/7 PATROL CAR (2 MAN CAR)
1850	FORD	2011	VEHICLE 4 DR SEDAN CROWN VIC		PATROL DISTRICT - 24/7 PATROL CAR
1851	FORD	2011	VEHICLE 4 DR SEDAN CROWN VIC		PATROL DISTRICT - 24/7 PATROL CAR
1910	FORD	2013	VEHICLE 4 DR INTERCEPTOR 4WD		PATROL DISTRICT - 24/7 PATROL CAR
1911	FORD	2013	VEHICLE 4 DR INTERCEPTOR 4WD		PATROL DISTRICT - 24/7 PATROL CAR (2 MAN CAR)
1912	FORD	2013	VEHICLE 4 DR INTERCEPTOR 4WD		DAILY SHIFT
1913	FORD	2013	VEHICLE 4 DR INTERCEPTOR 4WD		PATROL DISTRICT - 24/7 PATROL CAR
1914	FORD	2013	VEHICLE 4 DR INTERCEPTOR 4WD		PATROL HOUSING AUTHORITY
1915	FORD	2013	VEHICLE 4 DR INTERCEPTOR 4WD		PATROL DISTRICT - 24/7 PATROL CAR
1917	FORD	2013	VEHICLE 4 DR INTERCEPTOR 4WD		PATROL DISTRICT - 24/7 PATROL CAR
1918	FORD	2013	VEHICLE 4 DR INTERCEPTOR 4WD		PATROL DISTRICT - 24/7 PATROL CAR
1919	FORD	2013	VEHICLE 4 DR INTERCEPTOR 4WD		PATROL DISTRICT - 24/7 PATROL CAR

Traffic Fines

What consists of parking fines (3511)?

- **Any type of parking ticket**
- **For example: Meter (\$10), On Street (\$25), Stop Sign (\$25), Bus Stop (\$25), Fire Hydrant (\$25), Handicap (\$50)**
- **Handled in Parking Court**

What consists of State Police Fines (3513)?

- **State police keep half of what they collect in fines**
- **The other half is distributed to the municipalities based upon the percentage received for liquid fuels**

What consists of Traffic Court Fines (3514)?

- **Any money received from moving violation fines enforced by the District Justice**
- **For example: Driving without a license, disobeying speed limits, operating a vehicle without valid inspection**

What consists of Parking Court Costs (3515)?

- **Any revenue generated from the fees for the "boot", which is placed on vehicles for any unpaid parking tickets (\$200)**
- **Any fees charged for returned checks (\$20)**

What consists of District Justice Fines (3517)?

- **Any money received from civil fines enforced by the District Justice**
- **For example: Disorderly Conduct: loud music, Retail Theft: taking merchandise, Harassment: subject other to physical content**

Account	Year 2010	2011	2012	2013	2014
3511	\$1,000,925	\$1,034,393	\$1,034,280	\$755,066	\$926,000
3513	\$82,478	\$87,340	\$79,498	\$28,221	\$68,720
3514	\$175,004	\$170,522	\$143,233	\$114,775	\$137,000
3515	\$56,732	\$54,609	\$49,891	\$44,618	\$52,000
3517	\$107,003	\$95,588	\$94,063	\$71,647	\$91,500

Fire Department
FTE's
2014 Budget

<u>Rank</u>	<u>FTE's with that rank</u>			
	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
Chief	1	1	1	1
Assistant Chief	1	1	1	1
Deputy Chief	5	3	4	4
Deputy Chief Training	0	1	1	1
Deputy Chief Aide	4	4	4	4
Captain	7	10	8	8
Chief Fire Inspector	1	1	1	1
Fire Prevention Specialist	1	1	1	1
Master Mechanic	1	1	1	1
Mechanic	2	2	2	2
Lieutenant	16	13	16	16
Driver	31	26	28	27
Firefighter	66	72	68	69
EMS Coordinator	1	1	1	1
Captain Coordinator FAO	1	0	0	0
Total:	138	137	137	137
Executive Secretary	1	1	1	1
Grand Total:	139	138	138	138

Fire Department
New Hires per Year

<u>Year</u>	<u>Number of New Hires</u>
2008	8
2009	2
2010	3
2011	7
2012	3
2013	4

Estimated Cost for Average Firefighter
2014 Hourly Rate

	Annual Cost	Per Hour Cost (2184 hrs/yr)
<u>Wage Rate:</u>	\$68,255.00	\$31.25
<u>Benefits:</u>		
Medicare @ 1.45%	\$989.70	\$0.45
Health, Life & Stop Loss	\$18,810.00	\$8.61
Pension & Deferred Comp.	\$28,873.03	\$13.22
Workers Comp.	\$1,663.90	\$0.76
Clothing Allowance	\$300.00	\$0.14
Uniform Cleaning Allowance	\$300.00	\$0.14
Total:	\$119,191.62	\$54.57

Complete Outfitting for a Firefighter

Description of Item	Cost for each	Quantity Received	Total Cost
PPE Ensemble - Coat & Pants	\$2,149	2	\$4,298
Helmet	\$210	2	\$420
Company Shield for Helmet	\$34	2	\$68
Boots - Basic Rubber	\$125	2	\$250
Gloves	\$56	2	\$112
Nomex Hood	\$27	2	\$54
MSA Mask	\$500	1	\$500

Grand Total: \$5,701

(plus his existing longevity increments) commencing with the effective date of assignment. Pay out of rank is only payable for hours worked.

Section 9. Longevity

- A. For purposes of determining this allowance, total time in the employment of the Bureau, either consecutive or non-consecutive, and all military service while on leave of absence from the Bureau shall be included.
- B. The term "service" shall be defined according to the definition employed by the Firemen's Pension Act of the Commonwealth of Pennsylvania, except as such term may be modified by the terms of this agreement.
- C. The longevity schedule shall increase compensation in the amount of one percent (1%) of base salary upon the completion of four (4) years of service, and an additional one-quarter percent (.25%) for each additional year of service up to a maximum of thirty-two (32) years of service. The longevity shall be paid as part of the base salary; however, the anniversary dates for the purposes of increment increases shall be January 1st for all persons hired between January 1st and June 30th and July 1st for all persons hired between July 1st and December 31st.
- D. Salary differentials for EMT and Divers referenced in Article V Section 4 shall be identified as achievement pay which shall not be included in the base salary for purposes of longevity.

Section 10. Uniforms and Protective Equipment

- A. The City shall assume full responsibility for providing to each firefighter all protective clothing. Protective clothing shall be repaired and replaced at City expense as needed in accordance with NFPA standards. The joint safety committee may make recommendations as to the necessity of replacement of protective clothing. These recommendations shall not be unreasonably rejected.
- B. The annual clothing purchase allotments for each firefighter will be \$300. Each Fire Fighter will be entitled to accumulate and carry over all unused uniform payments from year to year, and to cash out 50% of accrued uniform payments upon retirement. Under no circumstances will Firefighters be required or permitted to use any portion of the uniform allowance to purchase turnout gear or equipment, which instead will be provided by the City as needed.
- C. Uniform cleaning allowance will be \$300 per year.
- D. A firefighter who has been on extended leave (paid or unpaid) of two months or more shall have the next annual clothing purchase allotment and uniform cleaning allowance reduced by 1/12th of the annual allowance for each month of extended leave.

Section 11. Payment for Court Appearances - In the course of employment when a firefighter is required to appear in any court or Workers' Compensation hearing while off duty, he shall be paid a minimum of four, (4) hours at his normal rate or one and one-half (1 1/2) times his normal rate for all hours at the appearance, whichever is greater.

Section 12. Education Benefit

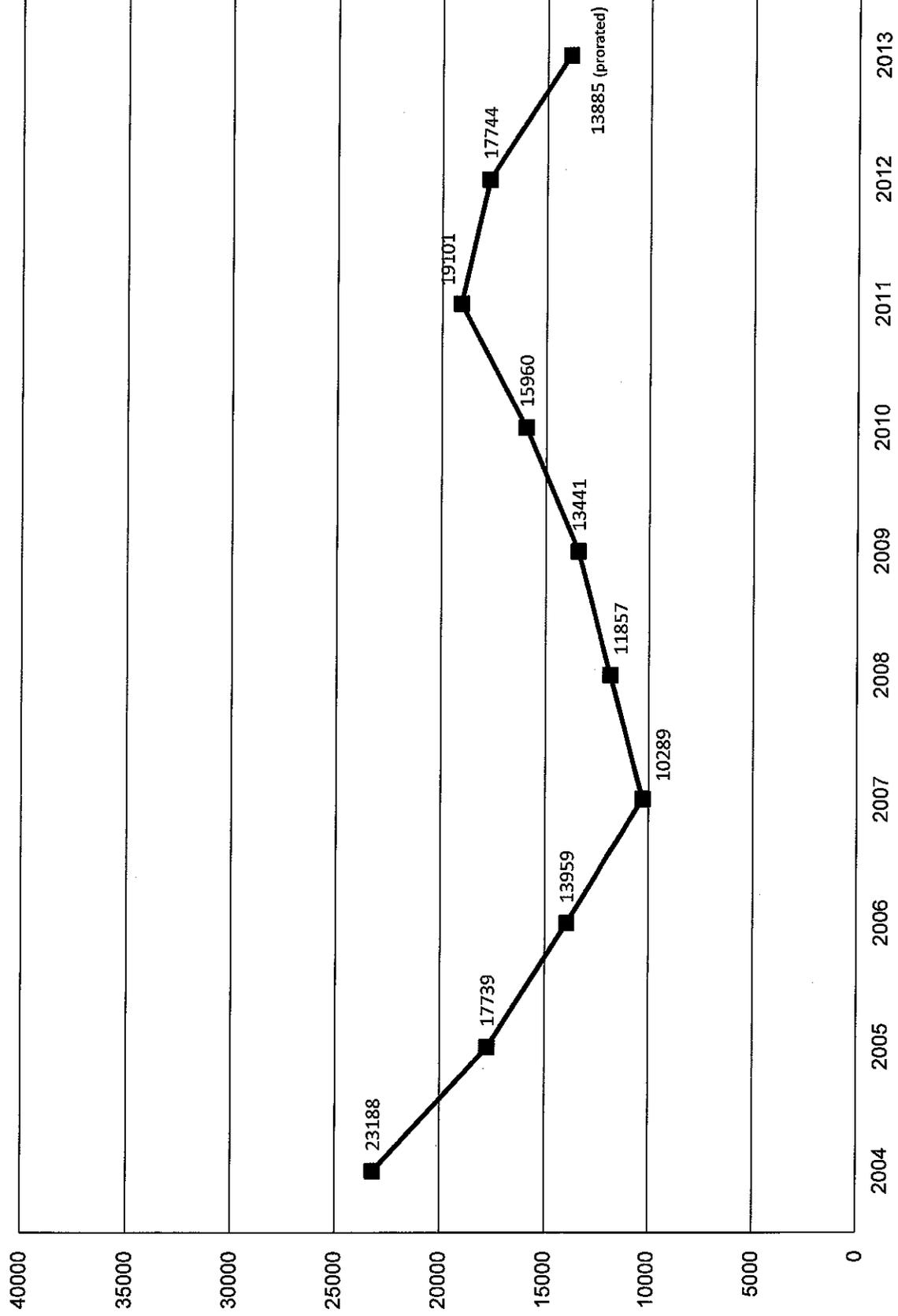
- A. Any firefighter who has successfully completed forty eight (48) months, of consecutive service, and who then receives a degree from an accredited institution

Probationary Firefighter Training List (including hours)

<u>Course</u>	<u>Hours</u>	
Essentials of Firefighting		
Introduction to the Fire Service (ELIS)	16	*
Fireground Support (ELFG)	32	*
Exterior Firefighter (ELEF)	52	*
Interior Firefighter (ELIF)	40	*
Advanced Firefighter (ELAF) for Firefighter II	16	*
Respiratory Protection I (REPR)	16	*
Resource Accountability Responder (RAR)	3	*
Hazardous Materials		
Awareness Level (HMA)	7	*
Operations Level (HMO)	24	*
Operations Level Pro-Board Prep	4	
Awareness Level Pro-Board Exam (written only)	2	
Operations Level Pro-Board Exam		
Written Exam (Core, PPE, Prod. Control)	2	
Practical Skills (Core, PPE, Prod. Control)	8	
National Incident Management System		
IS-700 National Incident Mgmt System	4	*
IS-100 Introduction to Basic ICS	8	*
IS-200 ICS for Single Resources & Initial Action Incidents	8	*
IS-800 An Intro to the National Response Plan	4	*
Emergency Medical Technician course	184	
Firefighter I Pro-Board Exam		
Written Exam	2	
Practical Skills	8	
Basic Vehicle Rescue:		
Awareness Level	16	
Operations Level	16	
Technician Level	16	
PA DOH BVR: Technician written exam	2	
Firefighter II Pro-Board Exam		
Written Exam	2	
Practical Skills	8	
Total Hours of Pre-requisites Needed for Firefighter I and II	500	

230 Hrs

Fire Overtime in Hours



Fir ehicles

City ID #	Make	Year	Description of Vehicle	Other Information	What is this vehicle used for?
851	KOVATCH	1993	E-3X		ENGINE 11 BACKLINE
852	KOVATCH	1987	E-6X		ENGINE 6 BACKLINE
853	DELUGE	1990	E-12X		SOUTH CENTRAL BACKLINE
855	KOVATCH	1987	8X		ENGINE 8 BACKLINE
857	KOVATCH	1993	E-13X		ENGINE 13 BACKLINE
864	GRUMMAN	1991	T-1X	*Ladder Truck	CENTRAL BACKLINE
865	AMER LAFRANCE	1981	LADDER TRUCK	*Ladder Truck	LADDER TRUCK
1139	KOVATCH	1999	E-8		ENGINE 8 FRONTLINE
1143	KOVATCH	1999	T-2	*Ladder Truck	CENTRAL FRONTLINE
1197	KOVATCH	2000	E-6		ENGINE 6 FRONTLINE
1435	KOVATCH	2003	E-3		ROTATES BTWN FIREHOUSES
1436	KOVATCH	2003	E-13		ENGINE 13 FRONTLINE
1437	KOVATCH	2003	E-12		SOUTH CENTRAL FRONTLINE
1438	KOVATCH	2003	E-11		ENGINE 11 FRONTLINE
1462	KOVATCH	2003	T-1	*Ladder Truck	CENTRAL SECOND LINE
1928	KME	2014	E-8		NEW ENGINE 8 FRONTLINE

Bruce Eicher

Emergency Management Coordinator for the City of Erie

Under the local emergency management program, a municipality is required to establish a local emergency management program. A few of the programs and capabilities required of the Emergency Management Coordinator include the following:

- 1) Ensure that appropriate municipal resources are properly organized, trained and equipped.
- 2) Maintain a current list of municipal resources.
- 3) Provide updated resource management information to the county emergency management program where the municipality is located and to the county 911 center upon request.
- 4) Coordinate the municipality's National Incident Management System compliance activities.
- 5) Develop and implement municipal plans, policies and procedures in consultation with law enforcement, fire and emergency personnel and medical service providers that are consistent with Commonwealth and county strategies, requirements, plans and templates.
- 6) Prepare and maintain a municipal hazard vulnerability analysis.
- 7) Provide training for staff of the local emergency management program and maintain training records and certification documentation.
- 8) Coordinate emergency communications by doing the following:
 - (i) Establish and manage a municipal emergency operations center in compliance with the National Incident Management System.
 - (ii) Coordinate and cooperate with the county emergency management program.
- 9) Coordinate the delivery of citizen's education programs by the municipality and supplement materials as necessary.
- 10) Coordinate the delivery of awareness and education programs by the municipality, for municipal elected officials.
- 11) Seek and promote opportunities to improve the efficiency of preparedness and emergency management through regionalization of services as appropriate.
- 12) Advise municipal officials in matters related to disaster preparedness and emergency management.

