

## For More Information:

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Phone: (814) 725-6121

*The City of Erie does not discriminate on the basis of race, creed, national origin, sex, age or disability in employment or the provision of service.*

## Applications to become a City of Erie Police Officer

Applications will be available  
**April 4, 2016 – April 15, 2016**  
**9:00 am – 4:00 pm**  
in the Human Resources office  
**Erie City Hall - Room 300**  
**626 State Street Erie, PA 16501**

**Notarized** and completed applications must be returned to the Human Resources Office by **April 15, 2016, 4:00 pm**, (if mailed, postmarked by April 15,) and must include a fifty-dollar check or money order made payable to **“City of Erie Civil Service Board”**

The written examination will be held **Saturday, May 21, 2016, 9:00 am.** at Lake Erie College of Osteopathic Medicine (LECOM)  
1858 W Grandview Blvd,  
Erie, PA 16509  
**Photo Identification must be presented.**

The Physical Agility examination will be **Saturday, June 4, 2016 9 am** Cathedral Prep Events Center  
501 W 12th St, Erie, PA 16501  
Applicants will be scored as Pass-or-Fail.  
**Photo Identification must be presented.**

[www.erie.pa.us/police](http://www.erie.pa.us/police)

# City of Erie



# Police Officer

## A Rewarding Career



## A Bright Future

## Each Applicant for the Position of Police Officer...

- Must be 21 years of age or older on or before the date-of-hire, with a maximum age limit of 65 years.
- Must possess a high school diploma or GED equivalency
- Must be a citizen of the United States
- Must be free from convictions of disqualifying criminal offenses
- Must satisfy physical, mental and psychological requirements as determined by PA State law
- Must possess a current valid driver's license
- Must pass background investigation, oral interview and credit history check (see website for additional information)
- Must have completed the PA Act 120 Training before the date-of-hire
- Must agree to move within a fifteen-mile radius of the City of Erie Municipal Building (Time is given for the new hire to do so)



The City of Erie Civil Service Board offers application and testing for the position of Police Officer once every even-numbered year.

The Civil Service Board accepts no lateral transfers from other departments, and each applicant must take both our written and physical exams, regardless of past law enforcement or military experience. By successfully passing both exams, an applicant's name is placed on a ranked hiring list (dependent on written test scores) which will be active for two years, beginning September 1 of the testing year.

Military service time is the only qualifier for additional points to the Erie Police written exam. Prior to testing, the applicant must present a valid military DD-214 form to receive an additional ten points to her/his written exam score.

You need not be a resident of Erie nor possess PA Act 120 certification to apply for employment or take the written and physical exams. The Erie Bureau of Police does not pay nor reimburse any applicant for attending the Act 120 Training.

Anyone hired by the City of Erie as a police officer, regardless of past law enforcement or military experience, would be required to undergo standard background checks, physical examination, psychological testing, etc, and will be subject to an initial one-year probationary period.

## Benefits Overview

- Patrol schedule is an 8 ½ hour shift at 4 days-on, 2 days-off, rotating monthly
- Starting salary of \$42,453 with scheduled pay increase at 18 and 36 months, at which time the Class A Patrolman salary is \$70,756 per/yr.
- (A longevity increment will be applied to the annual base salary starting in year five.)
- Eleven paid holidays; two paid personal days; paid birthday
- Vacation time after one year of service, increasing incrementally with service
- Fifteen sick days per year after six months service
- Vested pension rights at twelve years service
- 457(b)/401(a) plans available
- Clothing purchase allowance
- Cleaning allowance
- Education bonus
- Act 120 maintenance training is provided
- Life insurance provided with double indemnity for accidental death
- Medical, dental, prescription and vision Insurance provided with minimal employee contribution.