Funding for the 911 Center:

Every phone line is charged a 911 fee. Cell phone charges go directly to the state, which then distributes the funding appropriately. The 911 center also receives funding through grants and the county.

Rules of Purchasing

<u>Amount of Purchase:</u>	<u>Description:</u>
<i>Less than \$500</i>	Able to make purchase with approval from the Bureau Chief, Department Head, Finance Department, and City Controller.
<i>\$501 - \$2,000</i>	Purchase is made after a requisition has passed through the Department Head and Finance Department, in order for the money to be encumbered. After the purchase has been made, approval is needed from the Bureau Chief, Department Head, Finance Department, and City Controller.
<i>\$2,001 - \$10,000</i>	Purchase is made after a requisition has passed through the Department Head and Finance Department, in order for the money to be encumbered, along with a resolution that has passed through City Council. Once the purchase is complete, approval is needed from the Bureau Chief, Department Head, Finance Department, and City Controller.
<i>More than \$10,000</i>	A contract is required to make this purchase. The contract will be passed once the resolution has been approved by City Council. Once approval has been granted, a requisition will pass through the Department Head and Finance Department, in order for the money to be encumbered. After the purchase has been made, approval is needed from the Bureau Chief, Department Head, Finance Department, and City Controller.

Bids:

Most large projects and purchases by municipalities require formal advertising for bids and subsequent invitation for bids. Normally, the advertisement and invitation to bid are prepared by the municipal consultant or solicitor; however, it is advisable for the elected officials to take part in the review process. They should be sure their particular requirements are interpreted and incorporated.

RFP's:

Local governments often need to obtain professional services in fields such as accounting/auditing, engineering, insurance, law, medicine, planning/community development, or the like. All the municipal codes exempt professional services from competitive bidding requirements, so professionals need not (and normally cannot) be hired through competitive bidding. These services are exempt from competitive bidding requirements because professional qualifications, capabilities, and experience differ.

State Contracts (COSTARS):

COSTARS is the Commonwealth of Pennsylvania's cooperative purchasing program administered by the Department of General Services (DGS) Bureau of Procurement. The COSTARS program provides registered local public procurement units, as well as, state-affiliated entities (together "members") and suppliers a tool to find and do business with each other effectively through the use of a contract established by DGS.

Utilities: Salt, Gas, Electric, and Tipping Fees Historical View

	2005	2006	2007	2008	2009	2010	2011	2012	2013
Salt Price Per Ton	\$33.34	\$34.97	\$36.87	\$75.00	\$75.00	\$75.00	\$50.72	\$51.23	\$48.37
National Fuel Gas	2.65 per D/th	.462 per D/th	.462 per D/th	.55 per D/th	.57 per D/th	.57 per D/th	.54 per D/th	.54 per D/th	.128 per D/th
Electric Rates									
WWTP									
City of Erie Street Light						6.89 Kwh	6.89 Kwh	6.89 Kwh	6.89 Kwh
Tipping Fees									
Recycling (single stream)	\$17.47/Ton	\$17.47/Ton	\$17.47/Ton	\$3/Ton	\$3/Ton	\$3/Ton	\$3/Ton	\$6.50/Ton	\$6.50/Ton
plastics	\$-2.25/Ton	\$-2.25/Ton	\$-2.25/Ton						
paper products*	\$38.76/ Ton	\$38.76/ Ton	\$38.76/ Ton	\$42.5/Ton	\$42.5/Ton	\$42.5/Ton	\$42.5/Ton	\$48.25/Ton	\$48.25/Ton
Refuse	\$28.00/Ton	\$28.00/Ton	\$29.12/Ton	\$30.28/Ton	\$37.41/Ton	\$32.25/Ton	\$33.54/Ton	\$34.88/Ton	\$34.88/Ton
W.W.T.P. (Ash)									

Price was controlled by Pennes and Varney per month.

Note: Until 2008 paper and plastics were collected bi-weekly

* - amount paid to City per ton

The History of Postage Rates in the United States

Effective date	Per Ounce	Each Additional Ounce	Postcards	Remarks
January 1, 1995	32¢	23¢	20¢	"G" stamps
January 10, 1999	33¢	22¢	20¢	"H" stamps
January 7, 2001	34¢	21¢	20¢	Nondenominated stamps
July 1, 2001	34¢	23¢	21¢	
June 30, 2002	37¢	23¢	23¢	Flag and Antique Toy stamps
January 8, 2006	39¢	24¢	24¢	
February 26, 2007				Forever Stamps introduced
May 14, 2007	41¢	17¢	26¢	
May 12, 2008	42¢	17¢	27¢	
May 11, 2009	44¢	17¢	28¢	
April 17, 2011	44¢	20¢	29¢	Second-ounce increase
January 22, 2012	45¢	20¢	32¢	
January 27, 2013	46¢	20¢	33¢	
January 26, 2014	49¢	21¢	34¢	

Computer Services (0535) - 2013 Operation Budget Preparation

Budget prepared by Brian King

Account Title	2013		2013		2013		2013		2014		2014	
	Expense Budget	Actual Expense Sept 30	% Used Sept 30	Actual Expense Oct 31	% Used Oct 31	Expense Budget Request	Expense Budget Final	Expense Budget Change	Expense Budget	Expense Budget	Expense Budget	Expense Budget
4031 Office Supplies	3,500	1,127	32%	1,380	39%	3,500	-	(3,500)				
4033 Operating Supplies	300	-	0%	-	0%	600	-	(300)				
4035 Repair/Maint Supplies	300	135	45%	135	45%	2,500	-	(300)				
a) In-house camera repair/replacement (City Hall, Garage Complex)												2,000
b) Miscellaneous repairs												500
												2,500
4039 Consumable Items	3,200	1,349	42%	2,083	65%	2,500	-	(3,200)				
4041 Professional Services	8,000	5,437	68%	5,749	72%	11,000	-	(8,000)				
a) Holding Cell camera replacement												9485
b) Miscellaneous outside consulting												1515
												11000
4043 Education & Training	200	-	0%	-	0%	1,000	-	(200)				
4045 Communication	9,000	6,770	75%	6,321	70%	13,300	-	(9,000)				
a) Internet via Gannon - 20Mb connection @ \$30/Mb/month (billed quarterly)												7,200
b) Cell phones - 4 phones												2,200
c) Long Distance calling												100
d) Website hosting												800
e) Ronco - PBX misc work orders												1,000
f) Phone Inventory (not in maint contract)												1,500
h) Misc												500
												13,300
4046 Postage	400	335	84%	360	90%	500	-	(400)				
4048 Technology/Support	-	-	0%	-	0%	-	-	-				

Computer Services (0535) - 2013 Operation Budget Preparation

Budget prepared by Brian King

Account Title	2013		2013		2013		2013		2014		2014		2014 Details
	Expense Budget	Actual Expense	% Used Sept 30	Actual Expense	% Used Oct 31	Exp Budget	Request Budget	Final Expense	Change Budget	Final Expense	Change Budget		
4056 Repair/Maint Services	64,000	19,421	30%	29,763	47%	94,875	94,875	-	(64,000)	-	(64,000)		
a) Symantec Anti Virus (due 9/28/2014) (300 licenses @ 8)												2,640	
b) GFI Mail Security Suite (due 9/23/2014) (600 licenses @ 5)												3,300	
c) Lansweeper renewal (due 8/3/2014)												363	
d) PBX Ronco maint (due 7/1/2014)												17,600	
e) System_i hardware & software maint - 1 year (due Oct 2014)												22,026	
f) Veeam renewal for VMWare Cluster (due 11/1/2014) (\$475 per server)												1,725	
g) Other misc software maintenance and licenses (e.g. Pentamation customizations)												25,000	
h) NetApp backup hardware maint, dual head (due 10/31/2014)												3,300	
i) NetApp backup hardware maint, single head (due 10/31/2014)												2,200	
j) EMC hardware/software maintenance, SAN3 (due 11/27/2014)												2,153	
k) EMC hardware/software maintenance, SAN4 (due 11/27/2014)												2,153	
l) Laserfiche Server LSAP (due 11/28/2014)												2,178	
m) Laserfiche Workstation LSAP (due 11/28/2014) (29 user licenses @ \$100+10%)												3,509	
n) Internal copier charges												450	
o) Sonic Wall Core maintenance (2 NSA3500's) - 3 year contract (due 2/10/2014)												5,308	
p) Sonic Wall Endpoint maintenance (10 TZ100's) - 1 year (due 05/10/2014)												770	
q) VMWare vSphere software maint 3 yr (due 10/24/2016)												-	
r) VMWare Server #1 hardware maint 5 yr, next day response (due 10/25/2015) (\$520)												-	
s) VMWare Server #2 hardware maint 5 yr, next day response (due 10/25/2015) (\$520)												-	
t) VMWare Server #3 hardware maint 5 yr, 4 hour response (due 6/17/2017) (\$1500)												-	
u) Network Switches - on lifetime HW and SW maint - not required												-	
v) UPS for PBX hardware maint 3 yr (due 6/24/2016) (\$3863)												-	
w) UPS for server room - 3 yr maintenance plan (\$4,000) (due 8/16/2015) (\$4000)												-	
x) SSL certificate renewal for erie.pa.us 5-year renewal (due 9/11/2018) (\$900)												-	
y)												-	
													94,675

NOTE: "Production" support, "basic" = \$2203

Computer Services (0535) - 2013 Operation Budget Preparation

Budget prepared by Brian King

Account Title	2013		2013		2013		2013		2014		2014		2014 Details
	Expense Budget	Actual Expense	Exp Used	% Used	Actual Expense	Exp Used	% Used	Exp Used	Expense Budget	Expense Budget	Expense Change	Budget Change	
4059 Other Services/Charges	93,940	54,977	59%		64,990	69%		94,400	-	(93,940)			
a) PBX Upgrade - Hardware & Licenses for more lines (digital) (est)													1,500
b) MS Office upgrades - 20 std @ \$250, 5 full @ \$300													6,500
c) PC replacement for old equipment - 40 @ \$500 (no screens)													20,000
d) Monitor replacement for old equipment - 40 @ \$200													8,000
e) Printer replacement for old equipment - 3 @ \$1000													3,000
f) UPS for server rack													4,000
g) Replacement equipment carts - 2 @ \$450													900
h) Other miscellaneous hardware purchases													10,000
i) Doc management - Laserfiche user licenses (\$600 ea, including LSAP)													5,940
k) Doc management - Laserfiche upgrades													4,560
n) NAS device													1,800
o) Cognos/Crystal reports server													15,000
p) Media room upgrades													-
q) SAN Storage Upgrade (12x 2TB drives for EMC's)													13,200
r) SAN Storage Upgrade (NetApp replacement)													-
4079 Office Equipment	-	-	0%		-	0%		-	-	-	-	-	94,400
4999 Capital Imprv Projects	-	-	0%		-	0%		-	-	-	-	-	-
Overall Total:	182,840	89,551	49%		110,781	61%		223,975	-	(182,840)	-	-	

NOTE: 9 for pinkie workflow?

CDBG Reimbursement

What is it?

Reimbursement from CDBG from work performed by general fund employees on behalf of the Economic Development (ED) Department.

Who is being reimbursed?

Each year, the list of individuals that were approved the year before is sent to the ED Department. The list is checked for the correct individuals and the correct percentage of worked performed for the ED Department. The departments that these individuals derive from are the Code Enforcement Office and the Local Match Office.

What is being reimbursed?

The individual's salary, FICA, insurance, and deferred compensation are reimbursed by the ED Department per their respective percentage.

EMP #	LAST NAME	FIRST NAME	TITLE	DEPT	Union	2013 FTE %	2013 TOTAL SALARY	FICA	Insurance	Deferred Comp	Total Comp	Reim. %	Total Reimbursement
DEPARTMENT OF PUBLIC WORKS, PROPERTY & PARKS													
OFFICE OF PROPERTY MAINTENANCE/CODE ENFORCEMENT													
9166	BOZICH	BARBARA M	LICENSING/INFORMATION COORDINATOR	205	A	1	42,861	3,264	11,311	1,067	58,302	0.50	29,150.85
9019	BRUNO	JENNIFER	CERTIFIED PERMIT TECHNICIAN	205	A	1	43,216	3,306	11,311	1,080	58,913	0.50	29,456.51
9143	BUSH	ROBERT A	CODE ENFORCEMENT OFFICER II	205	A	1	44,117	3,375	11,311	1,103	59,905	0.00	-
8006	CARSON	DONNA D	CODE ENFORCEMENT OFFICER	205	A	1	42,025	3,215	11,311	1,051	57,601	0.40	23,040.46
8011	CILLADI	JOSEPH S	CEO/DEMOLITION COORDINATOR	205	A	1	44,464	3,402	11,311	1,112	60,288	1.00	60,287.82
10217	SENGER	GAIL	CERTIFIED PERMIT TECHNICIAN	205	A	1	40,758	3,118	11,311	1,019	56,206	0.50	28,102.77
9723	LOMBARDI	TONINO C	CODE ENFORCEMENT OFFICER II	205	A	1	41,073	3,142	11,311	1,027	56,553	1.00	56,552.51
10210	MAGGIO	ANTHONY	PROPERTY INSPECTOR II	205	A	1	40,758	3,118	11,311	1,019	56,206	1.00	56,205.54
9414	REITINGER	JOHN K	PROPERTY INSPECTOR II	205	A	1	41,090	3,143	11,311	1,027	56,571	1.00	56,571.24
9010	ZIMMERMAN	ANDREW D	MANAGER OF CODE ENFORCEMENT	205	M	1	63,337	4,845	11,311	1,267	80,760	0.50	40,379.81
							TOTAL SALARIES & WAGES						
						10.0	443,499	33,928	113,106	10,771	601,304	6.4	379,747.52
							OVERTIME	5,000	172				
							FICA	34,100				64%	3,200.00
							PENSION	98,751				64%	63,200.44
							HEALTH INSURANCE	165,135					
							WORKERS COMP	19,090				64%	12,217.70
							DEFERRED COMP	15,913					
							TOOL/UNIFORM BENEFITS	4,000				64%	2,560.00
							TOTAL BENEFITS	337,989					
							TOTAL PERSONNEL EXPENSE	781,488					460,925.66
							Maximum HUD Reimbursement						399,760.00
													Reimbursement Amount
													399,760.00
DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT													
OFFICE OF LOCAL MATCH													
8727	DAILEY	KIMBERLY S	ACCOUNTANT	859	M	1	48,901	3,568	11,311	938	62,738	1.00	62,737.55
7556	DESANTO	RANDOLPH J	FISCAL ADMINISTRATOR	859	M	1	72,268	5,529	11,311	1,445	90,552	0.90	81,497.22
8322	DESSER	SHARON M	EXECUTIVE SECRETARY	859	A	1	39,515	3,023	11,311	988	54,837	0.90	49,353.03
8610	DETER	DAVID W	ASSISTANT DIRECTOR	859	M	1	74,153	5,673	11,311	1,483	92,619	0.75	69,464.53
9833	SANDBERG	BRENDA	DIRECTOR	859	M	1	86,771	6,638	11,311	1,735	106,455	0.45	47,904.75
8237	GRONER	CHRISTOPHER	E&CD SPECIALIST	859	M	1	63,194	4,834	11,311	1,264	80,603	1.00	80,602.83
10093	LORINGER	SHERRY A	ACCOUNTING ANALYST	859	A	1	47,173	3,609	11,311	1,175	63,271	0.75	47,453.61
10321	SALA	MASSIMO	E&CD SPECIALIST/ADA COMP. OFF.	859	NB	1	39,391	3,013	11,311	788	54,503	0.50	27,251.42
7490	SMITH	DEBRA A	GRANT ADMINISTRATOR	859	M	1	59,466	4,849	11,311	1,189	76,515	1.00	76,515.07
6530	ZAHNER	CYNDIE J	ASSISTANT GRANT ADMINISTRATOR	859	M	1	56,721	4,339	11,311	1,134	73,505	1.00	73,506.18
9484	ZDUNSKI, JR	JOSEPH T	COMPLIANCE SPECIALIST	859	A	1	47,488	3,633	11,311	1,187	63,618	1.00	63,618.14
							TOTAL SALARIES & WAGES	48,428	124,417	13,332	819,217	9.3	679,903.3
							FICA	48,428					
							PENSION	83,870				84%	70,527.42
							HEALTH INSURANCE	140,251					
							WORKERS COMP	1,150				84%	966.77
							DEFERRED COMP	14,951					
							TOTAL BENEFITS	288,850					
							TOTAL PERSONNEL EXPENSE	921,691					751,397.51
												1,151,147.51	

Paul Lichtenwalter

From: Mark Kwitowski
Sent: Tuesday, November 12, 2013 9:05 AM
To: Paul Lichtenwalter
Cc: Joe Sinnott Esq.
Subject: 2014 EACOG Dues

Paul,

The preliminary budget for the Erie Area Council of Governments lists the City's 2014 dues as \$18,743.00. This is approximately a 3.4% increase over last year. If you have any questions, please give me a call.

Mark

MARK A. KWITOWSKI

Assistant Bureau Chief
City of Erie, Bureau of Sewers
Erie Wastewater Treatment Plant
68 Port Access Road
Erie, PA 16507-2202
Phone: (814)870-1360
Cell: (814) 434-0642
FAX: (814) 454-4737
E-Mail: mkwitowski@erie.pa.us



2014 General Government Overview

4012	Pay Outs		\$470,000.00
	<i>To retiring employees for contractually owed sick and vacation time that had been accrued during the workers service time for the City of Erie.</i>		
4019	Unemployment		\$125,000.00
	<i>To employees seperated from City of Erie work.</i>		
4041	Professional Services		\$491,960.00
	<i>Audit Fees (including DCED audit) MPB & Assoc LLP</i>	\$130,000.00	
	<i>Pentamation Annual Updates</i>	\$70,000.00	
	<i>Berkheimer Tax Admin</i>	\$240,000.00	
	<i>Employer Employee Services</i>	\$2,750.00	
	<i>Tri County Letter</i>	\$3,750.00	
	<i>Erie County Tax Collection</i>	\$9,500.00	
	<i>Miscellaneous</i>	\$30,000.00	
	<i>Actuarial Fees Boetger & Assoc</i>	\$9,000.00	
4043	Education and Training		\$12,000.00
	<i>Miscellaneous seminars, Conventions, Functions and events for City Hall employees not covered by departmental budgets.</i>		
4059	Other Services and Charges		\$125,000.00
	<i>JP Morgan & BONY Annual Bond Fees</i>	\$35,000.00	
	<i>Bank Charges Various Local</i>	\$22,000.00	
	<i>US Conf of Mayors</i>	\$12,500.00	
	<i>CAFÉ Fireworks, Security & Entertainment</i>	\$25,000.00	
	<i>Miscellaneous</i>	\$30,500.00	
4069	Risk Management (Property/Casualty)		\$593,182.00
	<i>General fund portion of property/casualty insurance premiums, which include: commercial property, crime, public officials, excess workers comp (WC stop loss), general liability, law enforcement liability, business auto, umbrella policies.</i>		
4098	Contingency		\$90,000.00
	<i>For employee salary contracts still in the negotiation process. Current Teamsters</i>		
4103	Council of Governments		\$18,743.00
	<i>Multi-municipality group which combines its purchasing for use in increasing the purchasing power of each.</i>		
4104	Economic and Communtiy Development (DID)		\$25,000.00
	<i>Downtown Improvement District annual membership fee based upon size and property value of member.</i>		
4115	County Human Relations		\$15,000.00
	<i>To assist the county office in funding, who run this office. The majority of people who use this office are from the City of Erie.</i>		
4120	EMTA		\$260,000.00
	<i>Erie Metropolitan Transit Authority Contract – this is not contractual but EMTA gets matching federal funds of approximately 10 times what the City donates.</i>		
4125	CATV ERIE		\$ 25,000.00
	<i>Contribution to local cable access television channel</i>		
4143	Erie Zoo Gas		\$100,000.00
	<i>Not contractual but an agreement with the zoological society.</i>		

CITY OF ENH WATER RESERVE FUND
 SYNOPSIS OF FUND ASSETS CUSTODIED BY PNC FINANCIAL SERVICES GROUP AS OF
 SEPTEMBER 30, 2013

Fund	Account Number	Portfolio Balance	Net Contributions/(Withdrawals)	Fees Paid
Client Directed	(#002-3843245)	\$1,076,357.98		
Eagle Capital	(#002-3843253)	\$1,132,782.21		
Philadelphia Trust	(#002-3843261)	\$1,100,701.09		
PNC/Earnest	(#502-3843228)	\$544,480.87		
Wentworth Hauser	(#002-3843279)	\$538,686.89		
Turner INTL	(#002-3843287)	\$888,233.02		
Thorburg INTL	(#002-3843285)	\$820,703.56		
Boyd Watterson	(#002-3843300)	\$1,809,735.73		
National Investment Services	(#002-3605356)	\$430,343.41		
PNC ShortInt	(#502-8843211)	\$982,317.43		
Clearing	(#002-8843237)	\$4,232.34	\$0.00	
FUND TOTALS:		\$9,298,544.53		\$0.00

015-Capital Improvement/Equipment

Year	Description	Account		Expenditures
		Revenue	Deposited	
2010	Gannon (July 2010)	85,000.00	015-3641	
	Mercyhurst College (Aug 2010)	75,000.00	002-3391	
	EWPPA (Dec 2010)	60,000.00	015-3641	
	Housing Authority	73,183.96	002-3391	
	Kaza Equipment-Camera Fire			23,498.00
	2 - Ford Exploer's			45,086.00
	Misc Attachments/Supplies for Veh			7,916.34
2011	EWPPA (Dec 2011)	60,000.00	015-3641	
	LECOM (Nov 2011)	150,000.00	285-3643	
	Mercyhurst College (Sept 2011)	100,000.00	002-3641	
	Gannon Univ (Dec 2011)**	85,000.00	015-2560	
	Housing Authority (Dec 2011)	108,950.83	002-3391	
	Hallman Chev Silverado			33,622.00
	2 Ford Crown Victoria's			50,601.00
Misc Parts-Kovatch/Eagle			27,356.00	
2012	Housing Authority	109,556.05	002-3391	
	2012 Gannon (Dec 2012)	80,000.00	015-3641	
	EWPPA (Dec 2012)	60,000.00	015-3641	
	LECOM (Aug 2012)	55,000.00	285-3643	
	Beyer Warnock Fleet 3 Utility Veh			82,275.00
Beyer Warnock Fleet 4 AWD			109,000.00	
2013	Gannon (Oct 2013)	100,000.00	015-3641	
	Erie Indemnity (Jan 2013)	65,000.00	015-3641	
	LECOM (July 2013)	55,000.00	002-3641	
	Code 3			24,362.89
	Octane Custom-Graffics			6,312.00
	Witmer Public Safety Equip			3,443.00
	Prisoner Tranport System			7,070.00
IBS 2013 Ford Partison			5,125.00	
Total Contributions		1,321,690.84		0.00

** Transfer into 015-3641

City of Erie
Consolidated Debt Service Following 2012 Bonds

Date	Series 2004A Debt Service	Series 2004B Debt Service	Series 2001C Debt Service	Series 2001D Debt Service	Series 2001F Debt Service	Series 1998B Debt Service	Series 2011 Debt Service	Series 2012 Debt Service	Total Debt Service	Annual Debt Service
5/15/2014	33,900.00	3,200.00	0.00	0.00	248,030.00	0.00	465,588.75	101,928.75	852,647.50	9,565,295.00
11/15/2014	33,900.00	163,200.00	0.00	0.00	3,798,030.00	3,960,000.00	490,588.75	266,928.75	8,712,647.50	9,562,445.00
5/15/2015	33,900.00	0.00	0.00	0.00	130,880.00	0.00	465,338.75	101,103.75	731,222.50	9,559,432.50
11/15/2015	573,900.00	0.00	0.00	0.00	3,230,880.00	3,965,000.00	795,338.75	266,103.75	8,831,222.50	9,560,335.00
5/15/2016	23,100.00	0.00	0.00	0.00	27,805.00	0.00	458,738.75	100,072.50	609,716.25	9,561,132.50
11/15/2016	588,100.00	0.00	1,515,000.00	0.00	857,805.00	5,080,000.00	643,738.75	265,072.50	8,949,716.25	9,562,982.50
5/15/2017	11,800.00	0.00	0.00	0.00	0.00	0.00	455,038.75	98,835.00	565,673.75	9,563,537.50
11/15/2017	601,800.00	0.00	1,520,000.00	0.00	0.00	5,080,000.00	1,530,038.75	268,835.00	9,000,673.75	9,560,335.00
5/15/2018	0.00	0.00	0.00	0.00	0.00	0.00	435,320.00	97,347.50	532,667.50	9,560,335.00
11/15/2018	0.00	0.00	1,515,000.00	0.00	0.00	4,185,000.00	1,050,320.00	2,277,347.50	9,027,667.50	9,560,335.00
5/15/2019	0.00	0.00	0.00	0.00	0.00	0.00	425,018.75	75,547.50	500,566.25	9,561,132.50
11/15/2019	0.00	0.00	1,515,000.00	0.00	0.00	4,185,000.00	1,055,018.75	2,305,547.50	9,060,566.25	9,560,335.00
5/15/2020	0.00	0.00	0.00	0.00	0.00	0.00	413,521.25	51,575.00	465,096.25	9,560,335.00
11/15/2020	0.00	0.00	1,515,000.00	0.00	0.00	4,185,000.00	3,288,521.25	106,575.00	9,095,096.25	9,560,335.00
5/15/2021	0.00	0.00	0.00	0.00	0.00	0.00	348,521.25	50,750.00	399,271.25	9,560,335.00
11/15/2021	0.00	0.00	1,515,000.00	0.00	0.00	4,185,000.00	3,353,521.25	110,750.00	9,164,271.25	9,560,335.00
5/15/2022	0.00	0.00	0.00	0.00	0.00	0.00	286,918.75	49,850.00	336,768.75	9,560,335.00
11/15/2022	0.00	0.00	1,515,000.00	0.00	0.00	4,185,000.00	3,416,918.75	109,850.00	9,226,768.75	9,560,335.00
5/15/2023	0.00	0.00	0.00	0.00	0.00	0.00	220,406.25	48,950.00	269,356.25	9,560,335.00
11/15/2023	0.00	0.00	1,515,000.00	0.00	0.00	4,185,000.00	3,480,406.25	108,950.00	9,289,356.25	9,560,335.00
5/15/2024	0.00	0.00	0.00	0.00	0.00	0.00	147,871.25	48,050.00	195,921.25	9,560,335.00
11/15/2024	0.00	0.00	1,515,000.00	0.00	0.00	4,185,000.00	2,067,871.25	1,598,050.00	9,365,921.25	9,560,335.00
5/15/2025	0.00	0.00	0.00	0.00	0.00	0.00	104,191.25	24,800.00	128,991.25	9,560,335.00
11/15/2025	0.00	0.00	5,700,000.00	0.00	0.00	0.00	2,109,191.25	1,624,800.00	9,433,991.25	9,560,335.00
5/15/2026	0.00	0.00	0.00	0.00	0.00	0.00	57,575.00	0.00	57,575.00	9,560,335.00
11/15/2026	0.00	0.00	5,700,000.00	0.00	0.00	0.00	2,407,575.00	0.00	8,107,575.00	9,560,335.00
5/15/2027	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,560,335.00
11/15/2027	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,560,335.00
Total	1,900,400.00	166,400.00	25,040,000.00	0.00	8,293,430.00	47,380,000.00	29,973,097.50	10,157,620.00	122,910,947.50	122,910,947.50

Refunding Opportunity

2014

None

None

None

None

None

2021

2022

Not Applicable

**CITY OF ERIE EMPLOYEES PENSION PLANS
2014 MINIMUM MUNICIPAL OBLIGATION**

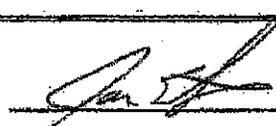
	(Erie) O & E Pension Plan	(Water) O & E Pension Plan	(Total) O & E Pension Plan	Police Pension Plan	Firefighters Pension Plan	Total
A. Actuarial Valuation Report	1/1/2011	1/1/2011	1/1/2011	1/1/2011	1/1/2011	1/1/2011
B. Development of Minimum Municipal Obligation						
1. Total Projected Annual Payroll	\$15,917,268	\$589,204	\$16,506,472	\$12,057,786	\$9,679,670	\$38,243,928
2. Normal Cost Percentage	9.8975%	6.4158%	9.7732%	12.4426%	13.2132%	
3. Total Projected Normal Cost (Item 1 x Item 2)	\$1,575,412	\$37,802	\$1,613,214	\$1,500,302	\$1,278,994	\$4,392,510
4. Total Amortization Requirement	\$1,590,592	\$242,224	\$1,832,816	\$3,160,337	\$2,944,035	\$7,937,188
5. Total Administrative Expenses	\$73,599	\$9,490	\$83,089	\$68,164	\$62,761	\$214,014
6. Total Financial Requirements (Item 3 + Item 4 + Item 5)	\$3,239,603	\$289,516	\$3,529,119	\$4,728,803	\$4,285,790	\$12,543,712
7. Projected Member Contributions	\$1,034,622	\$38,298	\$1,072,920	\$724,089	\$582,352	\$2,379,361
8. Funding Adjustment	\$0	\$0	\$0	\$0	\$0	\$0
9. Minimum Municipal Obligation (Item 6 - Item 7 - Item 8)	\$2,204,981	\$251,218	\$2,456,199	\$4,004,714	\$3,703,438	\$10,164,351
10. Delinquent MMO Plus Interest	\$0	\$0	\$0	\$0	\$0	\$0
11. Total Minimum Municipal Obligation (Item 9 + Item 10)	\$2,204,981	\$251,218	\$2,456,199	\$4,004,714	\$3,703,438	\$10,164,351

C. Amortization Contribution Reduction
(Complete if Amortization Contribution Reduction was elected)

1. Reduction of Amortization Contribution

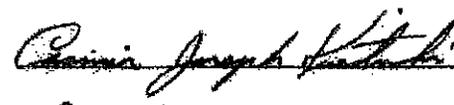
2. Re-Calculated Minimum Municipal Obligation
(Item B11 - Item C1)

Certification of Chief Administrative Officer:



Date: September 10, 2013

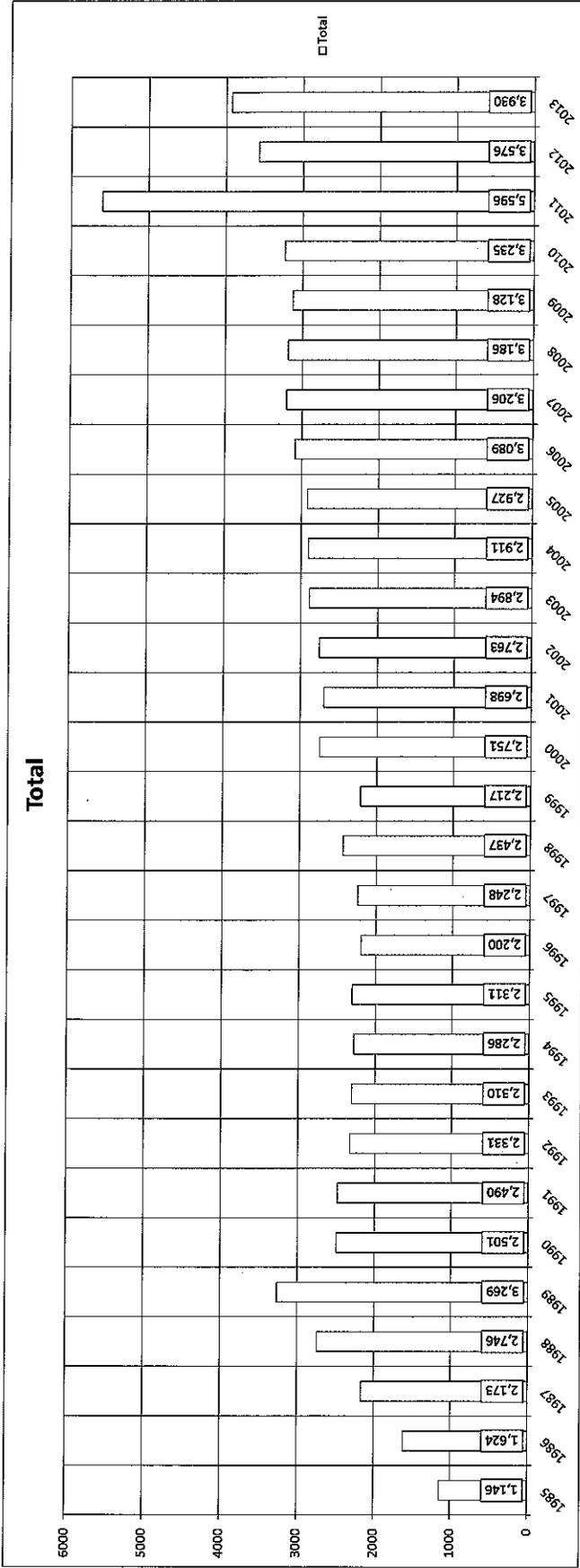
Pension Coordinator:



Date: 9-10-2013

Date Prepared: September, 2013

Unit Dollar Value for Act. Pension Reimbursements



2013 Revenue for Various Cities

City	Year	General Fund Budget	Real Estate Tax - current	as % of GF	Income Tax	as % of GF	PILOTS	as % of GF	Amusement Tax	as % of GF	Building, Demo Permits	as % of GF	Cable TV Franchise	as % of GF
Allentown	2013	\$88,118,717	\$28,600,000	32.46%	\$13,663,891	15.51%	\$0	0.00%	\$17,500	0.02%	\$600,000	0.68%	\$1,100,000	1.25%
Altoona	2013	\$28,088,371	\$8,424,500	29.99%	\$5,184,000	18.46%	\$215,150	0.77%	\$350	0.00%	\$80,000	0.28%	\$515,000	1.83%
Bethlehem	2013	\$71,052,250	\$22,938,671	32.28%	\$7,050,000	9.92%	\$0	0.00%	**	0.00%	**	0.00%	\$944,000	1.33%
Easton	2013	\$31,234,237	\$8,536,946	27.33%	\$4,675,000	14.97%	\$16,000	0.05%	\$18,000	0.06%	\$215,000	0.69%	\$265,000	0.85%
Harrisburg	2013	\$53,220,264	\$15,431,522	29.00%	\$8,586,854	16.13%	\$425,415	0.80%	\$285,000	0.54%	\$325,000	0.61%	\$537,703	1.01%
Lancaster	2013	\$49,622,261	\$23,446,950	47.25%	\$4,200,000	8.46%	\$1,720,000	3.47%	\$0	0.00%	\$425,000	0.86%	\$515,000	1.04%
Reading	2013	\$76,932,310	\$19,706,517	25.62%	\$16,271,686	21.15%	\$150,000	0.19%	\$12,000	0.02%	\$857,853	1.12%	\$725,000	0.94%
Scranton	2013	\$109,688,366	\$15,668,013	14.28%	\$22,400,000	20.42%	\$1,300,000	1.19%	\$200,000	0.18%	\$1,940,163	1.77%	\$975,000	0.89%
State College	2013	\$20,950,878	\$4,750,000	22.67%	\$4,400,000	21.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$350,000	1.67%
Wilkes-Barre	2013	\$43,957,626	\$9,946,569	22.63%	\$11,760,000	26.75%	\$439,640	1.00%	\$49,650	0.11%	\$200,000	0.45%	\$190,000	0.43%
Erie	2013	\$63,278,614	\$29,600,750	46.78%	\$6,635,000	10.49%	\$915,000	1.45%	\$10,000	0.02%	\$400,000	0.63%	\$849,500	1.34%

** Does not break down specific revenues in the budget

2013 Expenditure for Various Cities

City	Year	General Fund Budget	Pension	as % of GF	Salaries	as % of GF	Health Insurance	as % of GF	Police Salaries	Police OT	as % of Pol. Sal.	Fire Salaries	Fire OT	as % of Fire Sal.
Allentown	2013	\$88,118,717	\$13,995,176	15.88%	\$34,697,103	39.38%	\$9,899,251	11.23%	\$15,287,485	\$1,533,500	10.03%	\$9,210,413	\$925,555	10.05%
Altoona	2013	\$28,088,371	\$4,909,357	17.48%	\$15,734,038	56.02%	\$4,398,000	15.66%	\$4,469,110	\$85,000	1.90%	\$7,780,272	\$275,000	3.53%
Bethlehem	2013	\$71,052,250	\$8,395,379	11.82%	\$29,397,808	41.37%	\$5,882,000	8.28%	\$9,779,082	\$468,761	4.79%	\$8,490,681	\$291,785	3.44%
Easton	2013	\$31,234,237	\$5,278,435	16.90%	\$12,093,791	38.72%	\$2,054,863	6.58%	\$4,150,050	\$479,000	11.54%	\$2,749,633	\$300,000	10.91%
Harrisburg	2013	\$53,220,264	\$2,146,827	4.03%	\$24,524,884	46.08%	\$8,200,000	15.41%	\$12,750,160	\$325,000	2.55%	\$5,285,954	\$2,000,000	37.84%
Lancaster	2013	\$49,622,261	\$4,463,748	9.00%	\$22,671,339	45.69%	\$8,911,502	17.96%	\$11,320,235	\$460,229	4.07%	\$5,128,289	\$180,000	3.51%
Reading	2013	\$76,932,310	\$9,739,453	12.66%	\$27,091,449	35.21%	\$9,953,139	12.94%	\$11,473,513	\$1,249,563	10.89%	\$7,546,164	\$640,000	8.48%
Scranton	2013	\$109,688,366	\$9,590,828	8.74%	\$24,664,247	22.49%	\$12,572,456	11.46%	\$9,935,270	\$550,000	5.54%	\$8,047,894	\$91,471	1.14%
State College	2013	\$20,950,878	\$2,008,739	9.59%	\$5,390,812	25.73%	\$2,438,677	11.64%	\$4,575,542	\$600,000	13.11%	\$0	\$0	0.00%
Wilkes-Barre	2013	\$43,957,626	\$2,510,955	5.71%	\$17,475,746	39.76%	\$5,385,289	12.25%	\$5,750,109	\$273,679	4.76%	\$5,120,886	\$165,000	3.22%
Erie	2013	\$63,278,614	\$9,011,282	14.24%	\$30,656,432	48.45%	\$5,634,495	8.90%	\$11,904,750	\$885,000	7.43%	\$9,230,955	\$700,000	7.58%

Budgeted Pilot for Various Cities

City	2013 - Budgeted Pilot
Allentown	\$0.00
Altoona	\$215,150.00
Bethlehem	\$0.00
Easton	\$0.00
Erie	\$915,000.00
Harrisburg	\$425,415.00
Lancaster	\$1,720,000.00
Reading	\$150,000.00
Scranton	\$1,300,000.00
State College	\$0.00
Wilkes-Barre	\$439,640.00
York	\$790,190.00

Transfers for Various Cities

City	2013 - Budgeted Transfer	
Erie	\$3,292,065	transfer from Water Authority
	\$1,000,000	transfer from refuse/recycling
Bethlehem	(\$1,200,000)	transfer to non-utility
	\$879,524	transfer from water fund
Harrisburg	\$1,700,000	transfer from sanitation utility fund
Lancaster	\$2,500,000	transfer from water fund
Reading	\$4,970,000	transfer from water fund
	\$3,000,000	transfer from sewer fund
Scranton	\$375,000	transfer from other funds
	\$1,495,023	transfer from liquid fuel
State College	\$94,318	transfer from sewer fund
	\$100,732	transfer from refuse
	\$124,118	transfer from CDBG
Wilkes-Barre	\$415,628	transfer from liquid fuel

City of Erie, Pennsylvania
Demographic and Economic Statistics
2012

Population	2012 Estimate	101,047
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Per Capita Personal Income (Dollars)	past 12 months in 2011 dollars	\$18,525
Median Household Income	2007 - 2011	\$32,445
Persons below poverty level	%, 2007 - 2011	26.1%

Population	2010 Actual	101,786
Median Age	2010	33.2
Male Population	2010	49,126
Female Population	2010	52,660
19 years and younger	2010	28,388
20 years - 39 years	2010	30,545
40 years - 64 years	2010	29,756
65 years and over	2010	13,097

High School Graduate, % of persons age 25+	2007 - 2011	85.6%
Bachelor's degree or higher, % of persons age 25+	2007 - 2011	20.1%
Veterans	2007 - 2011	6,946
Unemployment Rate	July, 2013	8.5%

Housing Units	2010	44,790
Households	2010	40,913
Owner-Occupied Housing Units	2010	21,408
Owner-Occupied Housing Units	%, 2010	52.3%
Population in owner-occupied housing units	2010	52,467
Average household size of owner-occupied units	2010	2.45
Renter-Occupied Housing Units	2010	19,505
Renter-Occupied Housing Units	%, 2010	47.7%
Population in renter-occupied housing units	2010	44,075
Average household size of renter-occupied units	2010	2.26
Living in same house 1+ years	%, 2007 - 2011	80.1%
Median Value of owner-occupied housing units	2007-2011	\$82,800
Housing Units in multi-unit structures	%, 2007 - 2011	\$0

Total number of firms	2007	6,245
Manufacturers shipments	2007, \$1000	1,595,300
Merchant wholesaler sales	2007, \$1000	645,976
Retail sales	2007, \$1000	945,913
Retail sales per capita	2007	\$9,118
Accommodation and food service sales	2007, \$1000	122,693

Millage Rate
2002 through 2014

Year	General Purpose	Debt Service	Total
2002	36.79	6.19	42.98
2003	9.91	2.1524	12.0624
2004	6.99	2.72	9.71
2005	6.30	3.41	9.71
2006	7.87	2.34	10.21
2007	7.69	3.76	11.45
2008	9.59	1.86	11.45
2009	9.69	1.76	11.45
2010	10.05	1.40	11.45
2011	9.85	1.60	11.45
2012	11.52	1.58	13.10
2013	9.88	0.97	10.85
2014	8.06	2.79	10.85

Assessment Data: 2007 - 2014

2007	Value	% Value	Properties	% Properties
Total Properties			36,209	95%
Land	611,164,240	17%		
Building	1,942,303,894	55%		
Exempt Properties	978,506,732	28%	1,843	5%
Totals	3,531,974,866		38,052	

2008	Value	% Value	Properties	% Properties
Total Properties			36,168	95%
Land	612,878,180	17%		
Building	1,931,997,182	55%		
Exempt Properties	997,781,730	28%	1,899	5%
Totals	3,542,657,092		38,067	

2009	Value	% Value	Properties	% Properties
Total Properties			36,186	95%
Land	612,534,343	17%		
Building	1,939,029,493	54%		
Exempt Properties	1,055,517,035	29%	1,963	5%
Totals	3,607,080,871		38,149	

2010	Value	% Value	Properties	% Properties
Total Properties			35,979	95%
Land	612,063,003	17%		
Building	1,908,863,019	53%		
Exempt Properties	1,074,893,447	30%	2,003	5%
Totals	3,595,819,469		37,982	

2011	Value	% Value	Properties	% Properties
Total Properties			35,920	95%
Land	611,374,937	17%		
Building	1,900,149,252	53%		
Exempt Properties	1,077,746,028	30%	2,022	5%
Totals	3,589,270,217		37,942	

2012	Value	% Value	Properties	% Properties
Total Properties			35,834	95%
Land	609,712,598	17%		
Building	1,877,990,711	53%		
Exempt Properties	1,082,283,188	30%	2,056	5%
Totals	3,569,986,497		37,890	

2013	Value	% Value	Properties	% Properties
Total Properties			35,851	95%
Land	554,437,115	18%		
Building	1,215,759,924	40%		
Exempt Properties	1,244,425,099	41%	2,053	5%
Totals	3,014,622,138		37,904	

2014	Value	% Value	Properties	% Properties
Total Properties			35,632	95%
Land	552,420,950	17%		
Building	1,524,786,075	46%		
Exempt Properties	1,264,717,720	38%	2,033	5%
Totals	3,341,924,745		37,665	

Real Estate Collections
 2001 through 2013

Year	Annual Real Estate Tax Levy	Millage Rate	Collections Through March Discount Date	% of Total Millage	Collections Through Face Due Date	% of Total Millage	Audit: Collections Through End of Year	% of Total Millage	10 yr Collection Average %	5 yr Collection Average %
2001	\$23,356,832	42.98	\$14,048,887	0.6015	\$19,936,566	0.8536	\$21,432,069	0.9176		
2002	\$23,402,579	42.98	\$10,072,096	0.4304	\$19,928,475	0.8516	\$21,504,451	0.9189		
2003	\$25,450,401	9.91	\$16,602,198	0.6523	\$21,397,744	0.8408	\$22,805,361	0.8961		
2004	\$24,441,267	9.71	\$16,610,674	0.6796	\$20,564,468	0.8414	\$22,448,854	0.9185		
2005	\$24,906,638	9.71	\$16,469,989	0.6613	\$20,621,159	0.8279	\$22,563,153	0.9059		
2006	\$26,203,487	10.21	\$17,804,535	0.6795	\$21,916,155	0.8364	\$23,615,182	0.9012		
2007	\$29,237,242	11.45	\$18,780,420	0.6423	\$24,469,358	0.8369	\$26,405,839	0.9032		
2008	\$29,141,053	11.45	\$19,074,697	0.6546	\$24,134,568	0.8282	\$26,193,026	0.8988		
2009	\$28,891,594	11.45	\$19,071,682	0.6601	\$24,257,286	0.8396	\$26,091,729	0.9031		
2010	\$28,864,603	11.45	\$19,332,463	0.6698	\$23,826,031	0.8254	\$26,214,803	0.9082		
2011	\$28,864,603	11.45	\$19,342,410	0.6701	\$23,888,864	0.8276	\$25,606,167	0.8871		
2012	\$32,588,926	13.10	\$22,577,662	0.6928	\$27,410,242	0.8411	\$29,192,344	0.8958	0.9041	0.9001
2013	\$32,708,777	10.85	\$20,033,903	0.6125	\$27,943,111	0.8543				

PAYMENT IN CITY PORTION		J OF TAXES - PILOT PROGRAM FOR 2013		002-33		BILLED							
INDEX	OWNER	ASSESS VALUE	AGREE %	rec #	AMT DUE	PAYMENT	DATE PD	RECEIPT #	PENALTY				
17-040-0150-11200	Alex W Thompson Housing Corp												
19-060-0390-10400	Immanuel Baptist Church												
	HANDS (8 PARCELS)												
	Better Housing for Erie/previous owner HANDS												
					0.01085								
14-010-0310-12500	Alcanon Club	57,300	50%	28,650	621.71	310.85	06/13/13	273335					
3 PARCELS	Church of the Covenant	592,400	50%	296,200	6,427.54	3,213.78	06/13/13	273334					
19-060-0030-20300	Dufford Terrace	2,299,500	50%	1,149,750	24,949.58	12,474.79	03/27/13	273329					
14-010-0030-20000	Hamot Medical Center	84,862,998	50%	42,431,499	920,763.53	460,381.77	06/13/13	273336					
	60 Parcels												
17-040-0040-11700	Methodist Towers	1,300,000	50%	650,000	14,105.00	7,052.50	03/20/13	273327					
2 PARCELS	Sarah Reed	7,873,700	50%	3,936,850	85,429.65	42,714.82	07/01/13	273341					
2 PARCELS	St Johns Evan Luth Ch	4,848,145	35%	1,696,851	52,602.37	18,410.83							
17-041-0240-30000	St Joseph Apartments	4,015,351	50%	2,007,676	43,566.56	21,783.28	07/01/13	273340					
18-050-0640-10700	St Joseph/St Mary	9,791,882	50%	4,895,941	106,241.92	53,120.96	03/20/13	273328					
20 PARCELS	St Vincent Health Center	38,228,556	50%	19,114,278	414,779.83	207,389.92	06/19/13	273339					
2 PARCELS	Villa Mana Housing	1,787,500	50%	898,750	19,502.88	9,751.44	06/25/13	267700					
					836,604.94	818,194.12							
						818,194.12							

Real Estate Tax Increase from LERTA

Year	Increase in Assesed Value at EOY	Increase in Real Estate Tax Dollars for Following Year
2014	\$37,828,656	\$410,441
2015	\$23,960,137	\$259,967
2016	\$42,682,723	\$463,108
2017	\$36,667,347	\$397,841
2018	\$21,925,580	\$287,225
2019	\$26,978,754	\$292,719
2020	\$1,160,730	\$12,594

Fees

Amusement Tax
Account Number: 3756

Month	2013												TOTAL:
	December	January	February	March	April	May	Jun	July	August	September	October		
Amount Collected	\$15,922.77	\$33,741.52	\$18,596.71	\$28,354.06	\$20,890.46	\$15,113.50	\$13,231.54	\$8,922.35	\$12,262.05	\$4,750.20	\$815.84	\$171,035.00	

Dog Licenses
Account Number: 3209

Year	2010	2011	2012	2013 (YTD)
Number Collected	4510	4478	4213	4348

Rub. Taxi, Vendor Licenses
Account Number: 3211

Year	2010	2011	2012	2013 (YTD)
Number Collected	250	250	250	250

Eng. Elec. Plumber Licenses
Account Number: 3213

Year	2010	2011	2012	2013 (YTD)
Number Collected	1674	1583	1507	1508

Bandwagon, Special Events Permits
Account Number: 3215

Year	2010	2011	2012	2013 (YTD)
Number Collected	230	230	252	166

Bldg. Demo, Moving Permits
Account Number: 3216

Year	2010	2011	2012	2013 (YTD)
Number Collected	775	1073	1186	1061

Electric/Insp Permits
Account Number: 3218

Year	2010	2011	2012	2013 (YTD)
Number Collected	1617	1726	1052	958

Fence, Furnace, Sign Permit
Account Number: 3219

Year	2010	2011	2012	2013 (YTD)
Number Collected	544	805	363	310

Plumbing Inspections
Account Number: 3220

Year	2010	2011	2012	2013 (YTD)
Number Collected	320	302	213	156

Admin Real Estate Service Fees
Account Number: 3412

*\$100 fee to anyone who purchases a home

Year	2010	2011	2012	2013 (YTD)
Number Collected	1222	1155	1214	1074

Miscellaneous Sources
Account Number: 3699

2013	
Type	Misc.
Erie Co. Clerk of Courts	79%
City of Erie PR Fees Allowed	10%
Misc.	11%

Revenues

<u>Crb, Dr, Sew, Sdwk, St Permit</u> <i>Account Number: 3217</i>

Driveway Permits:

Commerical: \$10 per foot
Residential: \$5 per foot

Year	2010	2011	2012	2013 (YTD)
Number Collected	53	25	28	20

Street Excavation:

Permit Fee: \$90
Permit Fee: \$180 (work started without permit)
PennDOT Permit App: \$100

Degration Fee:

Within cartway: \$45
Outside cartway: \$20

Inspection Fee:

1 - 10 sq yd \$55
11 - 15 sq yd \$60
16 - 20 sq yd \$65
21 - 25 sq yd \$70
26 - 30 sq yd \$75
31 - 50 sq yd \$90
51 - 100 sq yd \$110
101+ sq yd \$110

*An additional \$1.50 per square yard if greated than 100

Improvement Inspections:

Plan Review: \$50
Sanitary/Storm SW/Paving: \$250

Sewer and Utility Connection:

Sanitary: \$385 per EDU

*1 EDU = Single Red Unit = 350 Gallons/Day

Storm Sewer Connection:

Less than 4 inches \$55
6 inches \$110
8 inches \$220
10 inches \$440
12 inches \$660
More than 12 inches \$660

*An additional \$150 per inch diameter in excess of 12 inches

City of Erie Risk Management: Safety Program Review 2013

Table 1: Frequency

Year	Total Claims	Incurred
2009	207	775,782
2010	191	702,458
2011	173	950,817
2012	201	374,257
2013 (as of 11/2)	177	276,590

- #1 injury that the City has experienced over the past 5 years has been strains. In 2014 the City plans to conduct an ergonomic study that focuses on the proper techniques of lifting as well as an emphasis on proper angling.
- Training and study should help reduce back injuries.
- 42% of claims in 2013 have been record only. Record only claims are filed when an employee reports and incident without treatment or lost wages occurring.

Table 2: Severity Trending

Year	Loss Time Claims	% of claims paid
2009	23	73%
2010	20	67%
2011	8	97%
2012	9	67%
2013	14	66%

Table 3: Year Review of Risk Control Services Conducted

Service	Scope
Fork Lift Training	50 Employees were trained on the proper handling of a forklift. Employee handbooks were created and additional training is scheduled for 2014.
Incinerator Confined Space Training	10 Employees were trained on the specific methods of entering the WWTP Incinerator. A PPE assessment was also conducted and applied.
Confined Space Entry Program	10 Supervisors were trained on how to properly fill out and monitor entry permits. Manhole entry policies were also refined for preparation of training to occur in 2014.
Mill Creek Tube Confined Space Entry Exercise	25 People were involved with a MCT entry exercise. Training and entry was conducted by Risk, Sewers, Fire, and Engineering.
Annual Bureau Walk Throughs	10 Bureau Chiefs and Supervisors conducted safety audits. These audits focus on safety initiatives in accordance with the PA AIPP.
PPE Assessment	150 Safety toed shoes were provided.
SDS and Hazcom	10 Bureau Chiefs and Supervisors were trained on the changes of Global Harmonization (an initiative to formulize material safety data sheets).
Incident Reporting Training	A new incident form is being developed and Bureau Chiefs were trained on the new reporting standards for PA. (12)
Ladder Safety	Ladder training and fall protection procedures were assessed at the WWTP along with Municipal Garage (20)
Air Sampling at Municipal Garage Complex	Scope of Project was developed for the 2014 study (6)
Loading Dock Safety	Conducted at the WWTP. New chocks were bought as well as loading gate and new ramp (10).
Noise Sampling	Conducted at the Streets Department. A paving crew and street cleaning crew was monitored for 8 hours to assess the noise stress employees face. (25)

Total Employee Reach (including multiple trainings and not including Police and Fire training): 338

Property/Casualty Insurance Quick Facts

Business Insurance recently ran an article stating that the property/casualty market is hardening and becoming more costly.

Study:

Towers Watsons fifth "Property % Casualty Insurance CFO Survey"

- 56% characterized the overall property/casualty market as hardening, hard or at the top of the cycle.
- Specifically 75% state that the property market is hardening, hard or at the top of it cycle.

Why?

Global Impacts

- The insurance is a global industry that is constantly fluid. In the past 18 months, the United States alone has experienced Super Storm Sandy and the resulting flood of our state Pennsylvania, to be more specific.
- In the last month, the Philippines were devastated with a massive storm, resulting in an estimated 500-700 Million dollar loss.
- Also, the Midwest Tornadoes that just occurred resulted in an estimated 1 Billion dollar loss for the insurance industry.

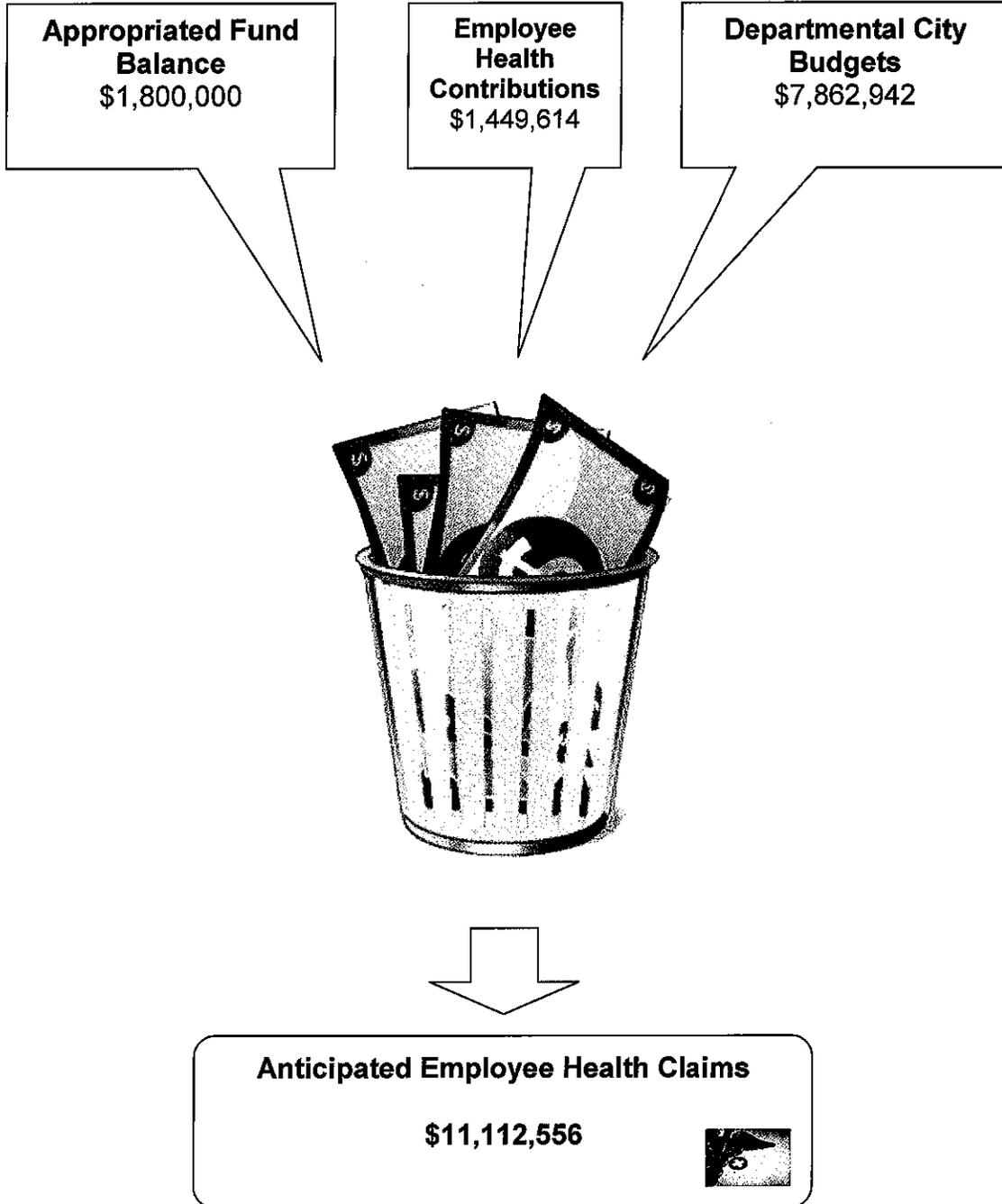
Financial Impacts

- Investments are down in the markets. Insurance companies invest some of their profits, in order to protect them from a catastrophic event such as the one previously mentioned. Since investment returns are down, insurance companies need to build their reserve back up and do so by increasing premiums.
- Typically, premium notices are sent out that state the insurance company is intending an increase between 8-12%. The final rates are not known until mid-December.

What we have done?

- Meet with a variety of adjusters to showcase our buildings and fixed asset inventories.
 - Have met with 3 this year.
- Attend webinars throughout the year and explain our program in greater detail.
- Fill out a variety of applications for renewals that our brokers shop around to get the best price.

**City of Erie
2014 Health Insurance Funding
Risk Management Fund**



Risk Management FAQ's

Q. What is a self-insured health plan?

A. A self-insured group health plan, similar to the one the City of Erie operates, assumes the financial risk of providing health care benefits to its employees. In practical terms, a self-insured employer pays for each claim the enrolled employees and covered dependents incur, dollar for dollar. On the other hand, a fully insured plan pays a fixed premium per employee, per month, to an insurance carrier.

Q. Why do we and other employers self-fund their health plans?

A. There are several reasons:

- The City of Erie has been able to customize the plan to meet the specific health care needs of our workforce, as opposed to a "one-size-fits-all" fully insured insurance policy. This is important because the City has four different unions with negotiated contracts and varying coverage needs. Utilizing the self-funded option, the City has the flexibility to design the plan that will meet the needs of our contractual obligations.
- The City of Erie maintains control over the health plan reserves, maximizing interest income for the City – income that would be otherwise generated for the insurance carrier through the investment of fully-insured premium dollars.
- The City does not pre-pay for coverage through premiums, thereby providing improved cash flow. The City's cash flow improves because money that otherwise would be held by the insurance carrier in the form of various reserves, such as unreported claims, is now free for investment by the City of Erie. Fully insured insurance premiums are due in advance, whereas self-funded plans pay for claims as they are submitted to the plan administrator, usually 60-90 days after medical service is received. The ability to hold our cash for this additional 90-120 days is very important to the cash management of the City of Erie.
- Fully insured healthcare plans are subject to conflicting Pennsylvania health insurance regulations and mandates. A self-insured health plan is regulated by federal laws (ERISA). Therefore, when the City negotiates health coverage with employees, the ensuing plan is governed by only one set of rules, federal. It should be noted that in Pennsylvania, fully insured health insurance premiums are taxed at a rate of 2 to 3 percent per premium dollar. Self-Insured plans do not pay this tax.

Q. Is a self-insured plan the best option for employers?

A. Yes, for organizations the size of the City of Erie because of the previously mentioned reasons. Self-insurance spreads risk over many employees. This allows the City to take on the health risk costs of employees instead of paying a carrier. The City still pays a

third party administrator an administration fee for paying claim fees, but the City does not pay extra fees for handling or accepting the risk, which is the case of companies selling fully insured policies. For insurance companies to remain profitable, companies must change their fully insured policy holder's amounts on top of actual claims costs to provide reserves for large dollar and unfunded claims in excess of normal claims.

Q. Can self-insured employers protect themselves against unpredicted or catastrophic claims?

A. Yes. While the largest employers have sufficient financial resources to cover virtually any amount of health care costs, most self-insured employers, similar to the City of Erie, purchase what is known as stop-loss insurance to reimburse the City for claims above a specific dollar level. This is an insurance contract between the stop-loss carrier and the City of Erie and is not deemed to be a health insurance policy covering individual plan participants.

Q. What is the Stop-Loss?

A. Stop-Loss insurance (also called Excess Loss or Reinsurance) is a policy purchased to cover major medical plan liabilities above a specific dollar amount. Stop-Loss is designed to protect the employers from catastrophic claims such as cancer, organ transplants, or any unexpected increases in overall utilization. There are two parts to a Stop-Loss policy:

- Individual Stop-Loss protects the City of Erie against catastrophic claims by a single individual that exceeds a specific dollar limit. The City's Stop-Loss limit is \$170,000, meaning that if an employee's health claim passes the \$170,000 mark, the City is reimbursed dollar for dollar.
- Aggregate Stop-Loss protects against non-catastrophic claims exceeding an agreed upon dollar amount for a plan year. The City of Erie currently does not have an aggregate Stop Loss because it would not make financial sense. An aggregate Stop Loss (known as sleep insurance) is more likely to be used by groups smaller than the City of Erie, because of the size and stability of our group there would be no need for an aggregate Stop Loss. When either the individual or aggregate limits are exceeded, the reinsurance company reimburses the City of Erie, dollar for dollar.

Q. Who administers claims for our self-insured group plan?

A. A third party administrator (TPA), in the case of The City of Erie; Highmark Company, assists in the set up our group plans during contract negotiations and coordinates our Stop-Loss coverage, provider network contracts and utilization review services.

Q. What are the components of the City of Erie health plan?

A: There are four components:

- The PPO Medical plan covering employees and their dependents for ordinary and necessary health insurance needs.

- The PPO Prescriptions plan portion covering prescriptions for the group.
- The “Per Covered Employee” administration fee, TPA (Highmark) charges to administer the total health program.
- Finally, the Stop-Loss which has been previously defined.

In total these fees make up the weekly bill paid to the TPA as expenses are incurred. The total makes up the amount the City of Erie uses each year for the budgetary line item called – Group Insurance.

- One very important note that has to be made about self-insurance is that the trend in actual results will, over the course of time, even itself out through the concept of two good years, two bad years and one even year. The City of Erie’s budget has gone through this cycle in the last 10 years where good years followed bad years and so forth.
- External to the City of Erie Risk Management Program our TPA and administrator, Highmark Company annually contracts with hospitals, doctors, pharmacies and other medical professionals in the perspective network to set rates that these groups will be able to charge employees for health care. These negotiated rates are in effect for a calendar year’s health coverage. These rates as negotiated by Highmark and the medical profession are not specific to the City of Erie. The rates are the same rates that all companies using Highmark charge employees for medical services. After Highmark has the negotiated contracts in place, Highmark is able to give the City and all other employers a percentage rate and dollar amount showing the increase that health care costs will be in the next year to cover management employees, as well as police, fire and AFSCME union employees specifically for that year.
- For the coming year, 2014, Highmark has determined that the rate increase for medical services will be approximately 8% over 2013 costs. This will make the projected dollar amount for the health care expenditures of the City of Erie to be approximately \$11,112,556, which is the amount used in the 2014 Risk Management Budget.
- This is the amount the City of Erie will intend on spending in the year 2014 for health related costs based upon a usage pattern by City employees. This number can increase for only two reasons: more employees taking part in the plan or a large number of extreme health problems increasing the amount the City pays hospitals and doctors. This number can only decrease if there is a drop in the number of employees utilizing the plan or a decrease in the number or severity of claims.
- In the operating budgets of the General Fund, Sewer Fund, Refuse Fund and Golf Fund total expenditures for this appropriation are more than the 2013 budget. A portion of the Risk Management Fund balance will be used as a revenue source as well as a portion of the Pennsylvania Self Insured Workers Compensation escrow fund balance.
- In general, the revenue needed to fund the Risk Management budget to pay anticipated Employee Health Plan expenditures are derived by using the accompanying diagram.

- Proportionally, the amount expected to be spent is divided among the funds and departments for budgetary usage on a per person basis.
- The use of "per person" as the calculated basis, utilizes the premise that all employees eligible for the health care coverage entitlement, will at some time use the benefit. As a cost allocation basis, FTEs is the most accurate measure available. As a cost allocation for each department's group insurance costs, the total dollar amount needed in the funding of the Risk Management Revenue Budget ("Balance") is divided by the total number of FTEs eligible for the plan to get a per person departmental dollar allocation.

\$11,112,556 = \$17,363 (current departmental per person allocation

640 before revenue appropriation)

- This calculation is adjusted for budgeting purposes using the appropriated monies to lower the actual departmental cost to the budgeted departmental cost.
- If person opting out of health care coverage are not included in the calculation, the total dollar amount needed to fund the Employee Health Plan would not change, only the per person departmental dollar allocation.

\$11,112,556 = \$18,835 (per person departmental allocation

590 taking out opt-outs)

- This calculation is rounded for budgeting purposes and assumes 50 employees opting out of the health coverage (the current City of Erie count).
- It should be noted in the opt-out example; the dollar amount needed to fund the risk revenue budget does not change. This is because the City of Erie will still need to fund the revenues at the \$11 Million level in order to pay the claims we will have coming in for the year. In fact, if the employees currently opting out were to decide to take coverage, the expenses would undoubtedly increase.

Group Health Quick Facts:

Average Age 2012 – 33.4

Average Age 2013 – 32.8

Normal Average Age for a group our size – 35.5

Total Members:

2012 – 1,551

2013 – 1,548

Cost Containment:

Prescription Drug usage for 2013 is at 73.7%

In 2010 the rate was 67.3%

Chronic Disease:

Disease:	Percentage Up or Down
Diabetes	down .4 %
Hypertension	down .7%
High Cholesterol	down 1.2%
Coronary Artery Disease	down 1.5%

Trend:

Highmark – 8.17 %

City of Erie true applied trend – 3 %

Contribution:

MGMT, Police, AFSCME

<i>Single</i>	\$47.03
<i>Employee and Spouse</i>	\$119.41
<i>Employee and Child(ren)</i>	\$110.08
<i>Family</i>	\$132.38

Fire

<i>Single</i>	\$45.62
<i>Employee and Spouse</i>	\$115.83
<i>Employee and Child(ren)</i>	\$106.78
<i>Family</i>	\$128.41

Teamsters: Composite Rate of \$71.97

Department of Public Works

FTE's

2014 Budget

Bureau	Management or Non-Bargaining	Teamster	AFSCME	Total
Code Enforcement	2.6		12	14.6
Director's Office	1.5			1.5
Engineering	2		4	6
Traffic Engineering	1	3		4
Streets	3	43	1	47
Paint & Sign		4		4
Municipal Garage	2	17	1	20
Radio	1	2		3
Public Building Maintenance			4	4
Parks & Recreation	3	7	1	11
Golf	1	1		2
Refuse & Recycling	2.6	28	1	31.6
Sewer Treatment	15.5	48	7	70.5
Sewer Collection	4.4	14		18.4
Totals:	39.6	167	31	237.6
Percentage:	17%	70%	13%	

Rental Licensing Program

What is the Rental Licensing Program?

The Rental Licensing Program (RLP), effective April 1, 2007, is a program that provides a bi-annual license and inspection of residential rental property so as to protect the public health, safety and welfare of the people of the City of Erie.

How does the RLP work?

The RLP is a program with a two year cycle. The current cycle began April 1, 2011 and will end March 31, 2013. Each year, the owner of the rental property is required to pay a \$40 fee per unit which provides a bi-annual inspection of the rental unit. If the unit does not pass inspection, subsequent inspections are scheduled (per fee schedule) until the unit passes inspection.

Who completes the inspections?

The City of Erie outsources RLP inspections to a local business, Building Inspection Underwriters (BIU). BIU of PA and its sister company, Middle Atlantic Inspections that provides construction inspections and plan review services on behalf of municipalities and contractors within the states of Pennsylvania, Delaware, West Virginia, and New York. BIU of PA is licensed by the Pennsylvania Department of Labor & Industry as a Third party Inspection Agency. BIU of PA can perform all inspections and plan reviews required by the Pennsylvania Uniform Construction Code.

Is the RLP revenue neutral?

From the initiation of the program to today, the RLP is revenue neutral and has been neutral through each cycle.

Bureau of Code Enforcement - Rental Registration Program Income Statement										
	2007	2008	2009	2010	2011	2012	2013	Total		
Revenues										
3223 -Rental License	\$ 470,520	\$ 473,924	\$ 513,000	\$ 501,437	\$ 488,640	\$ 507,262	\$ 515,380	\$ 3,470,163		
3226 -Rental Double Fee	\$ 10,440	\$ 48,360	\$ 72,590	\$ 84,308	\$ 110,605	\$ 74,178	\$ 38,860	\$ 439,341		
Totals	\$ 480,960	\$ 522,284	\$ 585,590	\$ 585,745	\$ 599,245	\$ 581,440	\$ 554,240	\$ 3,909,504		
Expenditures										
Personnel										
4011 -Salaries	\$ 133,491	\$ 116,919	\$ 141,491	\$ 129,713	\$ 129,213	\$ 145,436	\$ 112,451	\$ 908,714		
4006, 4016-4024 -Benefits	\$ 83,080	\$ 86,918	\$ 95,807	\$ 82,689	\$ 94,328	\$ 84,399	\$ 74,335	\$ 601,556		
Operational										
4031 -Office Supplies	\$ 1,411	\$ 2,760	\$ 1,524	\$ 1,908	\$ 1,702	\$ 4,255	\$ 2,260	\$ 15,820		
4033 -Operating Supplies	\$ 28	\$ 1,283	\$ 430	\$ 90	\$ 258	\$ 281	\$ 395	\$ 2,765		
4039 -Consumable Items	\$ 4,389	\$ 950	\$ 468	\$ 1,598	\$ 1,275	\$ 4,171	\$ 2,142	\$ 14,993		
4041 -Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
4043 -Transportation And Seminars	\$ 340	\$ 720	\$ 50	\$ 88	\$ -	\$ 966	\$ 361	\$ 2,525		
4045 -Communication	\$ 518	\$ 516	\$ 202	\$ 473	\$ 1,165	\$ 1,261	\$ 689	\$ 4,824		
4046 -Postage	\$ -	\$ -	\$ -	\$ -	\$ 1,918	\$ 2,454	\$ 729	\$ 5,101		
4048 - Technology and Support	\$ 120	\$ -	\$ 289	\$ -	\$ -	\$ -	\$ 69	\$ 478		
4052 -Advertising	\$ 97	\$ 35	\$ -	\$ 437	\$ 765	\$ 213	\$ 258	\$ 1,805		
4056 -Repair and Maintenance	\$ 107,450	\$ 457,805	\$ 330,123	\$ 307,588	\$ 284,670	\$ 253,800	\$ 420,771	\$ 2,162,207		
4059 -Other Services and Charges(BIUEP)	\$ 31,577	\$ 31,773	\$ 38,068	\$ 36,658	\$ 36,769	\$ 39,425	\$ 32,954	\$ 249,224		
Indirect Costs (accounting, solicitor, payroll, etc.)	\$ 362,501	\$ 699,679	\$ 608,452	\$ 561,242	\$ 554,063	\$ 536,661	\$ 647,414	\$ 3,970,012		
Total	\$ 362,501	\$ 699,679	\$ 608,452	\$ 561,242	\$ 554,063	\$ 536,661	\$ 647,414	\$ 3,970,012		

Historical Gas Purchases

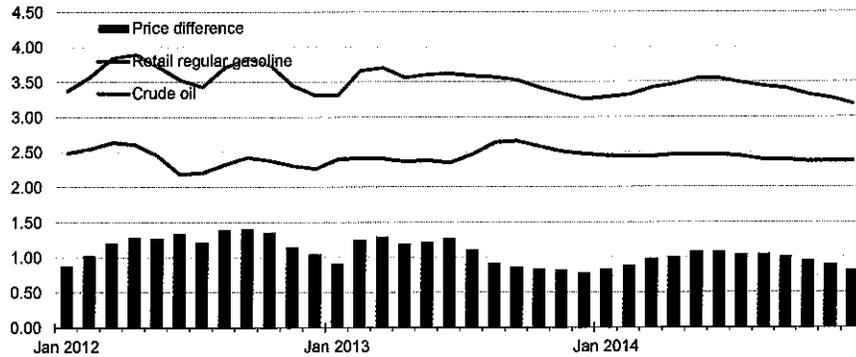
Company	2009	2010	2011	2012	2013*
Reid	\$0	\$202,106	\$971,303	\$999,584	\$829,176
Erie	\$608,984	\$582,964	\$82,355	\$57,053	\$38,592
BP	\$455	\$1,957	\$1,377	\$1,035	\$1,052
Exxonmobile	\$1,689	\$1,816	\$1,519	\$686	\$1,701
Shell	\$3,078	\$3,194	\$8,420	\$4,209	\$3,057
	\$614,205	\$792,037	\$1,064,975	\$1,062,567	\$873,578
Variance		28.95%	34.46%	-0.23%	

*2013 as of November 1, 2013

Short-Term Energy Outlook, October 2013

U.S. Gasoline and Crude Oil Prices

dollars per gallon



Crude oil price is composite refiner acquisition cost. Retail prices include state and federal taxes.

Source: Short-Term Energy Outlook, October 2013

Prices (dollars per gallon)

Month	Retail Gasoline	Refiner Cost of Oil	Price Difference
Jan 2012	3.38	2.49	0.89
Feb 2012	3.58	2.55	1.03
Mar 2012	3.85	2.64	1.21
Apr 2012	3.90	2.61	1.29
May 2012	3.73	2.46	1.27
Jun 2012	3.54	2.19	1.35
Jul 2012	3.44	2.21	1.23
Aug 2012	3.72	2.33	1.40
Sep 2012	3.85	2.43	1.42
Oct 2012	3.75	2.38	1.36
Nov 2012	3.45	2.30	1.15
Dec 2012	3.31	2.26	1.05
Jan 2013	3.32	2.40	0.92
Feb 2013	3.67	2.42	1.25
Mar 2013	3.71	2.41	1.30
Apr 2013	3.57	2.37	1.20
May 2013	3.61	2.39	1.23
Jun 2013	3.63	2.35	1.28
Jul 2013	3.59	2.47	1.12
Aug 2013	3.57	2.64	0.93
Sep 2013	3.53	2.66	0.87
Oct 2013	3.42	2.58	0.84
Nov 2013	3.34	2.51	0.83
Dec 2013	3.26	2.48	0.78
Jan 2014	3.29	2.45	0.84
Feb 2014	3.33	2.44	0.89
Mar 2014	3.43	2.44	0.99
Apr 2014	3.48	2.46	1.02
May 2014	3.55	2.46	1.09
Jun 2014	3.55	2.46	1.09
Jul 2014	3.49	2.44	1.05
Aug 2014	3.44	2.39	1.05
Sep 2014	3.41	2.39	1.02
Oct 2014	3.32	2.37	0.95
Nov 2014	3.28	2.37	0.91
Dec 2014	3.19	2.37	0.82

Source: Short-Term Energy Outlook, October 2013

Crude oil price is composite refiner acquisition cost.

Retail prices include state and federal taxes.

City ID #	Make	Year	Description of Vehicle	What is this vehicle used for in the Summer?	What is this vehicle used for in the Winter?
378	INTERNATIONAL	1989	TRUCK DUMP		
707	INTERNATIONAL	1992	TRUCK DUMP 4900 SERIES		SALT SPREADER
708	INTERNATIONAL	1992	TRUCK DUMP 4900 SERIES		SALT SPREADER
776	INTERNATIONAL	1993	SWEeper STREET	STREET CLEANING	
784	INTERNATIONAL	1994	TRUCK DUMP 4900 SERIES		SALT SPREADER
785	INTERNATIONAL	1994	TRUCK DUMP 4900 SERIES		SALT SPREADER
829	FORD	1994	TRUCK DUMP 4WD 1 TON		FUEL TRUCK
847	FORD	1994	SWEeper STREET	FUEL TRUCK STREET CLEANING	
880	INTERNATIONAL	1995	TRUCK DUMP		SALT SPREADER
881	INTERNATIONAL	1995	TRUCK DUMP		SALT SPREADER
882	INTERNATIONAL	1995	TRUCK DUMP		SALT SPREADER
903	FORD	1995	SWEeper STREET	STREET CLEANING	
930	INTERNATIONAL	1996	TRUCK DUMP		SALT SPREADER
1003	INTERNATIONAL	1997	TRUCK DUMP 6X4	HAUL ASPHALT, TREES, TRASH, ETC.	PLOW SNOW
1004	INTERNATIONAL	N/A	TRUCK DUMP 6X4	HAUL ASPHALT, TREES, TRASH, ETC.	PLOW SNOW
1043	FORD	1997	TRUCK DUMP 1 TON	ALLEY CREW, COLD PATCHING, TREE REMOVAL, HAULING MATERIALS	
1044	INTERNATIONAL	1998	TRUCK DUMP		SNOW PLOWING
1045	INTERNATIONAL	1998	TRUCK DUMP		SALT SPREADER
1063	INTERNATIONAL	1999	TRUCK DUMP		SALT SPREADER
1064	FORD	1999	TRUCK DUMP 4WD 1 TON	HAUL ASPHALT, TREES, TRASH, ETC.	PLOW SNOW
1065	FORD	1999	TRUCK DUMP 4WD 1 TON	ALLEY CREW, COLD PATCHING, TREE REMOVAL, HAULING MATERIALS	SNOW PLOWING
1066	INTERNATIONAL	1999	TRUCK DUMP 4WD 1 TON	ALLEY CREW, COLD PATCHING, TREE REMOVAL, HAULING MATERIALS	SNOW PLOWING
1168	INTERNATIONAL	2000	SWEeper STREET	STREET CLEANING	
1169	INTERNATIONAL	2000	SWEeper STREET	STREET CLEANING	
1183	FORD	2000	TRUCK DUMP 4WD 1 TON	BARRICADES, ALLEY CREW, COLD PATCHING, HAULING MATERIALS	SNOW PLOWING
1200	INTERNATIONAL	2000	TRUCK DUMP 4900 SERIES	HAUL ASPHALT, TREES, TRASH, ETC.	PLOW SNOW
1201	INTERNATIONAL	2000	TRUCK DUMP 4900 SERIES	HAUL ASPHALT, TREES, TRASH, ETC.	PLOW SNOW
1263	INTERNATIONAL	2001	TRUCK DUMP	HAUL MATERIALS	PLOW SNOW
1264	INTERNATIONAL	2001	TRUCK DUMP 4900 SERIES	HAUL MATERIALS	PLOW SNOW
1265	INTERNATIONAL	2001	TRUCK DUMP 4900 SERIES	HAUL MATERIALS	PLOW SNOW
1336	INTERNATIONAL	2002	TRUCK DUMP	HAUL MATERIALS & HOT BOXES	PLOW SNOW
1337	INTERNATIONAL	2002	TRUCK DUMP	HAUL MATERIALS & HOT BOXES	PLOW SNOW
1350	INTERNATIONAL	2002	TRUCK DUMP	HAUL ASPHALT, TREES, TRASH, ETC.	PLOW SNOW
1411	ELGIN	2002	SWEeper STREET SERIES P PELICAN	STREET CLEANING	
1412	ELGIN	2002	SWEeper STREET SERIES P PELICAN	STREET CLEANING	
1413	ELGIN	2002	SWEeper STREET SERIES P PELICAN	STREET CLEANING	
1428	INTERNATIONAL	2003	TRUCK DUMP	STREET CLEANING	
1429	INTERNATIONAL	2003	TRUCK DUMP	HAUL MATERIALS, TOW ROLLER	PLOW SNOW
1430	INTERNATIONAL	2003	TRUCK DUMP	HAUL MATERIALS, TOW BOBCAT	PLOW SNOW
1457	ELGIN	2004	SWEeper STREET	HAUL MATERIALS	PLOW SNOW
1460	FORD	2004	TRUCK DUMP - 4WD 1 TON	ALLEY CREW, COLD PATCHING, TREE REMOVAL	SNOW PLOWING
1500	INTERNATIONAL	2005	TRUCK DUMP	HAUL MATERIALS	PLOW SNOW
1501	INTERNATIONAL	2005	TRUCK DUMP	HAUL MATERIALS, TOW TACK WAGON	PLOW SNOW
1706	INTERNATIONAL	2008	TRUCK DUMP	HAUL MATERIALS	PLOW SNOW
1707	INTERNATIONAL	2008	TRUCK DUMP	HAUL MATERIALS	PLOW SNOW
1708	INTERNATIONAL	2008	TRUCK DUMP	HAUL MATERIALS	PLOW SNOW
1860	INTERNATIONAL	2012	BASE CHASSIS W/ CAB	HAUL ASPHALT, TREES, TRASH, ETC.	PLOW SNOW
1861	INTERNATIONAL	2012	BASE CHASSIS W/ CAB	HAUL MATERIALS	PLOW SNOW
1899	INTERNATIONAL	2013	TVMCO SWEEPER	HAUL MATERIALS	PLOW SNOW
1925	CHEVROLET	2013	K35 1 TON DUMP TRUCK	WORK CREWS, TOOLS, HAULING MATERIAL	WORK CREWS, TOOLS, HAULING MATERIAL

2014 Bridge Projects/Capital Needs Summary

October 2013

2014 Bridge Projects:	Design	Construction	City
Location	Costs	Costs	Share
McBride Viaduct -final design	\$ 1,000,000		\$ 50,000
totals:	\$ 1,000,000	\$ -	\$ 50,000
Other 2014 Capital Needs:			
Ballpark fencing			\$ 55,000
Playground equipment			\$ 40,000
Paving City Park parking lots			\$ 110,000
Traffic Signal/School flasher repairs and upgrades			\$ 45,000
		total:	\$ 250,000
Total Bridge Projects/Capital Needs:			\$ 300,000

**City of Erie
Bureau of Parks & Recreation
2014 Summer Recreation Program Budget**

Agency	City 2013
YMCA learn to swim	\$ 54,045.28
YMCA	\$ 106,907.33
JFK & Spoons	\$ 18,000.00
Erie Senior Center	\$ 13,000.00
Footlights Theater	\$ 24,445.00
Tennis Program	\$ 7,332.48
City of Erie	\$ 83,489.91
Total:	\$ 307,220.00

City of Erie	\$ 83,489.91
Printing Concepts (guide)	\$ (9,000.00)
Times (guide distribution)	\$ (1,700.00)
Tennis equipment	\$ (500.00)
Footlights materials	\$ (1,397.00)
Spoons Court	\$ (2,600.00)
Portable toilets	\$ (12,000.00)
YMCA CDBG contingency	\$ (10,000.00)
repairs	\$ (46,292.91)
Balance:	\$ -

Liquid Fuels Fund

<u>Year</u>	<u>Amount Spent on Salt</u>	<u>Amount Spent on Paving</u>	<u>Snowfall (in inches)</u>
2013	\$254,652.00	\$153,033.00	101.2
2012	\$150,778.00	\$167,847.00	44.8
2011	\$355,313.61	\$471,467.33	108.7
2010	\$194,839.69	\$554,147.51	91.4
2009	\$97,864.19	\$657,700.63	141.8
2008	\$392,831.85	\$767,794.13	118.7
2007	\$194,803.35	\$309,372.08	

2014 Proposed Paving Summary

Funds	Amount	Paving Contract No. 1	Crack- Seal Engineering	Microsurfacing Reclaiming Engineering	Proposed Milling Paving Streets	Total
Liquid Fuels 4075	\$ 150,000.00	\$ 150,000.00				\$ 150,000.00
Bond (020)	\$ 2,000,000.00	\$ 1,225,000.00	\$ 75,000.00	\$ 200,000.00	\$ 500,000.00	\$ 2,000,000.00
total:	\$ 2,150,000.00	\$ 1,375,000.00	\$ 75,000.00	\$ 200,000.00	\$ 500,000.00	\$ 2,150,000.00

**Milling and Paving Cost Summary
Typical Cost per Street Block**

North/South Street

		Square
Length	Width	Yards
390 ft.	30 ft.	1,300

Item	Quantity	Unit	Unit Price	Total
Milling	1,300.00	SY	\$ 1.79	\$ 2,327.00
Leveling Course	39.00	Ton	\$ 70.76	\$ 2,759.64
Wearing Course	107.25	Ton	\$ 69.50	\$ 7,453.88
			total:	\$ 12,540.52
Curb Ramps	8.00	each	\$ 3,000.00	\$ 24,000.00
			total:	\$ 36,540.52

East/West Street

		Square
Length	Width	Yards
720 ft.	30 ft.	2,400

Item	Quantity	Unit	Unit Price	Total
Milling	2,400.00	SY	\$ 1.79	\$ 4,296.00
Leveling Course	72.00	Ton	\$ 70.76	\$ 5,094.72
Wearing Course	198.00	Ton	\$ 69.50	\$ 13,761.00
			total:	\$ 23,151.72
Curb Ramps	8.00	each	\$ 3,000.00	\$ 24,000.00
			total:	\$ 47,151.72

CITY OF ERIE, PENNSYLVANIA ADA CURB RAMP PROGRAM 2012 PROGRESS REPORT

SUMMARY

This report summarizes the work performed on the City of Erie ADA Curb Ramp Program for the year 2012 per the U. S. District Court, Western District of Pennsylvania, Civil Action Number 02-203E, Fourth and Final Consent Decree and per the Civil Action Number 06-78 Erie, Settlement Agreement, City of Erie and PennDOT.

The Settlement Agreement between the City of Erie and PennDOT was ordered by Judge McLaughlin on April 19, 2007. The City of Erie submitted Schedules C and D in August 2007. Schedule C identifies curb ramps crossing city streets that intersect with state highways where the city streets were altered or resurfaced by the City of Erie since January 26, 1992. Schedule D identifies locations where curb ramps should have been installed crossing city streets that intersect with state highways where the city streets were altered or resurfaced by the City of Erie since January 26, 1992, but where such ramps were not installed. Schedules C and D list 480 locations where ramps exist that are non-compliant or defective under the ADA or where ramps should exist but do not. These ramps must be reconstructed or constructed to be compliant by the end of the year 2016.

The Settlement Agreement also modified the deadline for Erie's retrofitting obligations under the Erie Case consent decrees. The obligations must be complete by the end of the year 2016. The retrofit inventory (ramp locations) of the Erie Case consent decrees as identified in the HRGA document "ADA Curb Ramp Inventory and Program Report", October 2004, referred to as I&PR throughout this report, is 3,405 curb ramps. The total number of inventory ramps completed in the years 2004 through 2012 is 2,672. The balance to be completed in the 4 construction seasons from 2013-2016 is 733, or 183 per year. The number of Schedule C/D ramps to be completed in the program is 480. The total number of Schedule C/D ramps completed in the years 2007 through 2012 is 287. The balance to be completed in the 4 construction seasons from 2013-2016 is 193, or 48 per year. The plan also provides for construction of compliant ramps along all resurfaced streets each year.

The City of Erie Bureau of Engineering did not conduct an ADA Curb Ramp Design and Construction Course (compliance training seminar) this year. All bidders have attended at least one of five prior seminars.

All ramps constructed in 2012 included the cast-in form of truncated domes. Currently, the City of Erie has approved two manufacturers of truncated domes for use in the City of Erie.

For 2012, the City of Erie has met its program requirements. Refer to the 2012 Curb Ramps Summary.

The final consent decree requires that the City of Erie prepare and file a written report with the Court and with plaintiffs' Counsel on or before January 31 during each year that the Consent Decree is in effect and the year after the Consent Decree expires.

The report must provide specific detailed information about two groups or types of ramps: curb ramps built retrofitting existing non-compliant ramps associated with past street or sidewalk resurfacing projects (listed in the HRGA non-compliant inventory) and curb ramps built

as a part of current street or sidewalk resurfacing where no ramp existed. Sworn certification is required to be included in the report certifying that the City of Erie has inspected each ramp and that each ramp is compliant as required by the Consent Decree.

In 2012, the City of Erie awarded three Retrofit Curb Ramp contracts to contractors totaling 136 curb ramps on the Inventory and Program Report (I&PR). The contracts also included a total of 95 ramps not appearing on the I&PR.

An additional 25 retrofit ramps on the I&PR were constructed as a part of the 2012 Milling and Resurfacing contract. In 2012, the City of Erie constructed 75 ramps associated with new resurfacing as a part of the 2012 Milling and Resurfacing contract.

The lists for streets resurfaced under Milling and Resurfacing contracts and by the Bureau of Streets paving crew are attached as Appendix A.

PennDOT performed work on four contracts in the City of Erie on City streets intersecting State highways. The number of ramps on the I&PR was 9. The number of ramps on Schedule C/D was 18. See Appendix G.

In summary, the City of Erie and others constructed 189 retrofit ramps listed on the I&PR in the City of Erie in 2012. The number of retrofit ramps required to meet the program requirements was 184. The total number of additional curb ramps constructed not listed on the I&PR or associated with new resurfacing is 187. The total number of curb ramps constructed listed on Schedule C/D is 25.

The City of Erie and others constructed a total of 385 curb ramps in the City of Erie in 2012.

This report is intended to fulfill reporting requirements for the year ending 2012.

2014 Budget Reclassifications

For the 2014 budget, there will be a change in the way repair and maintenance costs are reported. All repairs and maintenance of equipment and vehicles performed at the municipal garage for all general fund departments except Fire, will be accounted for as municipal garage expenses. Fuel and fluids will also be classified to the municipal garage for all general fund departments except Fire. The Municipal garage will continue to bill the proprietary funds for their repairs. These expenses were captured and reclassifications were applied to 2013 expenses to achieve the 2014 budget. In addition, some reclassifications were made to provide more continuity across departments while at the same time isolating department specific expenses.

	2013 projected	Reclassifications	2014 Budget
<u>Municipal Garage</u>			
Operating Supplies	400,000	(368,000)	31,000
Fuel/Fluids		919,500	936,250
Repair and Maintenance Supplies	<u>500,000</u>	<u>168,500</u>	<u>726,500</u>
	900,000	720,000	1,693,750

Classifications within Municipal Garage

Operating supplies	Keys, locks, batteries, cleaning supplies, zip ties, light bulbs, cleaning supplies, small tools, welding supplies, shop supplies
Repair and maintenance supplies	Parts and supplies used specifically to repair fleet vehicles and equipment from general fund departments
Fuel and Fluids	Diesel, gasoline, antifreeze, oil, windshield washer fluid, transmission fluid and brake fluid for all general fund departments

Police

Operating Supplies	480,000	(405,000)	90,500
Repair and maintenance supplies	132,000	(115,000)	21,500
Repair and maintenance services	<u>75,000</u>	<u>-</u>	<u>45,000</u>
	687,000	(520,000)	157,000

Classifications within Police

Operating supplies	Ammunition, gun cleaning supplies, investigative supplies, body armor, tape, lock, keys, batteries, first aid supplies
Repair and maintenance supplies	Miscellaneous repairs to equipment and supplies

2014 Budget Reclassifications

	2013 projected	Reclassifications	2014 Budget
<u>Fire</u>			
Operating Supplies	85,000	(66,500)	23,000
Fuel		74,000	74,500
Repair and maintenance supplies	67,000	(7,500)	62,000
Repair and maintenance services	<u>40,000</u>	<u>-</u>	<u>37,000</u>
	192,000	-	196,500

Classifications within Fire

Operating supplies	Fuel and fluids, safety equipment, first aid equipment, cleaning supplies
Repair and maintenance supplies	Parts and supplies to repair fleet vehicles, equipment and facilities

Streets

Operating Supplies	98,000	(89,000)	20,000
Repair and maintenance supplies	<u>42,000</u>	<u>(12,000)</u>	<u>31,500</u>
	140,000	(101,000)	51,500

Classifications within Streets

Operating supplies	Keys, locks, batteries, cleaning supplies, zip ties, light bulbs
Repair and maintenance supplies	Paving material, sheet metal, gravel

Paint & Sign

Operating Supplies	80,000	(13,500)	69,500
Repair and maintenance supplies	<u>13,100</u>	<u>(3,500)</u>	<u>8,500</u>
	93,100	(17,000)	78,000

Classifications within Paint and Sign

Operating supplies	Keys, locks, batteries, cleaning supplies, zip ties, light bulbs,
Repair and maintenance supplies	Paint, steel, repairs to small equipment

Parks

Operating Supplies	54,863	(33,500)	20,500
Repair and maintenance supplies	80,000	(34,000)	54,000
Consumables	<u>7,500</u>	<u>5,500</u>	<u>12,000</u>
	142,363	(62,000)	86,500

Classifications within Parks

Operating supplies	Keys, locks, batteries, cleaning supplies, zip ties, light bulbs
Repair and maintenance supplies	Lumber, cement, fencing, repairs to landscaping equipment
Consumable Items	Playground equipment, small tools, landscaping equipment

Please note: The 2014 budget cannot be tied back to the 2013 projection plus or minus the reclassification entries. Other factors are involved such as inflation, specific purchases or planned projects.

2014 Proposed Paving Summary

	Amount	Paving Contract No. 1	Paving Contract No. 2	Crack- Seal Engineering	Microsurfacing Reclaiming Engineering	Work completed to date: Streets	Proposed Milling Paving Streets	Total
Funds								
Liquid Fuels 4075	\$ 150,000.00		\$ 150,000.00					\$ 150,000.00
Bond (020)	\$ 2,000,000.00		\$ 1,200,000.00	\$ 100,000.00	\$ 150,000.00	\$ -	\$ 550,000.00	\$ 2,000,000.00
CDBG	\$ 275,000.00	\$ 275,000.00						\$ 275,000.00
total:	\$ 2,425,000.00	\$ 275,000.00	\$ 1,350,000.00	\$ 100,000.00	\$ 150,000.00	\$ -	\$ 550,000.00	\$ 2,425,000.00

General Fund Highlights

Revenues

Real Estate Taxes Current – The 2014 Preliminary Budget calls for no tax increase. The millage will remain at 10.85 for the coming year. A charts included in the handout book include a chart showing the assessed value of properties by classification, a history of the collections of the current annual tax levy by property type with the percentage of collections calculated. The current five year trend shows a 90.01% average annual collection rate.

Real Estate Taxes Prior – A tax lien sale toward the end of 2014 is being proposed on an amount which will be determined on an as needed basis.

Amounts to be collected are based upon historical collection patterns as provided by the Erie County Assessment office. These collection patterns have been developed and kept in spreadsheet form which is updated and analyzed annually.

Interest and Penalty – A proportionate amount of Prior Real Estate Tax collection interest and penalties is included in the total amount of Real Estate Taxes prior.

Special EIT Levy for pension – This tax amount collected by the City of Erie under Act 205 has been placed in the Debt Service Fund as a revenue line item for the past 6 years. Due to the rules of Act 205, which only allow these collected funds to be used for debt service purposes if there are outstanding balances on any City backed pension bonds, is moved back into the General Fund this year. This is because as of November 2013 all City of Erie pension bonds have been paid off. When enacted by council ordinance in 2003 this tax was and is to be used for the payment of pension bond debt or pension expenses (annual MMO) as long as the City of Erie is in a distressed position. Though the revenue is moved to the General Fund making the GF revenues look as though they grew by \$4.8 Million this amount will be equal to the collections as the City has seen in the past. The General Fund to Debt Service Fund transfer will correspondingly increase in order that the Debt Service Fund has the cash available to pay all debt as schedule. A copy of the 2007 and 2008 COE budget General Fund Revenue page, General Fund to Debt Service Department transfer page and Debt Service Fund Revenues page has been included in the hand out book to use as reference as to how this collection and transfer were handled in the past.

Income taxes – This amount based upon projections by Berkheimer uses historical collections, employment trends and known wage and salary data as its basis for forecasted revenue. In analyzing collection data it is important to remember that employers don't have to remit their withholdings until one month after the end of a calendar quarter. By the time Berkheimer has a chance to process these remittances and disperse the monies to the appropriate municipality it may be the end of the month after the end of a quarter. Therefore, collections don't easily annualize equally on a monthly basis.

Local Service Tax – Based upon projections by Berkheimer, which uses historical collections, employments trends and known salary data as its basis for forecasted revenue. Employers remit \$1 per week per employee. Collections follow the same trending pattern as Income Taxes.

Realty Transfer Taxes – based upon sales in the Erie housing market which according to local realtors have leveled out and may slightly decrease in the future year.

All Licenses have databases (names, addresses, uses, types) originating in the department that issues and authorizes the license. This information is transferred to the Finance department for recording and revenue forecasting. Therefore, the Finance Dept. can keep track of both dollars and amounts collected and can use this historical information for budget purposes and also to keep track of who was previously a licensee and currently has not renewed.

Permits are tracked in both engineering department and code enforcement and historical numbers and conversations by Public Works with contractors and builders are used to approximate budget amounts.

Rental License Program – a data base of all City rental properties is kept so that the math of budget collections is determined.

Cable TV franchise – Subscription data base is kept by Cablevision which remits quarterly franchise fee amounts based upon cable usage. The historical trends the past two years have seen a slight 2-4% decrease in collections each year due to Cablevision losing clients to other types of carriers. An amount equal to 20% of the COE prior year collections has been added to the 2014 revenue amount. This mirrors the amount previously remitted by Cablevision to CATV. Starting this year this amount will be included in the COE General Fund Revenue budget.

PA Opportunity grants – various State grants based upon acts or ordinances for road usage reimbursements, recycling, auto theft, utilities and liquid fuels. Five to Ten year historical patterns have been used for revenues.

State Pension Aid - This revenue is based upon collections by and remittances to the State Insurance Commission by various insurance companies not based in Pennsylvania for their right to sell policies in PA. Municipalities with distressed pension status use the annual amounts they receive as an aid in paying their annual MMO.

PILOT – Various nonprofits have signed agreements with the three real estate taxing bodies to pay a portion (50%) of what their annual tax bill would have been if they had been a taxable entity. Based upon the new County assessment the PILOT amount has decreased in the past year. A data base is kept in the Treasurer's Office of these properties.

Traffic Fines – Five to Ten year historical averages moving downward.

Parking Fines – Meter fines, on street fines, stops signs, bus stops, fire hydrants, handicaps violations.

State Police Fines – City gets a portion of PA State moving traffic violations (50% of all fines collected goes to the Cities and 50% goes to the State) based upon the Liquid Fuels ratio.

Traffic Court Fines – In City moving violations

Parking/Traffic Court Costs – Boot fees collected for unpaid traffic fines

District Justice Fines – The City gets a percentage of all fines collected by the local District Justices

CDBG Reimbursement – Reimbursement from United States Department of Housing and Urban Development (HUD) for work done by General Fund employees on behalf of Economic Development department for organizations or items in CDBG areas.

Employee hours are kept track of and reimbursed quarterly. A reconciliation and program outline has been included in the handout book.

Reimbursement Community Policing – Reimbursement from HUD (CDBG) for police protection in that area. Hours are kept and reimbursed quarterly.

Crossing Guard Reimbursement – amount received from Erie School District for one half of the cost of crossing guards used at Erie Schools.

Housing Authority Police Reimbursement – Reimbursement from Housing for police protection in that area. Hours are kept and reimbursed quarterly.

Municipal Garage Reimbursement – Invoice Fees for work done by municipal garage on non-General Fund vehicles which includes Enterprise Fund vehicles and gasoline, and various contracted non-profit organizations around the city.

General Fund Highlights

Expenses by Department

City Council and Clerk – Equal to last year and based upon historical spending patterns other than decrease in contribution amount.

Code Enforcement – Slight decrease in Other Services and Charges due to fewer properties that have a need for multiple inspections as part of the Rental Program

Solicitor – Decrease in Professional Services due to less need for outside legal services.

Treasurer – Postage increase in 2013 due to double mailing of Real Estate Tax Bills (City and County in January, School District in May or June) is still in effect.

Finance, Accounting and Payroll Departments – Equal to last year

Information Technology – Increase in the need for service agreements software licensing and computer related equipment and repairs. List outlining repair/maint services and other services/charges included in handout book.

Print Shop – Slight increase in operating supplies due to the cost of paper going up.

Police civilians (CSO) – Overtime increase due to employees on Long Term Disability.

Police – Overtime increase due to salary increases the past two years and more historical need the past two years. – Operating Supplies, R/M Supplies, R/M Services decrease due to move of these accounts to Municipal Garage department. A summary of this transaction has been included in the handout book. Education & Training increase in training and education of officers due to training issued by Chief. Other services and charges decrease slightly due to software maintenance expiration.

Fire – Overtime remains the same based upon historical trends and fewer employees on long term disability last few years. Operating supplies moves to new Fluid account. Decrease in education and training as more is being conducted internally. Decrease in Utilities due to new electric and gas contracts.

Traffic engineering -Increases in repair/maintenance supplies due to increased need for repair of aging traffic signals, traffic poles and signal equipment.

Streets –. Operating Supplies, R/M Supplies, R/M services moved to Municipal Garage accounts. A summary of this transaction has been included in the handout book. Bridges/Streets remains the same for use in the 2013 bridge engineering consultants and bridge repairs, summary included in handout book.

Municipal Garage – Decrease in Operating supplies due to fluid and fuel moved to new account. Repairs supplies increase in parts contracts and aging fleets being serviced for all general fund accounts serviced by garage. A “Fluid” account is added to be used in tracking gasoline and diesel purchases for all general fund departments. A slight decrease in Utilities. A summary of all transactions related to this department and various accounts has been included in the handout book.

Radio – Increase in Education and training due to new purchases that will be needed due to prior year radio and narrow banding purchases.

Public Building Maintenance – Decrease in utilities due to energy conservation in the City Hall building and energy contracts.

Parks – The Summer Rec Program funded as reimbursement to YMCA which administers this program, including costs of wages, taxes and insurances.

General Government – Increase in payouts due to more employees leaving in past few years with larger contractual sick and vacation payouts. Unemployment account has a decrease due to less employees leaving employment under UE collection rules. Contingency account will hold approximate funds based upon historical wage increases for the following contract –AFSCME 2014. Decrease in Zoo gas utility due to new contracts and historical use. New account CATV Expense is funded at City Council requested level.

Office of Debt Service –Increase in transfer needed in Debt Service Fund. The mathematics and theory behind this is as follows. As previously noted the Special Income Tax Levy is no longer revenue of the DS Fund but will be collected in the GF and used as part of the payment of the annual MMO. This will necessitate an increase in the transfer from the GF to the DS so that the required cash is available for use as DS Fund expenditures. There is a no change in the Debt Service Fund expenditure budget. This amount has stayed and will remain stable at an amount approximate to \$9.5 Million.

General Fund Highlights

Roll Up

Overtime – Increases in Police and Fire due to public safety contracts increase in salary amounts and historical useage.

Wages – Increase due to current employee salary increases. Contract that were settled (in 2013 include Police, one year and Fire two years. This will show as a decrease in the contingency account and an increase in the department's salary accounts.

Pension contribution – MMO payment as actuarially prescribed. Calculation included in handbook.

Group Insurance - based upon Risk Management budgetary needs.
Reference handouts included in handbook.

Workers compensation – decrease per person and department is based upon Risk Management budgetary needs. This amount has been calculated and provided by PMA, COE workers compensation carrier. Decrease can be related to work Risk Management Department has done in cost controlling through safety programs, wellness programs and employee training. Materials are included in handout book.

Fuel/Fluids – New account matching historical General Fund gasoline and diesel purchases to source of dispersal (Municipal Garage).

Operating Supplies – decrease due to new gasoline and fuel account.

Repairs supplies – increase due to aging equipment.

Consumables – increase

Utility decreases due to new contracts for both Electric and Natural Gas.

Education – Increase in police training budget

Street Lights Traffic Signals – City General Fund pays a portion of City owned

Risk Management – decrease in General Fund due to new Property Casualty distribution.

Other Services/Charges –	
Clerk – subscriptions, ordinance copies	\$3,500
Mayor – subscriptions	\$ 500
Code Enforcement – BIU	\$450,000
- Professional services for Rental Program	\$ 19,340
(Stenographers, State Permits, Title searches, Executive Pulse)	
Solicitor – Court Fees, Title Searches, Appraisals, Stenographers	\$ 14,000
Treasurer – Liens, Dues, Mail Service	\$ 25,000
Controller – Subscriptions	\$ 750
Finance – Dues	\$ 300
Civil Service – Exam Booklets and Tests	\$ 1,200
Accounting – Bank Charges	\$ 5,800
Payroll – Bank Charges	\$ 500
IT – various computer and IT needs (attached)	\$ 94,400
Police – Dues and Fees for Police Dept., Parking, Anna Shelter Fees	\$ 85,000
Traffic Court – Parking Authority annual fee	\$ 100,000
Fire – Dues and Subscriptions	\$ 2,000
Public Works Director – RE Taxes on City properties	\$ 1,000
Engineering – Dues and Licenses for various certifications	\$ 250
Streets – Dues and Licenses	\$ 2,200
Paint & Sign – Disposal fees and license	\$ 600
Garage – Fees and license	\$ 27,000
Building Maintenance – Inspection fees and Bldg janitorial service	\$ 116,365
Parks – Dues and Fees	\$ 500
Shade Tree – Annual Dues	\$ 400
Local Match – Dues	\$ 60,000
General Government – (attached)	\$ 125,000